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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

2015

ANNUAL REPORT

Presented at the
19th Annual General Meeting
16 December 2015



ក្រុមប្រឹក្សាសុខុមាលភាពខ្មែរ-អូស្ត្រាលីនៃរដ្ឋព្រះសែរវែល សាជីវកម្ម
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Registered: Y 2464910
ABN: 324 053 098 79

Seizing our future



www.cambodianwelfare.org.au

211 Humphries Road
BONNYRIGG NSW 2177

PO Box 137, Canley Heights NSW 2166
Phone: 8786 2581, Email: cawcnsw@cambodianwelfare.org.au

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

- Ravy Heng - President
- Tek Heang Ya - Director of Community Relations
- Nola Randall Mohk - Director of Human Resources
- Lachlan Erskine - Director of Finance
- Sarithya Tue - General Member
- Sorathy Michell - General Member

Staff Members

- Thin Em - Family Support Program Officer and Officer Coordinator
- Virack Khoun - Community Partners Program Project Officer
- Soratana Ung - Cambodian Older People Support Program
- Y Hourng Kov - Project Officer, Elderly Day Care Project
- Sondary Hy - Casual Child Minder
- Sok Im Chhai - Casual Child Minder
- Sok Chin Chhai - Casual Child Minder
- Seng Ny - Day Care Support Worker

Volunteers

- Chea Pech - Office Assistant
- Vuthear Chet - Office Assitant
- Nara Cheen - Elderly Day Care
- Lisa Nagatsuka - Elderly Day Care

Partnerships and Collaborations

- Cabramatta Anglicare
- Wetherill Park TAFE
- Liverpool TAFE
- Fairfield City Council
- Fairfield Multicultural Health
- Sydney South West Area Health Service
- Multicultural HIV/AIDS and Hepatitis C Service
- Khmer Youth Association
- Khmer Community of NSW
- Information & Cultural Exchange
- Fairfield MRC
- Cabramatta Community Centre
- Immigrant Women's Health Service
- Cabramatta ACL
- Uniting Care Burnside
- Cabramatta Anglicare

Funding Bodies

- Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA)
- Department of Health and Ageing (DoHA), Fairfield City Council, Cabra-Vale Diggers, Canley Heights RSL, St. John Bowling, Mounties



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BREAK UP OF GRANTS EXPENDITURE FOR YEAR ENDING 30/6/15

ITEMS	CAWC	2015					TOTAL
		GRANT 1	GRANT 2	GRANT 3	GRANT 5	GRANT 6	
		Figures included as a total cost					
		Figures included as a total cost					
SALARIES						\$ 244,070.00	
SUPERANNUATION						\$ 22,551.68	
LSL		\$ 1,000.00	\$ 1,060.00	\$ 240.00		\$ 2,300.00	
HLL		\$ 2,800.00	\$ 1,812.00	\$ 240.00		\$ 4,852.00	
STAFF ENTITLEMENTS		\$ 2,000.00				\$ 2,000.00	
ACTIVITY EXPENSES	\$ 711.57	\$ 1,707.66	\$ 549.27	\$ 619.35	\$ 777.75	\$ 4,365.60	
ADMIN SUPPORT		\$ 2,000.00				\$ 2,000.00	
ADVERTISING		\$ 500.00				\$ 500.00	
AUDIT COSTS	\$ 200.00	\$ 300.00	\$ 300.00	\$ 100.00	\$ 50.00	\$ 950.00	
BANK FEE	\$ 88.63	\$ 84.08	\$ 227.52	\$ 87.00		\$ 574.23	
DAY CARE PROGRAM	\$ 20,436.80					\$ 20,436.80	
CARER'S PROGRAM	\$ 2,909.79					\$ 2,909.79	
DEMENTIA COSTS	\$ 200.00		\$ 396.05			\$ 596.05	
DEPRECIATION	\$ 863.00					\$ 863.00	
DONATIONS	\$ 100.00					\$ 100.00	
ELECTRICITY	\$ 105.43	\$ 690.90	\$ 815.56	\$ 130.19	\$ 25.00	\$ 1,767.08	
EXCURSIONS					\$ 1,227.27	\$ 1,227.27	
FACILITATOR EXPENSES					\$ 919.80	\$ 919.80	
FINANCIAL COSTS	\$ 1,361.00	\$ 3,085.00	\$ 2,360.00	\$ 635.00		\$ 7,996.00	
FUNDING & ADMIN COSTS	\$ 2,280.00					\$ 2,280.00	
FUNCTION COST	\$ 3,804.22					\$ 3,804.22	
INFOTRAINING SESSIONS			\$ 348.82			\$ 348.82	
INSURANCE	\$ 1,242.93	\$ 2,014.27		\$ 530.85	\$ 503.57	\$ 4,291.62	
INSTRUCTOR FEES					\$ 4,054.09	\$ 4,054.09	
IPAD CLASS	\$ 1,172.76					\$ 1,172.76	
LIVING IN HARMONY	\$ 9,628.10					\$ 9,628.10	
MAINTENANCE	\$ 337.49	\$ 1,237.90	\$ 907.06	\$ 600.00		\$ 3,082.45	
OFFICE SUPPLIES	\$ 1,193.34	\$ 1,423.58	\$ 883.50	\$ 572.23	\$ 401.55	\$ 4,474.30	
OTHER EXPENSES	\$ 427.89	\$ 80.00				\$ 507.89	
POSTAGE		\$ 113.64	\$ 95.11	\$ 57.81	\$ 38.82	\$ 305.38	
PROJECT EVALUATION		\$ 1,650.00				\$ 1,650.00	
PRINTING EXPENSES				\$ 950.00	\$ 130.00	\$ 1,080.00	
RENT & VENUE HIRE	\$ 4,680.00	\$ 2,000.00	\$ 1,000.00	\$ 1,000.00	\$ 2,300.00	\$ 10,980.00	
RESOURCE DEVELOPMENT			\$ 1,000.00			\$ 1,000.00	
STAFF DEVELOPMENT		\$ 600.00	\$ 500.00			\$ 1,100.00	
STAFF AMENITIES					\$ 150.00	\$ 150.00	
TELEPHONE/INTERNET	\$ 431.04	\$ 670.51	\$ 567.27	\$ 184.35	\$ 257.80	\$ 2,110.97	
TRAINING COSTS			\$ 162.73			\$ 162.73	
TRAVEL	\$ 46.46	\$ 1,103.62	\$ 503.31			\$ 1,653.39	
WORKERS COMP	\$ 968.95	\$ 1,999.16	\$ 2,018.18	\$ 570.00	\$ 237.66	\$ 5,793.95	
	\$ 53,189.40	\$ 84.08	\$ 27,203.76	\$ 15,365.86	\$ 6,429.78	\$ 11,628.41	
					\$ 87.00	\$ 87.00	
						\$ 380,609.97	

