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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

2012
ANNUAL REPORT

*Presented at the
16th Annual General Meeting
5 December 2012*



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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

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Seizing our future



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Organisational Objectives

1. To promote the benefit of the Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions
2. To promote general community projects of a welfare and social nature with the object of improving the conditions of life for all Khmer residents
3. To develop and maintain a better understanding between Khmer and other communities by organising meetings, seminars and workshops.
4. To pro-actively promote harmony through respect for differences between people, in order to reduce racism and discrimination both within the Khmer community and in the wider Australian community
5. To provide Khmer workers, and those who provide services to Khmer people and people with an interest in Khmer affairs, information sharing and consultative forums for issues affecting Khmer people
6. To represent the interest and views of the members of the organisation to government and other organisations
7. To preserve and promulgate Khmer values and culture

Strategies for Moving Forward

- Passionate Board of Directors
- Hard working staff
- Community partnerships
- Diversified funding
- Innovative ideas
- Community recognition

Board of Directors

2010/11

Sarithya Tuy
President

Nola Randall-Mohk
Director of Human Resources

Lachlan Erskine
Director of Finance

Ravy Heng
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Chantry Khem
General Member

Ky Chea
General Member

2011/12

Sarithya Tuy
President

Nola Randall-Mohk
Director of Human Resources

Lachlan Erskine
Director of Finance

Ravy Heng
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Ky Chea
General Member

Jimmy Monorak
Assistant Director of Finance

Sorathy Michell
General Member

Staff Members

Name

Position

Thin Em

Cambodian Family Support Program Officer and Office Coordinator

Virack Khoun

Community Partners Program Project Officer

Soratana Ang

Happy Healthy Cambodian Families Project Officer

Y Huong Kov

Project Officer, Elderly Day Care Program

Ny Seng

Project Officer, Elderly Day Care Program and Cambodian Senior Support Program Officer

Sok Chin Chhai

Child Minder

Sondary Hy

Child Minder

Sok Im Chhai

Child Minder

Setha Hong

Social Enterprise Project Coordinator

Minutes of the Annual General Meeting Held at CAWC office, 211 Humphries Road, Bonnyrigg 9 December 2011

Lunch was served as people registered for the meeting and waited for the commencement.

MC: Y Hourng Kov

Minutes were taken by Virack Khoun

ATTENDEES:

Ravy Heng, Sorathy Michell, Nola Randall-Mohk, Lychanth Sok, Leakhena Suos, Vannak Ing, Sok Chin Chhai, Sotha Suos, Sondary Hy, Sinatt Cheng, Thin Em, Theau Yorth, Sam You, Ti Charm Lan, Ny Seng, Sok Im Chhai, Andrew Ang, Kurina Ang, Virack Khoun, Y Hourng, Soratana Ung, Andrew Ly.

APOLOGIES: Sarithya Tuy, Tek Heang Ya

The program was delayed as people were ringing to say they were on their way but had not arrived yet. The program was rearranged to being with watching the movie trailer "Me and My Parents" at the beginning. Nola was delayed because she had a crucial staff training in the city for her work place about Literacy and Numeracy which was paid for by TAFE.

The MC invited all the attendees to come into the movie room. Before starting the movie trailer, Thin Em, the youth worker, started by introducing the aim of the film and also about the producer, the partnership, the funding, and the crew involved. The trailer is around 10 minutes in length. The trailer is quite attractive, has a good meaning and is attractive for people to watch. The attendees and board members asked when the final movie would be produced and ready for the audience.

When the trailer was finished all attendees went back outside.

Yhourng welcomed everyone and explained the program to everyone invited Ravy Heng, our director of community relations, to have a short speech to welcome the guests on behalf of Sarithya Tuy who had to go overseas unexpectedly.

Ravy welcomes everyone, and informed everyone that she was very happy to see everyone from different areas present for the 2011 AGM meeting. She also thanked all staff who worked so hard to organise this AGM function.

The minutes of the previous AGM were read and a motion to accept them was moved by Sam You and seconded by Vannak Ing.

Y Hourng then invited each project workers to give a brief about their own project and achievements.

Thin Em, a youth and family project, mentioned that the Youth and Families Capacity Building Project has been working successful for nearly 6 years. It provided educational, recreational activities to engage Cambodian young people and families in Fairfield, Liverpool and Campbelltown LGA's. It provided training in a leadership role, mentoring skills and assisted youth to think about their future. There were six major activities implemented which assist many people. The majority of participants were women with children under five years of age and some of them continuing further study in TAFE. Thin has gained 2011 CDSE "Cambodian Senior's Support Program", 2011 "office for youth", "youth development and support program" and "Me and My Parents Project" which was funded by Fairfield Council.

Virack talked about his project funded by the Department of Health and Ageing (DoHA) which is covering Liverpool, Bankstown and Fairfield LGAs. The project aims are that the Cambodian community better understand and access aged care information and services. He mentioned that it is not easy to breakdown culture expectations among the Cambodian community. Currently based on consultations, he has observed that the Cambodian community are better aware and do access information and services. The CPP has produced some resources available for Cambodian Elderly

people and service providers such as booklets, DVD and Brochures and there have been a number of referrals of clients to the Aged Care Assessment Team and other Aged Care Service Providers.

Soratana Ung, engaged on Happy Healthy Cambodian Families, has been working for more than 6 months. She is happy to work at CAWC again and works with a similar project as she was doing in 2005. The project aims to promote community awareness about domestic violence and healthy relationships within the Cambodian Community. The project flyer, contact list and information has been produced and promoted to the community. A steering committee has established meetings bi-monthly. Soratana has been working in partnership with the committee, Khmer workers and relevant agencies to promote awareness in the community.

Y Hourng who works on the Day Care Program mentioned that there were 30 people in the group and there were 30 people on the waiting list. This program is running every Wednesday for Cambodian elderly people who have carers at home. This is a benefit for both carers and care recipients. Many information sessions and excursions were organised for them.

Ny Seng works on Gentle Exercise Group and Day Care Group. She was happy to be in CAWC and work with elderly people. The elderly people in her group were happy to join this program because they have time to discuss with friends and practice gentle exercise. They have mentioned that it was beneficial for their physical and emotional wellbeing. It has improved their sleep time and helped their brain relax. They suggested that the program should continue for helping Cambodian elderly people as it is very important and many people like it.

Y Hourng then invited Nola Randall-Mohk, the Director of Human Resources, to speak on the Annual Report. Firstly, Nola welcomed the guests and began by giving the President's report. She made some comments on her own report before looking at the Financial Report for the year which has been signed off by the auditors. Everyone was invited to read the financial report which shows the situation of the organisation.

A motion to accept the Financial Report was put and this was moved by Ravy and seconded by Sorathy.

A motion was then put that we submit the financial report to the Office of Fair Trading and this was moved by Ky and seconded by Sorathy.

Nola also thanked all the staff for their hard work during the year. She gave a special thanks to Dany and Thin for supporting and writing funding applications. She also thanked the new Board members who had come on board and thanked all the staff who have worked hard in this year.

Next thing is financial report; the report is shown the organisation can be drawn up; however we have to over check it. ...

The MC was invited to give a vote of thanks to everyone for coming to the AGM and then invited to have some more food, coffee and tea.

The meeting was declared closed at 4 pm.

Message from the President

I am very pleased to present to members of the Cambodian Australian Welfare Council of New South Wales Inc. the Annual Report for 2011-2012.

It has been another busy year for CAWC. Our existing long-term projects, which include Community Partners Program (CPP), Family Support Program (FSP), and HACCC Project, continue to deliver expected outcomes for both the community and their respective funding body. CAWC has also taken a decisive and well-considered step to employ a Project Coordinator to undertake a social enterprise feasibility study with the objective to find a new avenue to sustain its service provision to the Cambodian community in NSW. Surveys have been and will continue to be conducted with potential target groups. The feasibility study is now at its final stage, and expected to be completed by early next year.

In addition, CAWC has won grants from different agencies to run new projects for the community, marking yet another productive and successful year for CAWC. These new projects are:

- Dementia Link Project (funded by Alzheimer's Australia)
- Building on Strengths (funded by CRC)
- Children Support Project (funded by Cabra-Vale Diggers through Club Grants)
- Computer Training for Volunteers Project (funded by Canley Heights RSL through Club Grants)

These projects are already currently running at full capacity. We are also awaiting the outcome on submissions for the following proposed projects:

- Volunteer Grants 2012 (FaHCSIA)
- Volunteers Plus Program (NSW Family and Community Services)

As a result of our success in obtaining funding for new projects, CAWC has significantly increased its services to the community, earning well-deserved recognition from all the stakeholders. Numerous activities have been organised. These range from computer literacy classes for community members to exercise classes for elderly people. Listed below are some of the activities of outstanding significance that CAWC has organised over the past year.

- Medication Management DVD with English subtitle
- A Dementia DVD 'It is not disgrace It is dementia'
- Aged care information Factsheets and Booklets (available both Khmer and English)
- Parenting Support Program (2 days a week)
- Computer Training Program for Volunteers
- Homework Help Program (for primary school students)
- English Class for Parents
- White Ribbon Breakfast (with community leaders and religious leader at Cabra-vale Digger Club)
- Educational Campaigns (on domestic violence on SBS radio)
- Day Care Program for elderly people (2 days a week)

I would encourage you to read the report of each project to be thoroughly informed about the vast volume of work that been undertaken for the community by CAWC over the past year.

Finally, on behalf of CAWC's management I would like to thank our partners and community members for their ongoing support and cooperation. I also thank our staff for their hard work. I especially thank Thin Em for doing such an excellent job both as a Project Worker and as Centre Coordinator.

My last and very special thanks go to my current absolutely professional and dedicated management team. It has been an honour to be given an opportunity to lead this team for 4 years. I look forward to continuing working with them in a different capacity in the coming years.

Report for Director of Human Resources

Report for Directorate of Human Resources

Every year is a busy year for CAWC and this has been no exception. Submissions were approved and funding has come in to the organisation! Staff have been busy and our group of clients in the community has grown. Our organisation is better known and a real attempt to link our organisation with the various projects conducted has proved successful during this year despite the termination of our DIAC funding which was for general settlement.

This year the elderly program continued growing from strength to strength. This has a Day care program (HACC) and an Information program about services for elderly (CPP). We continued the funding for a DV position but the part-time position for exercise for elderly finished at the end of the funding. This year we gained funding for youth leadership from CRC as well. A project looking at Social Enterprise is also taking place as we look to the long term future of the organisation.

The nominated supervisors for various positions continue to be an effective way to liaise with the staff working at the organisation. This spreads the burden of responsibility to various Board Members.

My responsibility continues with Aged Care. We were fortunate to be funded for a further 3 year term and I believe that this project is having a big impact on the understanding of Cambodians settled in NSW in terms of their rights and responsibilities when they age. The funding however, was for 4 days rather than 5 and we have been extremely fortunate to receive a one day funding for Alzheimers work which is closely related to Virack's work and so he works on this one day per week maintaining his full-time status.

This year we were again funded for a tutorial program and with a different structure, this is having a good impact. Students learn within their grade, for one hour of maths and one hour of English. Response to this program has been excellent.

I thank Thin for his continued coordination of the CAWC office during this year again. This arrangement continues to work well and saves a lot of additional time and communication which is better handled locally. It is also great to have Thin's computer skills to save many days when things go wrong!!

I thank all the staff for their hard work on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is better known as we have put the logo out there on as many things as possible so that they can associate us with the various projects we do. The Tutoring program is one with primary schools students which was very successful and gave us a good profile with a number of families!!

I'd like to congratulate the members of the Board who have welcomed more babies into their families... we now have and need babysitting for the Board meeting times!!

Correspondence

Snail mail still comes from various departments like DIMIA, Centrelink, Health and Housing, Family and Community Services, Premiers department...they continue to send it as our main source of incoming correspondence. Most things now come by email, even submissions, contracts, etc. So the world turns and the days of our lives change!!

Membership

The number of non-financial memberships who receive news from us is still a much larger number than the paid up members for CAWC this year at 20 members. This year, we have had a hard-working team and once again, I would like to thank all staff both past and present for the superb job they have done to keep operations going through some difficult times this year!