Organisational Objectives

1. To promote the benefit of the Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions
2. To promote general community projects of a welfare and social nature with the object of improving the conditions of life for all Khmer residents
3. To develop and maintain a better understanding between Khmer and other communities by organising meetings, seminars and workshops.
4. To pro-actively promote harmony through respect for differences between people, in order to reduce racism and discrimination both within the Khmer community and in the wider Australian community
5. To provide Khmer workers, and those who provide services to Khmer people and people with an interest in Khmer affairs, information sharing and consultative forums for issues affecting Khmer people
6. To represent the interest and views of the members of the organisation to government and other organisations
7. To preserve and promulgate Khmer values and culture

Strategies for Moving Forward

- Passionate Board of Directors
- Hard working staff
- Community partnerships
- Diversified funding
- Innovative ideas
- Community recognition

Cambodian-Australian Welfare Council

Profit & Loss Statement

July 2014 through June 2015

G2 WORKERS COMPENSATION	\$1,999.16
Total G2- FACS Grant	\$27,203.76
Grant 3 AGED CARE PROJECT	
Activity Expenses G3	\$549.27
Audit Costs G3	\$300.00
Bank Fees G 3	\$87.00
Electricity-G3	\$815.56
Financial Costs G3	\$2,360.00
Information Sessions/Training	\$348.82
Office & Stationery G3	\$883.50
Postage _G3	\$95.11
Long Serv Leave G3	\$1,060.00
Holiday Leave & HLL G3	\$1,812.00
Maintenance-G3	\$907.06
Rent - G3	\$1,000.00
G3 -RESOURCE DEVELOPMENT	\$1,000.00
STAFF DEVELOPMENT G3	\$500.00
Telephone & Internet G3	\$567.27
Training G3	\$162.73
Travel G3	\$503.31
Workers Compensation - G3	\$2,018.18
ALZHEIMERS EXPENSES	\$396.05
Total Grant 3 AGED CARE PROJECT	\$15,365.86
Grant 5 CHILDREN'S SUPPORT	
Activity Expense G5	\$619.35
AUDIT COSTS G5	\$100.00
G5 Electricity	\$130.19
Financial Costs G5	\$635.00
INSURANCE G5	\$530.85
Office & Stationery G5	\$572.23
Postage G5	\$57.81
G5 Printing & Photocopying	\$950.00
HLL G5	\$240.00
G5 Maintenance	\$600.00
RENT - G5	\$1,000.00
STAFF ENTITLEMENTS PROV G5	\$240.00
G5 TELEPHONE & INTERNET	\$184.35
Workers Compensation- G5	\$570.00
Total Grant 5 CHILDREN'S SUPPORT	\$6,429.78
G6- OLDER PEOPLES SUPPORT	
Activity Expenses G6	\$777.75
AUDIT COSTS G6	\$50.00
ELECTRICITY-G6	\$25.00
EXCURSIONS	\$1,227.27
Facilitator Expenses	\$919.80
Financial Costs G6	\$555.00
INSURANCE G6	\$503.57
Instructor Fees	\$4,054.09
Office & Stationery- G6	\$401.65
Printing & Photocopying	\$130.00
Postage - G6	\$38.82
G6- Rent	\$2,300.00
G6 Staff Amenities	\$150.00
G6-Telephone & Internet	\$257.80
Workers Compensation- G6	\$237.66
Total G6- OLDER PEOPLES SUPPORT	\$11,628.41
Grant 8 Domestic Violence	
G8 Bank Fees	\$87.00
Total Grant 8 Domestic Violence	\$87.00
WAGES EXPENSES	
Wages & Salaries	\$244,070.00
Superannuation	\$22,551.68
Total WAGES EXPENSES	\$266,621.68
Total Expenses	\$380,609.97
Net Profit/(Loss)	\$4,553.63