Nola Randall-Mohik

(Currently working in Community education as an Liverpool Outreach Co-ordinator at SWSI TAFE)

Report for Director of Finance

This has been another successful year for CAWC, maintaining its important role supporting the local Cambodian community.

Financially, we have continued to maintain our professional standards. I would like to give particular thanks to Mar Morgan, our book keeper, whose consistent support, expertise and knowledge have been of benefit to our organisation for many years.

I would also like to thank Jimmy for helping with papers work. It is great to have someone with expertise and enthusiasm contributing to the CAWC team.

I would also like to thank Thin Em for his day-to-day administrative role and maintaining the petty cash account.

All accounts are in order and I commend them to our members.

Worker's Reports

Family Support Program

Cambodian Seniors Support Program

Community Partners Program

Social Enterprise Development - Feasibility Studies

Happy Healthy Cambodian Families Project

Elderly Day Care Project

Family Support Program

The new Families Support Program (FSP) commenced in July 1 2011, as part of a wider reform of the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

The program focuses on vulnerable and disadvantage families in Fairfield, Liverpool and Campbelltown LGA, I have been working on client access strategy for the project to ensure that we are in a good position to service the most vulnerable and disadvantaged families and children in our community.

Also In the last financial year I have delivered in a number of programs, including,

- Monday Parenting Support Program, 14 parents and 18 children participated
- Tuesday Parenting Support Program, 15 parents and 16 children participated
- Friday English Class, 24 parents participated and 14 children have been cared for while their parents are learning.
- Thursday Basic Computer Class, 9 parents participated
- Tuesday Basic Computer Class, 25 parents participates

There were 88 adults and 50 children who participated in the project.

The project has achieved outcomes for Cambodian families including parenting skills and parents now have a better understanding about roles and responsibilities as parents when it comes to raising children in Australia. The parents are increasingly aware of the effects of cyber-bullying and shaking their child, especially new born children. They know how to protect their children and how to get help when needed. The newly arrived migrant parents often feel alienated due to language barriers and a different cultural environment. This project has also helped those people to connect with their local community services and with other parents in the areas. It helps them to access local services including the library, childcare centre, Immigrant Women's Health Service, Multicultural Family Centre, local TAFE and Migrant Recourses Centre etc. and also provides the opportunity for parents to participate in training, workshop, discussion sessions while their children being care for. This increases their confident and empowers them in preparing for vocational training when their children turn of school age.

Funding Application:

- Children Support Program through Fairfield Community Club Grants Program, successfully funded by Cabra-Vale Diggers.
- Computer Training for Volunteers through Fairfield Community Club Grants Program, successfully funded by Canley Height RSL Club.
- Capacity Building for Cambodian Youth Program through Office for Youth, YDSP, unsuccessful.
- Volunteer Grants 2012 through FaHCSIA, still waiting for the result.

**Parenting Support Group
at Uniting Care Burnside**



**Computer Class
Cabramatta at CCC**



**Parenting Support Group
at Cabramatta IWHS Centre**



Friday English Class



**Computer Class at ACL
Cabramatta**



Cambodian Seniors Support Program

I have been employed as a Project Support Worker for Cambodian Seniors Support Program commencing on 26 September 2011. This project is funded by ST John's Park Bowling Club through Fairfield CDSE (Fairfield Community Development and Support Expenditure Scheme Local Committee) for one year starting from September 2011 to August 2012.

The aims of the project are to promote a healthy balanced lifestyle, improve physical and social wellbeing, and reduce illness, chronic pains, depression and stress. It also creates opportunities for the seniors group over 55 years old to participate in social interaction and build a strong social support network within the community.

The following are some activities undertaken and our achievements:

Worked in partnership with Community Partners Program to organize an outing for Cambodian Seniors and their carers to reduce illnesses and stress and to build a strong social relationship for them and their families.

Worked in partnership with Elderly Day Care Program to conduct exercise class (Tai Chi) every Wednesday from 12:30pm-13:30pm. Most of the clients are over 60 years old so Tai Chi is suitable for them. This exercise helps them to relax and stretch and it also gives them the opportunity to socialise with each other.

Worked in partnership with CPP and Elderly Day Care Program workers to organise information session about Dementia symptoms and Dementia Services for carers and patients.

I would like to take this opportunity to thank:

My supervisor Mr Thin Em, all CAWC board members, all staff and others partners who support my project in order to improve services for the Cambodian Community.

The Funding Body, St John's Park Bowling Club.

Mr Ken Lim for his volunteering as a Tai Chi instructor

And the Cambodian Seniors for giving me many opportunities to implement this project successfully. I value their support and understanding.



Community Partners Program

Hi everyone. Now the CPP Program is starting its new walk and the last 3-years walking had been done with the numerous challenges and successes. We are so proud that we can secure another three years funding to work with Cambodian community especially elderly people, carers and community leaders.

On the other hand, for all this time, CPP has built good relationships with aged care service providers and professional to provide aged care information, referral and better, appropriate care services.

The new funding will continue to support and promote the existing program and to provide better services for healthy ageing. To better sustain and work effectively with community in next 3-year, the CPP will focus on new strategies such as strengthen the capacity of community leaders through training and information session, gentle exercise, cross visit other aged care facilities, educational outing to decrease isolation and build up relationships.

The project will cover Liverpool, Fairfield and Bankstown in the south-west Sydney region. So far it was busy because the program is now known by the community at large. In every activity many people attended, issues and concerns have been raised and addressed; many clients have been referred to receive the service.

The information resources and DVD have produced in both Khmer and English for community. Khmer cultural information sessions have been delivered to service providers to better understand about Khmer Culture and help to provide cultural appropriate care.

A high cultural expectation that children have to look after their parents seems now to be slightly decreased through many information sessions that have been conducted and clients understand and referred to other services.

Everything is being changed over time, caring is very necessary when older people are at a stage where they become unsafe in their home. They may forget to do everything or have complex health conditions that the family cannot manage. Whatever the circumstance is, it is very important to know there are aged care support services available for them, and to try to promote any activities to support their healthy ageing.

Training, workshops and forums are important for the CPP worker to maintain sustainable relationships, information flow with stakeholders and also improve work performance within the community.

Achievements

- Received new funding for another three years from DoHA, Healthy Ageing Grants Fund.
- Receive funding from Alzheimer's Australia as a dementia link worker
- Continue good relationships and networked with aged care service providers and referral services such Commonwealth Respite and Carelink Centre, Aged Care Assessment Team, Indo-Chinese Hostel Multicultural Community Care Service (MCCS), Catholic Care and other Khmer service workers.
- Developed a medication management DVD with English subtitle
- Work with Alzheimer's Australia and other relevant organisation to produce a Dementia DVD, It is not disgrace It is dementia.
- Made Aged care information Factsheets and booklets available both Khmer and English
- Participated in CPP forums and workshops/training
- Conducted information sessions in partnership with relevant stakeholder such as Aged care rights, residential care, crime prevention, caring for yourself, hearing aids, and signs of developing dementia.
- Organise carers and mental health week with Fairfield Multicultural Health Service
- Organise Education outing to Blue Mountain for Cambodian Elderly people, Carers, Monks and community leaders.
- Conducted 1 day training for carers and community leaders about the Australian Aged Care System.

- Interviewed by and Utilised SBS to raise awareness of all information sessions

We would like to thank:

- Our supervisor Nola Randall-Mohk, and the Board of Management for their continued support of the CPP program.
- Dany Ya who had contributed her time and effort for this 3-year funding submission
- Previous staff who successfully implemented the CPP program in 2007 – 2009.
- Y Hourng Kov, Soratana Ung, Ny Seng, Thin Em and Volunteers for their support at various functions.
- The funding body, Department of Health and Ageing for general support.
- Khmer temples and the Khmer elders for giving us many opportunities to share information on aged care services; we value their patience and understanding.

“Health is the greatest gift, contentment is the greatest wealth, faithfulness and helping each other may create the best relationship, so why not?”

Community Consultation 2012



Senior Week 2012

Aged Care System Training for Community Leaders



DVD Launch 2012

Educational & Outing, Blue Mountain



Social Enterprise Development - Feasibility Studies

The Cambodian-Australian Welfare Council (CAWC) has been providing services to the Cambodian community in NSW for the last 20 years. CAWC services include, but are not limited to, computer and English classes, parenting courses, homework help/tutoring, Cambodian youth leadership building, elderly day-care centre, workshops on a wide range of topics for newly arrived Cambodian migrants and for those who have lived in and around Fairfield/Liverpool Local Government Areas.

CAWC has been able to provide such services to clients relying primarily on funding from government agencies and other institutions. Due to the increasingly high competition posed by large organisations and expanding ethnic organisations, we are currently exploring other avenues to obtain funding to ensure that CAWC services which will continue to be provided.

CAWC has identified, in the meantime, some potential Social Enterprise initiatives namely (1) drop-off catering to factory/office workers and residential customers, (2) tutoring services to primary school students and (3) child/aged care services which we would like to further pursue. Therefore, CAWC has engaged a Project Coordinator to work 14 hours per week for six months to conduct feasibility studies for these initiative.

We are, currently, in the process of gathering relevant information/industry & economic data to conduct feasibility studies for the above mentioned activities.

The following are selected main activities which have been performed to-date:

- Work plan discussed and agreed by the management
 - Key players, potential support & stakeholders for Social Enterprise identified Stakeholder information gathering & meetings conducted
 - Relevant information for catering & food industry services collected
 - Potential clients for Drop-off Catering identified with profiles
 - Relevant material gathered to conduct market surveys with potential clients
 - Drop-off catering survey methodology / scope were designed and determined
- Surveys are being conducted with CAWC's stakeholders and clients

Plan going forward & activities to be performed:

- Continuing coordination and support to conduct surveys
- Coordination with targeted potential client management (for Drop-off Catering service) to conduct survey with their workers at a convenient time at their premises.
- Collecting of relevant information related to childcare and tutoring services
- Data entries of collected surveys and analysis of surveyed data
- Market analysis - target markets identified and market size
- Assess internal capabilities to determine skill gaps
- Preliminary findings, consolidation and reporting

Present the findings & recommendations to CAWC management and board

Finally, I would like to thank CAWC management and colleagues who provide support and help to conduct surveys with their clients and stakeholders.

Happy Healthy Cambodian Families

The two years funding that CAWC receives currently for this project is nearly come to the end. It has started last year. The project aims to promote community awareness about domestic violence and healthy relationships within the Cambodian community.

I would like to highlight the project's activities & achievements in 2011-2012.

- Educational campaigns on domestic violence (DV) were carried out through SBS Radio to Cambodian Community and Provided DV information through groups.
- Organised White Ribbon Breakfast to Community leaders and religious leader at Cabravale Digger Club. There were more than 50 participants, followed by a White Ribbon Day on the 23rd at PCYC Cabramatta with more than 150 people participated.
- Provided information session about DV to Temple, invited a guest speaker from police to talked about AVO to Community leaders and monks. There were 30 people and monks attended and receiving information about DV. Monks and Community leaders has expressed his thanks about the information.
- Distributing flyer and DV resources during Khmer New Year and Khmer Chump Ben (Ancestor day) about 300 flyers and information were distributed to Cambodian people at Bonnyrigg Temple and Canley vale Temple. People were receiving information and passed to their families members.
- Domestic Violence Social Support groups were set up and conducted every month at Cabramatta Community Centre. A number of guest speakers were invited to give out information on family law, Centrelink, parenting issue, etc.
- Conducted Community Consultation on DV matter at Anglicare Cabramatta. There were 63 people participated. From that consultation we plan to do two days work shop on Healthy Relationship to Cambodian people at Cabramatta Community Centre. It is also part of the 16 Days Of Action against DV. It was successful workshops with more than 20 people participated.
- Recently two communities events have been organised as part of the 16 DOA against DV on Healthy Family Relationship, one at Cabramatta Leisure Centre with almost 50 Cambodian Community participated and the other one at Bonnyrigg Temple with more than 100 community and community leaders were participated.