Cambodian-Australian Welfare Council

PO Box 137
CANLEY HEIGHTS NSW 2166

Profit & Loss Statement

July 2014 through June 2015

Income	
Administration Fees	\$27,987.00
Membership	\$59.09
Projects Development Fund	\$181.36
Bank Interest Received	\$5,583.25
Donations	\$4,628.00
Living in Harmony	\$8,965.00
Other Income	\$107,307.40
DIAC Funding G1	\$1,447.00
HEALTH & AGEING	\$70,000.00
Dept Family & Community Serv	\$120,630.50
CDSE CHILDRENS SUPPORT PROGRAM	\$19,490.00
OLDER PEOPLE SUPPORT Mounties	\$18,885.00
Total Income	\$385,163.60
Expenses	
CAWC MANAGEMENT	
Activity Expenses CAWC	\$711.57
Audit Costs CAWC	\$200.00
Bank Fees-CAWC	\$88.63
Day Care Program Expenses	\$20,436.80
CARERS PROGRAM	\$2,909.79
DEMENTIA COSTS	\$200.00
DEPRECIATION	\$863.00
ELECTRICITY	\$105.43
Donation	\$100.00
Financial costs CAWC	\$1,361.00
Funding & Admin Support	\$2,280.00
Function Costs CAWC	\$3,804.22
Insurances- CAWC	\$1,242.93
IPAD Class Expenses	\$1,172.76
Living in Harmony	\$9,628.10
Office & Stationery-CAWC	\$1,193.34
Other Costs- CAWC	\$427.89
Maintenance- CAWC	\$337.49
Rent CAWC	\$4,680.00
Telephone Costs- CAWC	\$431.04
Travel-CAWC	\$46.46
WORKERS COMPENSATION- CAWC	\$968.95
Total CAWC MANAGEMENT	\$53,189.40
Grant 1 Expenses (DIAC)	
Bank Fees G1	\$84.08
Total Grant 1 Expenses (DIAC)	\$84.08
G2- FACS Grant	
Activity Expenses G2	\$1,707.66
Advertising - G2	\$500.00
G2- Administration Support	\$2,000.00
G2- AUDIT COSTS	\$300.00
G2-Bank Fees	\$227.52
Electricity G2	\$690.90
Financial Costs - G2	\$3,085.00
G2- INSURANCE	\$2,014.27
Other Costs	\$80.00
G2 Stationery & Office	\$1,423.58
G2- Postage	\$113.64
Long Service Leave G2	\$1,000.00
Holiday Leave Loading G2	\$2,800.00
G2 Maintenance	\$1,237.90
G2 RENT	\$2,000.00
G2 PROJECT EVALUATION	\$1,650.00
G2 STAFF DEVELOPMENT	\$600.00
G2 STAFF ENTITLEMENTS	\$2,000.00
G2 Telephone & Internet	\$670.51
G2 Travel Expenses	\$1,103.62

Board of Directors

2013/2014

Ravy Heng
President

Nola Randall-Mohk
Director of Human Resources
and Public Officer

Lachlan Erskine
Director of Finance

Vacancy
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Vacancy
Deputy Director of Community Relations

Vacancy
Assistant Director of Finance

Sorathy Michell
General Member

Sarithya Tuy
General Member

2014/2015

Ravy Heng
President

Nola Randall-Mohk
Director of Human Resources
and Public Officer

Lachlan Erskine
Director of Finance

Vacancy
Director of Public Relations

Tek Heang Ya
Assistant Director of Public Relations

Vacancy
Deputy Director of Community Relations

Vacancy
Assistant Director of Finance

Sorathy Michell
General Member

Sarithya Tuy
General Member

Staff Members

Name

Position

Thin Em

Officer and Office Coordinator and Children Support Prog

Visal Khun

Dementia Project Office

Soratana Ang

Happy Healthy Cambodian Families Project Officer

Y Huong Kov

Project Officer, Elderly Day Care Program

Ny Seng

Project Officer, Elderly Day Care Program and Cambodian Senior Support Program Officer

Sok Chin Chhai

Child Minder

Sondary Hy

Child Minder

Sok Im Chhai

Child Minder

Minutes of the Annual General Meeting

Held at Anglicare Hall, Cumberland Street, CABRAMATTA, NSW 2166

3 December 2014

Meeting Commenced at 10:30 am with the group of attendees.

MC: Virack

Minutes: Nola Randall-Mohk

ATTENDEES: List attached

APOLOGIES: Sarithya Tuy, Sorathy

WELCOME

MC for meeting was Virack. The meeting commenced with a welcome. Virack welcomed everyone to our 18th annual general meeting.

Virack acknowledged the traditional owners of the land on which we are meeting today. We pay our respects to their elders past and present

Virack then invited Mr Ravy Heng to have a few words.

Ravy addressed the meeting and greeted everyone who attended. She explained that we have AGM every year, but only vote every second year. This was the second year and our year for voting.

Ravy talked about various programs which we conduct through the association and what they do to assist in settlement and services. She indicated the nature of some of the programs including elderly, family and the classes that we are responsible for including youth. Thanks to the workers who have been working so hard with each work plan.

Introduction of CAWC Management Committee Members and their portfolio

Virack then asked the Management to come the front to acknowledge who is in which role on the Management committee

Introduction of CAWC project workers and volunteers

Virack introduced the Staff of CAWC to stand up to be acknowledged for their projects and work

Acceptance of last AGM minutes

Moved by Por Heang and seconded by Ravy to accept the minutes as correct.

Presentation of Financial Report

Lachlan was unable to attend due to school commitments and Tek Heang explained the financial statements to the members. The board has stated that we are in a good financial position and well able to pay our debt at the end of this financial year 2014. That our financial report has been audited by our auditor and that our financial position is true and fair and complies with the regulations and we have sufficient reserves to pay our debts.