I would like to thank everyone for the support that they have provided. Thank you to the management committee and the Steering Committee, who try their best during their busy schedules to come for the meetings to provide invaluable resources and their input to the project. Also, thank you to the funding body, Office for Women's Policy, Fairfield City Council who provide us with the funding to support the project and making this project achievable to Cambodian community.

Lastly, I would like to say thanks to our colleagues who provided support in any matters that has arrived. Centrelink info session for DV Social Supported group



Legal Aid Info Session at CCC



White Ribbon Breakfast at Cabra-vale Digger



DV consultation at Anglicare

Elderly Day Care Project

It has been my pleasure to work with CAWC in the Elderly Day Care Project starting from 2006. We have 35 elderly persons on our Wednesday Group and 22 on Monday weekly lists. In addition, there are over 50 people on our waiting list. We meet every Monday and Wednesday on a regular basis. We have two staff (Ny Seng and I) who run the weekly program, two extra helpers (Sok Chin & Sok Im) and one volunteer Sakhom Lim.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people for they are at home by themselves when their children go to work. Some of the elderly people may not have their family with them in Australia. For instance, we have one elderly person who is living alone with no family around. And she also has some health issues which she finds it very hard to go out and socialise with people. Now that she is coming to our Monday Group on a weekly basis, she is happier and healthier than before. Therefore, it is very important that they come together as a group not only to receive information about different services but also break down isolation and make themselves feel connected to the community. For this reason, I would like to take this opportunity to thank the Multicultural Respite Network, Home Care Service of NSW for providing funding for this Day Care Project and our Supervisor Nola, CAWC Management Board Staff and volunteers for their contribution and support.

The following are some activities undertaken and our achievements:

We worked in partnership with our CAWC staff, Virack Khou - CPP worker, Soratana Ung, our DV Project Worker, and other service providers such as Health Care Professional, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service and other stakeholders to run information sessions.

We had a combined meeting of DVD launching by the Dementia Network, CPP & Day Care Group, Information sessions re Carer Allowance & Carer Payment by Subran Bhuvana, Financial Officer from Centrelink, Fire Safety by Dale Wadeferrell, Cabramatta Fire Brigade and Conducted Hearing Tests by National Hearing Australian, Liverpool by Natalie Haranda & Team, Raising Awareness about Domestic Violence by Soratana Ung, Residential Care, combined information sessions re Mental Health issues and celebrated Carer Week with Carers and the CPP worker, Virack Khoun.

Other activities such as Teaching English and Story Telling, Gentle Exercise by Staff and Instructors. The reason for these information sessions was to impart knowledge and raise awareness among the elderly people, carers and their family members in relation to health issues in community.

Socialisation includes outings to different beaches and picnic areas, clubs, parks and Christmas parties and playing games at the Centre. For these social activities, the elderly enjoy meeting together in order to chat and laugh.

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2011;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.



Sarithya Tuy
President

Lachlan Erskine
Director of Finance

Signed on 5/12/2012
at Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

Audit Report
And
Financial Statements

Narin Pech C.P.A.
47 Clifton St
Blacktown NSW 2148
Mobile 0426 981 288

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC
FOR YEAR ENDED 30 JUNE 2012**

SCOPE

I have audited the financial statements of Cambodian-Australian Welfare Council of NSW Inc for the financial year ended 30 June, 2012 consisting of Income & Expenditure Statement, Balance Sheet and accompanying notes.

The Management Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to members and other users.

The financial statements have been prepared for distribution to the members and for the purpose of fulfilling the requirements of the Associations Incorporation Act of New South Wales and the Charitable Fundraising Act 1991 (NSW).

The audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of any material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view which is consistent with my understanding of the financial position and results of operations.

The audit opinion expressed in this report has been formed on the above basis.

AUDIT OPINION

In my opinion, the financial statements of the above organisation are properly drawn up:

1. giving a true and fair view of the state of affairs of the organisation as at 30 June 2012 and of their results for the financial year ended on that date.
2. in accordance with Statement of Accounting Concepts and Applicable Standards and Regulations.
3. confirming that funds raised from donations and fundraising appeals conducted during the period under review or funds carried over from previous years have been correctly applied.
4. the organisation is a reporting entity under AASB 1025
5. the organisation has sufficient reserves to fund its current level of operations.



Narin Pech
Certified Practising Accountant
Registration No. 1282673
Dated: 28/09/2012

**CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 30 JUNE 2012**

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Acts of New South Wales. It has been determined that the Organisation is a reporting entity under AASB 1025.

The statements have been prepared in accordance with the requirements of the Associations Incorporations Acts of New South Wales and the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 1 Profit and Loss or Other Operating Statements
- AAS 3 Accounting for Income Tax
- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets. The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of these financial statements.

(a) *Property, Plant and Equipment*

Fixed assets are brought into account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use.

(b) *Employee Benefits*

Provision is made for any liability for annual leave and long service leave at balance date. Long service leave is accrued in respect of all employees with more than 10 years service and on a pro-rata basis for those who have completed 5 years service and are forced to leave employment under special circumstances. There are no current employees with 10 years service who qualify for long service service and two with 5 years service.

Contributions are made on behalf of employees to a superannuation fund and are charged as expenses when incurred. There is no other legal obligation to provide benefits to employees on retirement.

Sufficient funds are set aside in the Balance Sheet under Provisions for Staff Entitlements to cover Maternity Leave and other staff liabilities which may occur in the future.

(c) ***Income Tax***

Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act

(d) ***Statement of Income & Expenditure of all Fundraising Appeals***

There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.