Motion to Accept the financial Report

Moved by Nola and seconded by Ravy that the report be accepted as correct

Motion to allow lodgement of our reports to the Department of Fair Trading

Moved by Tek Heang Ya and seconded by Ravy that we lodge the report with the department

Presentation of this year's Annual Reports

The entire report was tabled as a true picture of the work of our organisation.

Cambodian-Australian Welfare Council

PO Box 137
CANLEY HEIGHTS NSW 2166

Balance Sheet [Last Year Analysis]

June 2015

	This Year	Last Year
Assets		
Cash on Hand		
Cheque Acct CSSS	\$2,272.55	\$2,356.35
Cheque Acct- GRANTS	\$33,917.56	\$38,625.02
Chq Acct- CAWC MANAGEMENT	\$45,322.60	\$116,130.23
Cheque Acc-CCP ACCOUNT	\$45,393.89	\$32,135.81
Petty Cash	\$910.40	\$610.40
Cheque Account - Dementia	\$19,914.76	\$6,801.76
Total Cash on Hand	\$147,731.76	\$196,659.57
Trade Debtors	\$33,831.08	\$27,736.64
DEPOSITS PAID	\$500.00	\$1,900.00
Investments		
Fixed Term Deposit- CAWC	\$204,977.33	\$139,401.28
Total Investments	\$204,977.33	\$139,401.28
Other Assets		
Property & Equipment		
Equipment/Furnishings at Cost	\$47,389.97	\$47,389.97
Equipment Accum Deprec	-\$46,831.00	-\$46,174.00
Low Value Pool Assets	\$445.02	\$105.57
Total Property & Equipment	\$1,003.99	\$1,321.54
Total Assets	\$388,044.16	\$367,019.03
Liabilities		
Trade Creditors	\$14,169.43	\$14,320.62
GST Liability		
GST Collected	\$9,486.99	\$5,536.65
GST Paid	-\$5,408.34	-\$5,516.35
Payroll Liabilities		
PAYG Tax Payable	\$6,875.35	\$4,625.35
Superannuation Payable	\$5,883.56	\$4,721.22
Long-Term Liabilities		
Provison Holiday Leave Loading	\$5,065.22	\$5,065.22
Provision for Long Service Lea	\$24,794.92	\$22,734.92
Provision-Staff Entitlements	\$75,172.96	\$68,080.96
Total Liabilities	\$136,040.09	\$119,568.59
Net Assets	\$252,004.07	\$247,450.44
Equity		
Retained Earnings	\$247,450.44	\$285,577.01
Current Earnings	\$4,553.63	-\$38,126.57
Total Equity	\$252,004.07	\$247,450.44

(c) Income Tax

Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act

(d) Statement of Income & Expenditure of all Fundraising Appeals

There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.

(e) Events Subsequent to Balance Sheet Date

There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts

The report was accepted as correct and approved unanimously.

Invitation to the Returning Officer

Phiny UNG was the returning officer and all positions were declared vacant The returning officer then declared the following positions filled

President: Ravy Heng

Community Relations : Tek Heang Ya

Human Resources: Nola Randall-Mohk

Finance: Lachlan Erskine

Vote of Thanks

Y Hourng made a vote of thanks to everyone for coming today and for voting in our general election. Thanks to those who have prepared our food today and prepared for everything for this meeting. Also thanks to the funding bodies who we work with and who provide the funds for our workers to work in our community.

She also thanked the Board and volunteers for coming here and holding the AGM here so that everyone could participate. Thank you all. Wish you a merry Christmas.

AGM 2014



Meeting closed at 1:20 pm

Message from the President

As a president of Cambodian Australian Welfare Council which I am very pleased to present to members of Cambodian Australian Welfare Council of New South Wales Inc. the annual report for 2014 to 2015.

This year even though the big funding were cut, but I can proudly highlight on our successful work in the community which we were able to secure 4 funding to continue to serve Khmer community.

1. **Day Care Support Program** – Department of Aged, Disability and Home Care is ongoing support the program which is funding for elderly program.
2. **Community Link Dementia Program-** Alzheimer's Australia
3. **Cambodian Disadvantage Children Support Program** for \$ 21,990.00 to support Khmer kids with their home work and social activities. Funded by Cabra-Vale Diggers Club through ClubGrants Program.
4. **Cambodian Senior Support Program** in the amount of \$19,665.00, the activities including gentle exercises to provide healthy life style to the target group.

Key Achievements During the Year:

CAWC has continued its partnership with Multicultural Respite Network to provide Day Care Centre for Khmer older people. A total of more than 80 older people regularly attended Monday and Wednesday group in two different venues and we still have 50 more are in the waiting list. With this program, we employed two part time workers to facilitate the groups, two extra paid assistants and three volunteers to support groups' activities in both days.

Anglicare Cabramatta has been working in partnership with CAWC to provide Ipad class for Khmer Career since 2014 to 2016.

Ongoing Support for Bonnyrigg Khmer School, CAWC provides ongoing support to the school, covering insurance for the school and allowing the school to access printing and photocopying facilities.

Living in Harmony Like every year, Living in Harmony celebrated in July this year. It has been now as an annual event that attracts many other cultural groups to joining us to celebrate diversity to promote better understandings among people of ethnic groups within the Cambodian community, thus accepting their differences and co-existing in harmony.

This year, our board of Management has been communicated with numbers of Government and non-Government organisation to explore for more possible funding to support CAWC.