(e) ***Events Subsequent to Balance Sheet Date***

There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts

Cambodian-Australian Welfare Council

PO Box 137
CANLEY HEIGHTS NSW 2166

Balance Sheet

As of June 2012

Assets		
Cash on Hand		
Cheque Acct CSSS	\$524.21	
Cheque Acct- GRANTS	\$101,009.61	
Chq Acct- CAWC MANAGEMENT	\$53,405.95	
Cheque Acc-CCP ACCOUNT	\$42,137.76	
Petty Cash	\$410.40	
Cheque Account - Dom Violence	\$31,142.58	
Total Cash on Hand		\$228,630.51
Trade Debtors		\$32,689.95
DEPOSITS PAID		\$1,340.00
Investments		
Fixed Term Deposit- CAWC	\$125,635.13	
Total Investments		\$125,635.13
Other Assets		
Property & Equipment		
Equipment/Furnishings at Cost	\$46,291.79	
Equipment Accum Deprec	-\$43,107.00	
Low Value Pool Assets	\$2,373.57	
Total Property & Equipment		\$5,558.36
Total Assets		\$393,853.95
Liabilities		
Trade Creditors	\$20,196.60	
GST Liability		
GST Collected	\$9,018.52	
GST Paid	-\$5,307.10	
Payroll Liabilities		
PAYG Tax Payable	\$1,449.65	
Superannuation Payable	\$3,505.98	
Long-Term Liabilities		
Provison Holiday&Leave Loading	\$4,167.22	
Provision for Long Service Lea	\$18,134.92	
Provision-Staff Entitlements	\$51,978.96	
Total Liabilities		\$103,144.75
Net Assets		\$290,709.20
Equity		
Retained Earnings	\$251,230.35	
Current Earnings	\$39,478.85	
Total Equity		\$290,709.20

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Cambodian-Australian Welfare Council

PO Box 137
CANLEY HEIGHTS NSW 2166

Profit & Loss Statement

July 2011 through June 2012

Income	
Administration Fees	\$13,499.09
Membership	\$28.94
Projects Development Fund	\$300.00
Bank Interest Received	\$5,642.02
Donations	\$250.00
Living in Harmony	\$7,960.00
Other Income	\$44,530.78
HEALTH & AGEING	\$62,424.00
Dept Family & Community Servic	\$173,544.76
Health & Aging DementiaProgram	\$600.00
Seniors Support Program	\$10,000.00
Community Relations Commission	\$3,000.00
Total Income	\$321,779.59
Expenses	
CAWC MANAGEMENT	
Activity Expenses CAWC	\$1,883.35
Audit Costs CAWC	\$100.00
Bank Fees-CAWC	\$121.20
Day Care Program Expenses	\$7,369.99
CARERS PROGRAM	\$150.96
DEPRECIATION	\$4,102.00
Donation	\$300.00
Financial costs CAWC	\$456.50
Funding & Admin Support	\$2,386.40
Function Costs CAWC	\$3,255.00
Insurances- CAWC	\$1,108.96
Living in Harmony	\$8,543.01
Other Costs- CAWC	\$854.91
Maintenance- CAWC	\$268.82
Rent CAWC	\$4,868.18
Telephone Costs- CAWC	\$545.40
Travel-CAWC	\$464.26
WORKERS COMPENSATION- CAWC	\$332.01
Total CAWC MANAGEMENT	\$37,110.95
Grant 1 Expenses (DIAC)	
Audit Costs G1	\$250.00
Bank Fees G1	\$55.20
Financial Costs-G1	\$315.00
Total Grant 1 Expenses (DIAC)	\$620.20
G2- FACS Grant	
Activity Expenses G2	\$1,757.39
Advertising - G2	\$850.00
G2- Administration Support	\$2,000.00
G2- AUDIT COSTS	\$300.00
G2-Bank Fees	\$227.50
Electricity G2	\$561.18
Financial Costs - G2	\$2,608.00
G2- INSURANCE	\$2,363.64
G2 Stationery & Office	\$626.96
G2- Postage	\$28.18
Long Service Leave G2	\$1,000.00
Holiday Leave Loading G2	\$800.00
G2 Maintenance	\$1,497.99
G2 RENT	\$2,185.38
G2 PROJECT EVALUATION	\$1,800.00
G2 STAFF ENTITLEMENTS	\$2,000.00
G2 Telephone & Internet	\$1,644.22
G2 Training	\$579.09
G2 Travel Expenses	\$990.02
G2 WORKERS COMPENSATION	\$2,066.45
Total G2- FACS Grant	\$25,886.00
Grant 3 AGED CARE PROJECT	



Cambodian-Australian Welfare Council

Profit & Loss Statement

July 2011 through June 2012

Activity Expenses G3	\$1,571.38	
Administration Fees Grant 3	\$2,000.00	
Audit Costs G3	\$200.00	
DVD PRODUCTION	\$2,168.20	
Electricity-G3	\$509.09	
Financial Costs G3	\$1,398.50	
FUNCTION COSTS -G3	\$1,331.25	
Office & Stationery G3	\$601.28	
Postage _G3	\$28.18	
Long Serv Leave G3	\$1,060.00	
HLL G3	\$1,200.00	
Maintenance-G3	\$958.18	
Rent - G3	\$1,000.00	
STAFF DEVELOPMENT G3	\$600.00	
Telephone & Internet G3	\$803.83	
Training G3	\$25.00	
Travel G3	\$617.05	
Workers Compensation - G3	\$1,773.63	
Total Grant 3 AGED CARE PROJECT		\$17,845.57
G4 CDSE CHILDREN SUPPORT		
Activity Expenses G4	\$91.33	
Telephone & Internet G4	\$101.38	
G4 -School Holiday Sessions	\$908.68	
Total G4 CDSE CHILDREN SUPPORT		\$1,101.39
G6- Dementia Program		
Workers Compensation- G6	\$200.00	
Total G6- Dementia Program		\$200.00
Grant 7 FILM PROJECT		
G7 - Maintenance	\$33.89	
Total Grant 7 FILM PROJECT		\$33.89
Grant 8 Domestic Violence		
G8 - Activity expenses	\$1,408.81	
G8 ADVERTISING	\$300.00	
PRINTING	\$318.00	
G8 Bank Fees	\$60.20	
Electricity G8	\$346.28	
G8- FINANCIAL COSTS	\$1,226.00	
G8 INSURANCE	\$779.08	
Office & stationery- G8	\$649.15	
Postage G8	\$141.94	
G8-LONG SERVICE LEAVE	\$640.00	
G8- HOLIDAY LEAVE LOADING	\$1,641.00	
G8 - Maintenance	\$758.19	
G8- Rent	\$1,040.00	
Staff Amenities	\$500.00	
G8 Staff Development	\$660.00	
G8 Staff Entitlements	\$900.00	
G8- Telephone & Internet	\$838.63	
G8- Travel	\$714.21	
G8 WORKERS COMPENSATION	\$941.11	
Total Grant 8 Domestic Violence		\$13,862.60
WAGES EXPENSES		
Wages & Salaries	\$170,589.01	
Superannuation	\$15,051.13	
Total WAGES EXPENSES		\$185,640.14
Total Expenses		\$282,300.74
Net Profit/(Loss)		\$39,478.85