I would like to take opportunity to say a special thanks to our board of Director Members, who donated their time, skills, knowledge and creativity to support the organisation, to staff members and volunteers for their hard work throughout the year.

I also like to acknowledge and thanks to Thin Em for his excellent work to coordinate daily operations of the CAWC office and as well as attracted numbers of Club funding in the last four

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW NOTES TO AND FORMING PART OF THE ACCOUNTS FOR YEAR ENDED 30 JUNE 2015

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Acts of New South Wales. It has been determined that the Organisation is a reporting entity under AASB 1025.

The statements have been prepared in accordance with the requirements of the Associations Incorporations Acts of New South Wales and the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 1 Profit and Loss or Other Operating Statements
- AAS 3 Accounting for Income Tax
- AAS 5 Materiality
- AAS 8 Events Occurring After Reporting Date

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of these financial statements.

- (a) **Property, Plant and Equipment**
Fixed assets are brought into account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use.
- (b) **Employee Benefits**
Provision is made for any liability for annual leave and long service leave at balance date. Long service leave is accrued in respect of all employees with more than 10 years service and on a pro-rata basis for those who have completed 5 years service and are forced to leave employment under special circumstances. There are no current employees who qualify for long service leave. Contributions are made on behalf of employees to a superannuation fund and are charged as expenses when incurred. There is no other legal obligation to provide benefits to employees on retirement. Funds are set aside in the Balance Sheet under Provisions for Staff Entitlements to cover Maternity Leave and other staff liabilities which may occur in the future.
- (c) **Income Tax**
Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act
- (d) **Statement of Income & Expenditure of all Fundraising Appeals**
There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.
- (e) **Events Subsequent to Balance Sheet Date**
There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts

years.

Finally, on behalf of CAWC's management I would like to thank our partnerships organizations for their cooperation and support in all our projects.

I wish all staff and board members every success in the future.

Ravy Heng
President

AUDIT OPINION

In my opinion, the financial statements of the above organisation are properly drawn up:

1. giving a true and fair view of the state of affairs of the organisation as at 30 June 2015 and of their results for the financial year ended on that date.
2. in accordance with Statement of Accounting Concepts and Applicable Standards and Regulations.
3. confirming that funds raised from donations and fundraising appeals conducted during the period under review or funds carried over from previous years have been correctly applied.
4. the organisation is a reporting entity under AASB 1025
5. the organisation has sufficient reserves to fund its current level of operations.

Narin Pech
Certified Practising Accountant
Registration No. 1282673
Dated: 16/10/2015

Bonnyrigg Khmer School



Living in Harmony Multicultural Dance Gala 2015





Mounties Group are proud to be supporting

Cambodian Australian Welfare Council of NSW Inc

for

Cambodian Senior Support Project

to the value of

\$19,665.00

Greg Pickering

CEO – Mounties Group

Kevin Ingram

President - Mounties Group

**Narin Pech C.P.A.
39 Clifton St
Blacktown NSW 2148
Mobile 0426 981 288**

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC
FOR YEAR ENDED 30 JUNE 2015**

SCOPE

I have audited the financial statements of Cambodian-Australian Welfare Council of NSW Inc for the financial year ended 30 June, 2015 consisting of Income & Expenditure Statement, Balance Sheet and accompanying notes.

The Management Committee is responsible for the preparation and presentation of the financial statements and the information they contain. I have conducted an independent audit of these financial statements in order to express an opinion on them to members and other users.

The financial statements have been prepared for distribution to the members and for the purpose of fulfilling the requirements of the Associations Incorporation Act of New South Wales and the Charitable Fundraising Act 1991 (NSW).

The audit has been conducted in accordance with the Australian Auditing Standards to provide reasonable assurance as to whether the financial statements are free of any material misstatement. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial statements are presented fairly in accordance with Australian accounting concepts and standards and statutory requirements so as to present a view which is consistent with my understanding of the financial position and results of operations.

The audit opinion expressed in this report has been formed on the above basis.



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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Living in Harmony Multicultural Dance Gala

Sat 12 Sep 2015

7pm - 12 midnight

\$40 ticket include a 5 course-meal with 2 large jars of soft drink, no tickets sold at the door.

Golden Palace Seafood Restaurant
1st Floor/24-32 Hughes St, Cabramatta

Prizes to be won for
best cultural costumes

Audit Report And Financial Statements



For more info please contact Thin 02 87862583

Report for Directorate of Human Resources

Another busy year for CAWC. Submissions were approved and funding has come in to the organisation! Staff have been busy and our groups of clients in the community has grown. Our organisation is better known and recognised for various projects conducted.

This year the elderly program continued growing from strength to strength. This has a Day care program (HACC) and an Information program about services for elderly (CPP). We had the exercise program for elderly was again funded again. We also had a Dementia Program and this has proved very worthwhile for that sector of the community as carers or family members need to understand the issues involved for those who face this issue.

The nominated supervisors for various positions continue to be an effective way to liaise with the staff working at the organisation. This spreads the burden of responsibility to various Board Members.

My responsibility continues with Aged Care. The aged care program continues to be effective and we have additional funding for the Alzheimers work which Virack is responsible for in addition to his CPP work. These two projects link and assist the community to better understand the options available in Australia. Overall these is a better understanding of services and better cultural acceptance of the Australian processes.

In June, the funding for the Aged Care program was cut by the federal government and we were sorry to say good-bye to Virack after 6 years. He was fortunate to find other work quickly.

This year we were again funded for a tutorial program and primary students from 3 - 6 come each Saturday to our offices. This is having a good impact. Students learn within their grade, for one hour of maths and one hour of English. Response to this program continues to be excellent.

Living in Harmony was once again on the Profile and was a really enjoyable event, which was organised simply and about 300 attended and enjoyed the program with a presentation of cromar usage and costumes.

I thank Thin for his continued coordination of the CAWC office during this year again. This arrangement continues to work well and saves a lot of additional time and communication which is better handled locally. It is also great to have Thin's computer skills to save many days when things go wrong!!

I thank all the staff for their hard work on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is better known as we have put the logo out there on as many things as possible so that they can associate us with the various projects we do.

Correspondence

I hardly receive any snail mail these days as it's mostly coming in by email. It's taken time, but it's happening!

Membership

We appreciate clients who support us with membership and with the memberships extending to include the client groups we service, it was good to see the memberships increase to about 80 people.

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2015;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.

Ravy Heng
President

Lachlan Erskine
Director of Finance

Signed on 16/12/2015
at Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

This year, we have had a hard-working team and once again, I would like to thank all staff for the superb job they have done to keep operations going through some difficult times this year!

Nola Randall-Mohk

Report for Director of Finance

This has been another successful year for CAWC which continues to provide effective programs and support for the community.

With cutbacks to funding at state and federal level, and reduced allocations for CALD community organisations, it is an increasingly difficult environment for managing finances. CAWC will face challenges ahead, but the board has already been exploring social enterprise for the last few years as an alternative to grants.

The finances are in order. Many thanks to the continued work of Max Morgan with CAWC's finances. His expertise and professionalism have been invaluable for many years. Also, thanks to Thin Em for his continued assistance with financial tasks.

Director of Finance – Lachlan Erskine

Worker's Reports

Family and Children Support Program

Cambodian Older People Support Program

**Healing Through Compassion Project
Known as Community Partner Program-CPP**

Elderly Day Care Project

Family and Children Support Program

The project was funded by DSS formal name was FaHCSIA “the Department of Families, Housing, Community Services and Indigenous Affairs” has been axed completely , it was to provide support to Cambodia families living in Fairfield, Liverpool, and Campbelltown LGAs. Aim of this activity was to provide services for Cambodian children and families in order to improve their wellbeing and development, safety and improve family functioning. The Project was also focused on engaging families and children who were hard to reach and seeking strategies to engage and to prevent children free from being abused. The activities include educating parents in parenting skills, relationship skills and ability to access mainstream services in the area, for example family law or children services. To increase awareness of dangers such as cyber bullying & to encourage discussion & networking amongst community members; to reach out to other community networks. The project had been served 111 participants the year 2014 up until July this year for a commination of 5 ongoing program activities. They were including:

Friday English Class, there were a average of 20 parents participating and 10 children have been cared for while their parents are learning. The activity has been working in conjunction with Local Facilitator Schools as Community Centre Project Cabramatta Public School and Wetherill Park TAFE Outreach, it run for 3 hours a week on every Friday morning school term from 9:30 to 12:30, after they dropped their children to school, there were about half of the parents bringing their youngest children with them to the class while their kids being look after by two of our child minders. The parents came from different school and suburbs but most are from Cabramatta, Canley Vale and Bonnyrigg. We were lucky enough to have a child care room full of children’s educational resources, the child minders, both have at least 6 years experience in working with children. Social benefit, apart from learning English, parents also are able to connect with other parents, engaged with local services and schools, this improved their general knowledge in term of how and where to get assistance when needs, also reduce and break social isolation. Our children in fact received benefit from this activity as well because they were able to link and interact with other kids by playing games such as puzzles, blocks, cutting, drawing and play-dough, the activity also improved their motor skills and brain developments and power, it also help them get ready for schooling when they turn school aged.

Monday and Tuesday Parenting Support Play Group had been providing the support for 18, 12 parents and 19, 18 children for each group respectively. The activities included early literacy, numeracy, language, story telling. **Craft Activity** also provided in the program on a weekly basis such as cutting, pasting & matching pictures with alphabetical letters. The activities were delivered in collaboration with Immigrant Women's Health Service and Uniting Care Burnside Multicultural Family Program. They help the project to deliver activities more effectively and it was proven to be resourceful for the benefit of the children and parents. These two activities had been operating on different days and venue with the same principle, but both starting at the same time of day from 10am to 12pm. The activities mainly focus on parenting skills and children’s development, the activities were to stimulate kids brain by providing fun activities including singing, drawing, puzzle, dancing and reading with facilitators and parents also learned about food and nutrition in order to lead their children to healthier lives.

Children Support Program has been running for 4 hours each Saturday during school term, it has been operating at 211 Humphries Rd Bonnyrigg in the CAWC premises, the activities have been provided to support year 3 to year 6 children who came from low income and disadvantaged families. The program help the kids who struggle with their daily school work including homework or assignments and also delivering an extra assistance in numeracy and literacy lessons. The program which was initially planed in the VDCAS action plan, is significantly important for our children needs. It has assisted 30 young children and there were 11 of them in 6 families who have been identified as the most disadvantage children and for the first time they have participated in our activities. They are including foster children, unemployed and parents with a terminal illness. The program gives children a good chance in improving their literacy and numeracy and helps them to catch up with school work and they also have fun at the same time by make new friends with other kids from different schools.

Thin

wanting to know and do for the year.