Cambodian-Australian Welfare Council

Profit & Loss [With Last Year]

July 2011 through June 2012

	This Year	Last Year
Activity Expenses G2	\$1,757.39	\$1,484.49
Advertising - G2	\$850.00	\$750.00
G2- Administration Support	\$2,000.00	\$2,000.00
G2- AUDIT COSTS	\$300.00	\$300.00
G2-Bank Fees	\$227.50	\$238.21
G2- Conference/Youth Camp	\$0.00	\$1,944.27
Electricity G2	\$561.18	\$438.66
Financial Costs - G2	\$2,608.00	\$3,076.50
G2- INSURANCE	\$2,363.64	\$2,090.12
G2 Stationery & Office	\$626.96	\$1,095.67
G2- Postage	\$28.18	\$158.46
Long Service Leave G2	\$1,000.00	\$1,000.00
Holiday Leave Loading G2	\$800.00	\$800.00
G2 Maintenance	\$1,497.99	\$1,350.91
G2 RENT	\$2,185.38	\$1,932.00
G2 PROJECT EVALUATION	\$1,800.00	\$1,500.00
G2 STAFF DEVELOPMENT	\$0.00	\$2,000.00
G2 STAFF ENTITLEMENTS	\$2,000.00	\$2,000.00
G2 Telephone & Internet	\$1,644.22	\$1,491.44
G2 Training	\$579.09	\$249.00
G2 Travel Expenses	\$990.02	\$1,256.88
G2 WORKERS COMPENSATION	\$2,066.45	\$1,693.46
Total G2- FACS Grant	\$25,886.00	\$28,850.07
Refugee Week Expenses	\$0.00	\$55.00
Grant 3 AGED CARE PROJECT		
Activity Expenses G3	\$1,571.38	\$956.71
G3- Advertising	\$0.00	\$500.00
Administration Fees Grant 3	\$2,000.00	\$2,000.00
Audit Costs G3	\$200.00	\$250.00
DVD PRODUCTION	\$2,168.20	\$1,621.27
Electricity-G3	\$509.09	\$264.58
Financial Costs G3	\$1,398.50	\$1,652.00
Forums/Information Sessions	\$0.00	\$911.70
FUNCTION COSTS -G3	\$1,331.25	\$146.80
G3 - Materials	\$0.00	\$25.00
Office & Stationery G3	\$601.28	\$323.36
Postage _G3	\$28.18	\$68.47
Long Serv Leave G3	\$1,060.00	\$1,060.00
HLL G3	\$1,200.00	\$1,200.00
Maintenance-G3	\$958.18	\$838.30
Rent - G3	\$1,000.00	\$1,000.00
STAFF DEVELOPMENT G3	\$600.00	\$300.00
Telephone & Internet G3	\$803.83	\$1,186.11
Training G3	\$25.00	\$299.00
Travel G3	\$617.05	\$740.41
Workers Compensation - G3	\$1,773.63	\$1,800.00
Total Grant 3 AGED CARE PROJECT	\$17,845.57	\$17,143.71
G4 CDSE CHILDREN SUPPORT		
Activity Expenses G4	\$91.33	\$164.26
G4 ADVERTISING COSTS	\$0.00	\$100.00
G4 AUDIT COSTS	\$0.00	\$100.00
Financial Costs G4	\$0.00	\$485.00
G4 INSURANCE	\$0.00	\$500.00
Office & Stationery G4	\$0.00	\$152.82
G4- Postage	\$0.00	\$14.55
Long Service Leave G4	\$0.00	\$110.00
HLL G4	\$0.00	\$1,000.00
G4- Rent	\$0.00	\$2,500.00
Other Costs G4	\$0.00	\$300.00
G4 - Recruitment Expenses	\$0.00	\$400.00
Telephone & Internet G4	\$101.38	\$214.68
Travel G4	\$0.00	\$31.35
G4- Workers compensation	\$0.00	\$150.00
STAFF DEVELOPMENT - G1	\$0.00	\$200.00

Cambodian-Australian Welfare Council

PO Box 137
CANLEY HEIGHTS NSW 2166

Profit & Loss [With Last Year]