Khmer Senior Daycare Outing to Nepean Dam 2015/3/16



Y Hourng Kov & Ny Seng, Elderly Day Care Project Officers

Annual Elderly Day Care Project Report 2015

It has been our pleasure to work with CAWC in the Elderly Day Care Project for many years. We have 50 elderly persons in our Wednesday Group and 36 in Monday weekly lists. In addition, there are over 40 people on our waiting list. We meet every Monday and Wednesday on a regular basis. We have two staff (Ny Seng and Hourng Kov) who run the weekly program, and we also have two extra helpers (Sok Chin & Sok Im) and three volunteers, Nara Cheen, Siv Teang and Joshi Nagatsuka.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people for they are at home by themselves when their children go to work. Some of the elderly people may not have their family with them in Australia. For instance, we have one elderly person who has some health issues which she finds it very hard to go out and socialise with people. Now that she is coming to our Day Care Group on a weekly basis to socialise with her peers as well as going outing once a month. She is now happier than when she first came to the group, because she has extra support in the group in addition to the family support. Therefore, it is very important that they come together as a group not only to receive information about different services but also break down isolation and make themselves feel connected to the community, and building consolidation among the group such as helping each other in serving food, toileting and transporting.

For this reason, we would like to take this opportunity to thank the Multicultural Respite Network, Home Care Service of NSW for providing funding for this Day Care Project and our Supervisor Nola, CAWC Management Board Staff Ravy Heng & others, volunteers and our elderly people for their contributions and supports.

The following are some activities undertaken and our achievements:

We worked in partnership with our CAWC staff, Visal Khoun - Dementia Project Worker, Soratana Ung, Exercise Program Worker, Joshi Nagatsuka - volunteer helping with general tasks such as taking photos and teaching the elderly how to do gentle exercise, Nara and Teang helping with general tasks such as cooking and washing up; and other service providers such as Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service, Department of Family & Community Services Ageing Disability & Home Care, Sydney; Fairfield Multicultural Health Service, Health Promotion Waranara Building Eastern Campus Liverpool Hospital, other stakeholders to run information sessions and Fall Prevention Program.

We had a combined Carer Party Week which organised by the CPP Project Worker & Day Care Group. And in May, our M/G participated in Multicultural Healthy Ageing Lifestyle & Wellbeing EXPO, SWS Program at Bonnyrigg Community Hall with other groups. We also had an information session about Planning Ahead & Legal Matters such as the Power of Attorney, Guardianship & Making a Will by Nalika Padmasena from The Aged Care Right Service (TARS), information session re Raising Awareness about Hep A, B, C by Mr Pich Om from Sydney South West Area Health Service.

Providing other activities such as Teaching English, Craft, memory game, News reading, Story Telling and Gentle Exercise which run by Staff and Instructors. The reason for these activities is to promote health and wellbeing of our elderly people, carers and their family members in relation to health issues in the community.

Socialisation includes outings to different beaches and picnic areas, clubs, parks and Christmas parties and playing games at the Centre. For these social activities, the elderly enjoy meeting together in order to chat, laugh and relax.

Finally, our Day Care Program finishes on the 23rd of December 2015 and opens again on the 25th of January 2016. On this day, we will be discussing more of what the elderly people

Tuesday Computer Class have been working in partnership with Cabramatta ACL, Fairfield Multicultural Health Service and Cabramatta Community Centre. ACL provided us with a computer lab and FMHS provided us with a facilitator. The program has delivered basic computer education training for parents and grandparents. That was due to the responsible from the previous community consultation, statistically most of them who are normally afraid of touching a computer and let alone using it, this could help them open up a whole new world for them with IT. It has brought a positive response from the parents about the before and after attending the class; before they normally stay away from the computer, but now they are not having that feeling anymore at least they are able to turn their kid's computer off when they not present or out and about, some of them now also getting their own PC, so they can keep in touch with friends and family, for example there are a few mums who their husband working on the other side of Australia in Perth, in the mining sector where they can only see each other physically once a month, this activity help them to gain some skills in social media platform including Skype, Facebook and email. This help them to help their children to stay closer to their father. They are able to use keyboard, mouse and Internet. Parents have learned about the danger of cyberbullying and how to watch out and project their kids at home.

Funding Application Achievements

Cambodian Children Support Program - Applied through NSW ClubGrants, successfully which was funded by Fairfield RSF Club with amount of

Cambodian Senior Support Project- Applied through NSW ClubGrants, successful which was funded by MT Pritchard Club with the amount of

Monday Parenting Support Play Group



Tuesday Parenting Support Play Group



Friday English Class



Tuesday Computer Class



Cambodian Children Support Program



Cambodian Senior Support Project

With continuing support from Fairfield ClubGrants Program for Cambodian elderly people to be active again, the project has provided gentle exercise to older people who resided in Fairfield local area on weekly basis at Anglicare Cabramatta and the other elderly group at Bonnyrigg. There were around more than 25 participants each week at Cabramatta and around 20 participants at Bonnyrigg. This has been good turn up throughout the project which reflects the satisfaction of the participants. The project gives the participants more understanding about the benefit of gentle exercise. The participants can also utilise their knowledge and practice the exercise at their own time at home. They not only learn the gentle exercise but also get to know other participants and opportunity to build up their network, share and learn from each other, socialise to reduce their bored and stress.

The project also provided with two terms of aquatic exercise one at Fairfield Leisure Centre and one at Cabravale Leisure Centre. Participants were doing exercise in the water with the proper instructor. With the Aquatic participants gain the benefit of strengthening their body muscle, body flexibility, maintaining their weight and lowering their stress thus lowering their blood pressure.

The project has organised educational outing activities with the latest one to Woy Woy with 50 people attended. Participants have opportunity to explore and enjoy the beautiful fresh air and did Thai chi under the big shaded tree as well as had picnic lunch together.

I have no doubt that the project has improved the participants' self-confident and their mental and physical health. It also encourages them to access local facilities and engage with other projects. It also increases their knowledge about services available in the community for their aged group as well as their access to services. The project provides ample opportunities for participants to build up their social network and reduce their social isolation and be active as the word always said move it or lose it.

Thanks to Fairfield ClubGrants Program who continues funding for the project, Elderly group, also thanks to those involved in which we worked partnership with to support each other for the benefit of our community.

Last, I would like to grab this opportunity to wish everyone Merry X Mas and prosperous New Year.

Dementia Awareness



VIRACK Khoun, Project Officer.



The participants would like to see the project continue as they learnt a lot and enjoyed the project.

Thanks to Fairfield City Council and Mounties Club that provided the funds to enable the project to run for Cambodian Older people. Also thanks to those involved in the partnership to support each other for the benefit of our community.

Group Outing



Soratana Ung, Project Officer.

Healing Through Compassion Project Known as Community Partner Program-CPP

After many years of working with Elderly people finally it had come to the end in mid 2015, it was a big lost to our community.

As it has not been much of a change in a daily basic operational, Carers and Community leaders are so proud of good work that has been done during the course of our last financial year, although there have been many challenges. The more challenges we have in the community the better solutions have been used and outcomes addressed and identified. As the community ages their needs have also increased and the amount of help has been provided to accommodate their lives, such as community transport, home care packages, respite care, residential care and respite, dementia care, day care, aged care information, socialise and excursion.

Healing through Compassion Known as a Community Partners Program has built good relationships with Community members, workers, volunteers and service providers in its mandate. As the result of good relationships and networking, community members, carers, community leaders have a great opportunity to learn from many aged care service information guest speakers. As a result many elderly people have begun receiving services from Kincare, Catholicare, Anglicare, Multicultural community care service, residential care, dementia day care and some are committed to be accepted for the service in the future. Furthermore, there is now provision of one more day for a dementia project to promote people's understanding of the risk of dementia and how to access help on time and get a proper diagnosis.

We are applying for another two years funding under Aged Care Service Improvement Healthy Ageing Grant (ACSIHAG) under the Department of Social Service to continue our help to those elderly and carers who needs help in our community.

Project works with community members, leaders and relevant service providers to link community members and service providers to provider culturally appropriate care to the Khmer clients. We are working with community leaders to strengthen their capacity to promote community understanding on aged care services and information through training and information sessions. Education visits to Canley Vale Nursing Home, Education Outings, dementia and PTSD training have also been conducted for community leaders.

We are also working with the gentle exercise project and day care project workers to help in identify gaps in service and address the issues raised by group members. Bi-monthly meetings have been conducted to address any feedback from group and team members.

This has been a busy program and is now known by the community at large. Many people attended every activity, issues and concerns have been raised and addressed, many clients have been referred to ACAT and to getting other help.

The information resources have distributed in every information session by guest speakers. Some aged care information is made available in Khmer language. The program continues distributing the existing resources to community members and service providers such as medication management DVD, Dementia DVD and Khmer cultural information. Recently we are developing the Gentle exercise DVD and Booklet for community member and this will be completed in February.

Expectations of the cultural norm is still a problem within our community however people are now more aware of the society which tries to help them to ease the living condition of both carer and recipients. Carers will have time for a break from their caring role and back to work or learn lots of new things from outside rather than stress out with their partner. All care

The group members who believed that children have to look after their parents seem now to be slightly decreased because they received good feedback from other elderly people who accept the service help.

Everything is being changed over time, caring is very necessary when older people are at a stage where they become unsafe in their home. They may forget to do everything or have complex health conditions that the family cannot manage. Whatever the circumstance is, it is very important to know there are aged care support services available for them, and to try to promote any activities to support their healthy ageing.

On the other hand, a majority of Cambodian people still believe that the dementia is an old aged disease and a part of Karma. With the support from Alzheimer's Australia under CALD Project the dementia training and awareness has On the other hand, a majority of Cambodian people still believe that the dementia is an old aged disease and a part of Karma. With the support from Alzheimer's Australia under CALD Project the dementia training and awareness has conducted many sessions and some of dementia clients have referred and registered for the services (Anglicare, Alzheimer's Australia, Dementia day care, ACAT)

Training, workshops and forums are important for the worker to maintain sustainable relationships, information flow with stakeholders and improve work performance within the community.

Achievements

- Continue good relationships and networking with aged care service providers and referral services such Anglicare, Aged Care Assessment Team (ACAT), Canley Garden Nursing Home, Multicultural Community Care Service (MCCS), Kincare, Fairfield food services and other Khmer service workers.
- Continue Working with Alzheimer's Australia to conduct more training and information session.
- Developing a Seniors gentle exercise DVD and booklet
- Participate in Partner in Culturally Appropriate Care (PICAC) forums and workshops/training
- Conducted information sessions in partnership with relevant stakeholders, Community Care Package, Residential Care, Community transport, Seniors safety, Kincare, State emergency service.
- Organise Christmas celebration and Excursion with Anglicare for carers
- Organise Ipad class for carers with Anglicare
- Organise open day with Fairfield food service for Cambodian elderly people and carers
- Interviewed by and Utilised SBS to raise awareness of all information sessions