July 2011 through June 2012

	This Year	Last Year
Income		
Administration Fees	\$13,499.09	\$21,683.50
Membership	\$28.94	\$78.51
Projects Development Fund	\$300.00	\$2,742.05
Bank Interest Received	\$5,642.02	\$3,271.38
Donations	\$250.00	\$0.00
Living in Harmony	\$7,960.00	\$11,970.00
Other Income	\$44,530.78	\$37,632.24
DIAC Funding G1	\$0.00	\$60,645.00
HEALTH & AGEING	\$62,424.00	\$61,200.00
PREMIERS DEPT G8	\$0.00	\$67,176.00
Dept Family & Community Servic	\$173,544.76	\$112,750.00
Health & Aging DementiaProgram	\$600.00	\$0.00
CDSE CHILDRENS SUPPORT PROGRAM	\$0.00	\$18,305.00
Seniors Support Program	\$10,000.00	\$0.00
Community Relations Commission	\$3,000.00	\$0.00
Total Income	\$321,779.59	\$397,453.68
Expenses		
CAWC MANAGEMENT		
Activity Expenses CAWC	\$1,883.35	\$1,399.10
Audit Costs CAWC	\$100.00	\$100.00
Bank Fees-CAWC	\$121.20	\$114.53
Day Care Program Expenses	\$7,369.99	\$5,974.85
CARERS PROGRAM	\$150.96	\$783.78
DEPRECIATION	\$4,102.00	\$3,807.00
ELECTRICITY	\$0.00	\$90.78
Donation	\$300.00	\$700.00
Financial costs CAWC	\$456.50	\$1,757.50
Funding & Admin Support	\$2,386.40	\$1,889.85
Function Costs CAWC	\$3,255.00	\$4,340.77
Insurances- CAWC	\$1,108.96	\$440.83
Living in Harmony	\$8,543.01	\$9,347.91
Office & Stationery-CAWC	\$0.00	\$887.57
Other Costs- CAWC	\$854.91	\$3,579.91
Maintenance- CAWC	\$268.82	\$497.37
Rent CAWC	\$4,868.18	\$3,510.00
Telephone Costs- CAWC	\$545.40	\$449.63
Travel-CAWC	\$464.26	\$1,473.10
WORKERS COMPENSATION- CAWC	\$332.01	\$2,500.31
Total CAWC MANAGEMENT	\$37,110.95	\$43,644.79
Grant 1 Expenses (DIAC)		
Activity Expenses- G1	\$0.00	\$1,209.79
Audit Costs G1	\$250.00	\$200.00
Bank Fees G1	\$55.20	\$0.00
G1- Childcare Expenses	\$0.00	\$400.00
ELECTRICITY-G1	\$0.00	\$432.75
Financial Costs-G1	\$315.00	\$1,364.50
FUNCTION COSTS -G1	\$0.00	\$31.82
Insurance-G1	\$0.00	\$1,000.00
Office & Stationery G1	\$0.00	\$480.15
Postage G1	\$0.00	\$62.91
Long Service Leave G1	\$0.00	\$800.00
Hol Leave Load G1	\$0.00	\$480.00
Maintenance -g1	\$0.00	\$1,136.37
RENT- G1	\$0.00	\$1,300.00
STAFF DEVELOPMENT - G1	\$0.00	\$500.00
Telephone & Internet G1.	\$0.00	\$1,466.79
Travel - G1	\$0.00	\$780.17
Workers Compensation-G1	\$0.00	\$1,000.00
Total Grant 1 Expenses (DIAC)	\$620.20	\$12,645.25
G2- FACS Grant		

Cambodian-Australian Welfare Council

Profit & Loss [With Last Year]

July 2011 through June 2012

	This Year	Last Year
G4 -School Holiday Sessions	\$908.68	\$709.05
Total G4 CDSE CHILDREN SUPPORT	\$1,101.39	\$7,131.71
G6- Dementia Program		
Bank Fees G6	\$0.00	\$75.00
Financial Costs G6	\$0.00	\$300.00
Workers Compensation- G6	\$200.00	\$0.00
Total G6- Dementia Program	\$200.00	\$375.00
Grant 7 FILM PROJECT		
G7 -Activity Expenses	\$0.00	\$175.72
G7 ADMINISTRATION SUPPORT	\$0.00	\$333.33
G7 Film Costs	\$0.00	\$1,033.33
G7 Other Costs	\$0.00	\$400.00
G7 - Maintenance	\$33.89	\$0.00
G7-rent	\$0.00	\$400.00
Total Grant 7 FILM PROJECT	\$33.89	\$2,342.38
Grant 8 Domestic Violence		
G8 - Activity expenses	\$1,408.81	\$19.09
G8 ADVERTISING	\$300.00	\$0.00
PRINTING	\$318.00	\$0.00
G8 Bank Fees	\$60.20	\$0.00
Electricity G8	\$346.28	\$0.00
G8- FINANCIAL COSTS	\$1,226.00	\$247.00
G8 INSURANCE	\$779.08	\$1,000.00
Office & stationery- G8	\$649.15	\$0.00
Postage G8	\$141.94	\$0.00
G8-LONG SERVICE LEAVE	\$640.00	\$160.00
G8- HOLIDAY LEAVE LOADING	\$1,641.00	\$420.00
G8 - Maintenance	\$758.19	\$67.78
G8- Rent	\$1,040.00	\$0.00
Staff Amenities	\$500.00	\$0.00
G8 Staff Development	\$660.00	\$0.00
G8 Staff Entitlements	\$900.00	\$0.00
G8- Telephone & Internet	\$838.63	\$77.46
G8- Travel	\$714.21	\$0.00
G8 WORKERS COMPENSATION	\$941.11	\$0.00
Total Grant 8 Domestic Violence	\$13,862.60	\$1,991.33
WAGES EXPENSES		
Wages & Salaries	\$170,589.01	\$204,467.98
Superannuation	\$15,051.13	\$17,627.70
Total WAGES EXPENSES	\$185,640.14	\$222,095.68
Total Expenses	\$282,300.74	\$336,274.92
Net Profit/(Loss)	\$39,478.85	\$61,178.76

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

Sarithya Tuy – President
Tek Heang Ya – Director of Community Relations
Nola Randall Mohk – Director of Human Resources
Lachlan Erskine – Director of Finance
Ravy Heng – Director of Public Relations
Jimmy Monorak – Assistant Director of Finance
Ke Chea – General Member
Sorathy Michell – General Member

Staff Members

Thin Em – Family Support Program Officer and Officer Coordinator
Virack Khoun – Community Partners Program Project Officer
Soratana Ung – DV Project Officer
Y Hourng Kov – Project Officer, Elderly Day Care Project
Setha Hong – Social Enterprise Project Coordinator
Sondary Hy – Casual Child Minder
Sok Im Chhai – Casual Child Minder
Sok Chin Chhai – Casual Child Minder
Seng Ny – Day Care Support Worker

Volunteers

Chea Pech – Office Assistant
The Lam – Elderly Day Care
Anh Le – Elderly Day Care
Sokhom Lim – Elderly Day Care

Partnerships and Collaborations

Wetherill Park TAFE
Liverpool TAFE
Fairfield City Council
Fairfield Multicultural Health
Sydney South West Area Health Service
Multicultural HIV/AIDS and Hepatitis C Service
Khmer Youth Association
Khmer Community of NSW
Information & Cultural Exchange
Fairfield MRC
Cabramatta Community Centre
Immigrant Women's Health Service
Cabramatta ACL
Uniting Care Burnside
Cabramatta Anglicare

Funding Bodies

Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA)
Department of Health and Ageing (DoHA)
Fairfield City Council
Cabra-Vale Diggers
Canley Heights RSL
St. John Bowling