

CAWC AGM 2022



**Presented at the
26th Annual General Meeting
Saturday 27 November 2022**

Our purpose:

For people from the Cambodian community living in NSW to be connected to each other and be part of the broader community

Our Focus:

To provide information and support services to people from the Cambodian community.

Our Values:

Respect: We listen to people and respect differences and similarities

People centred: We put people at the centre of everything we do

Trust: We are honest and we maintain confidentiality

Learning: We continue to learn and grow

Our Vision:

People from the Cambodian community living in NSW are part of and welcomed to a harmonious, diverse Australian society.

Our Objectives:

1. To promote the benefit of Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions.
2. Provide services and supports to improve the quality of life of people from the Cambodian community living in NSW.
3. Create opportunities for people from the Cambodian community living in NSW to connect with and better understand people from other communities living in NSW.
4. Promote harmony and respect for our similarities and differences within our own community and the wider Australian community.
5. Be a point of connection for workers from the Cambodian community and those working with people from the Cambodian Community to share experiences, information and exchange ideas and knowledge on issues affecting people from the Cambodian community.
6. Represent the interests and views of the members.
7. Preserve and promote Cambodian culture.

We aim to:

1. Provide people from the Cambodian community with relevant and accurate information.
2. Assist people from the Cambodian community to access services in the wider community that are culturally, linguistically and religiously appropriate to their needs.
3. Work with government and non-government agencies to improve the provision of culturally, linguistically and religiously competent services
4. Provide efficient, culturally, linguistically and religiously sensitive services to people from the Cambodian community
5. Support leaders within our community
6. Seek opportunities to grow our organization and make it stronger

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OUR TEAM

Board of Directors

2020 | 2021

Sarithya Tuy - President

Ravy Heng - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Dara Sok - Director of IT

Sorathy Michell - General Board Member

Ky Chea - General Board Member

Lisa Nagatsuka - General Board Member

Jessica Roth - General Board Member

2021 | 2022

Sarithya Tuy - President

Ravy Heng - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Vacancy - Director of IT

Sorathy Michell - General Board Member

Ky Chea - General Board Member

Lisa Nagatsuka - General Board Member

Jessica Roth - General Board Member

Staff

Name

Position

Thin Em

Projects Officer and Office Coordinator

Chhun Y Ich & Vilen Hong/Ny Seng

SETS Project Officers

Y Huong Kov & Ny Seng

Elderly Day Care Project Officers

Omethip Phommachanh

MARS Link Officer

Sok Chin Chhai & Sok Im Chhai

Elderly Day Care Program Assistants

Sondary Hy

Child Minder

Hillary Ngo

Tutor, Weekend Support Program

MINUTES OF AGM
211 Humphries Road, BONNYRIGG, NSW 2177
4 December 2021 at 10.30 am

PRESENT: List of those attending the meeting attached

APOLOGY: Ravy Heng, Lachlan Erskine

Welcome speech by MC and welcome to country

Sarithya Tuy was MC for the proceedings. He began by acknowledging the traditional owners of the land.

Sarithya thanked everyone for coming to the AGM which is held every year so that we can report to the members what is being done with the organisation and their financials.

He also acknowledged the leaders from across the community who are members of our organisation and thank them for attending.

Also thanks to Club Marconi for the funding which they have provided to continue our tutoring classes and for attending our AGM today.

Introduction of CAWC Management Committee Members and project workers and their projects

Sarithya Tuy is the Chairperson. Nola Randall is Public officer and HR. Sorathy Michell, Lisa Nagatsuka, Jess Roth and Khom Sok are also on our Board.

Also introduced the Staff and the 5 volunteers as well.

Presentation of Awards

We were pleased to present some awards to people who are supporting our community. First call was to Vince from Marconi club. His organisation is providing tutoring funding. Vince congratulated us and said how very pleased he is to provide this kind of support and how honoured he is to be here and to provide support for the project.

Sarithya then presented awards to volunteers who have supported our programs.

Thin Em then made a presentation to Sarithya with a big thanks from staff and thanked him for his hard work in expanding the programs.

Sarithya thanked everyone and thanked Ms Srey Kang from Khmer Community of NSW Inc for the hard work she has contributed to the wider community. Srey also thanked everyone and said how important it was to work together.

Acceptance of last AGM's minutes

Minutes of last meeting were accepted as correct and this was moved by Srey Kang and seconded by Sorathy Michell.

Presentation of this year's Annual Report by Sarithya

A lot of difficulties were faced because of COVID. We received ClubGrant funding from three different clubs.

Our service includes a group meeting at CAWC who enjoying being together, chatting, eating and doing activities. We have information sessions for various groups especially those who have arrived within the last 5 years. During COVID, staff have been able to work from home. The organisation provided laptops so staff could continue work. The written report is presented for members.

Presentation of Financial Report by Lachlan

In Lachlan's absence, Sarithya reported on the financial situation.

We have an increase of \$112,544 income. Funds received were from clubs and also from various government departments. Grants increased by \$18,800. Because of COVID closures staff had to resort to Job Keeper funds but this helped maintain our staff in their positions. Our elderly project was down by \$51,000 because of COVID close downs.

After reviewing the financial statement audited by Alan Middleton, there was a motion to accept the financial report. Motion moved by Lisa Nagatsuka and seconded by Srey Kang.

Motion to accept the Annual Report.

A motion to accept the Annual Report as presented was moved by Khom Sok and seconded by Jess Roth.

A motion to lodge the reports to Fair Trading was moved by Sorathy Michell and seconded by Srey Kang.

Motion to accept an amended constitution

A motion was put to members to upgrade our constitution

Motion: That the constitution be upgraded to include clauses 47, 48, 8 16 as presented to the AGM be accepted as the current constitution for CAWC. Motion moved by Ravy Heng and seconded by Nola Randall.

The constitution is the rule that the organisation must follow to manage their organisation. When there are changes, the members need to agree with the changes. The reason for the new changes is to improve our financial status. This change will allow the organisation to do fundraising.

To change the constitution, the management followed a process which included assistance from a probono lawyer to ensure that the constitution covered all the requirements for PBI status. The main two additions are Clause 47 and 48 and some other clauses like 8 and 16 have been moved to different places in the constitution. Sarithya explained the changes and their meaning to those attending.

The constitution has been upgraded to include clause 7, 8, 16, 47 and 48.

The motion to change the constitution was passed unanimously by the members present.

The question was asked if the organisation had lost money or staff been reduced? No loss and no reductions were incurred.

Vote of thanks.

Sarithya called on Sorathy to make a vote of thanks.

Sorathy thanked Sarithya for all his hard work in leading the organisation, working full time, having three children and working late into the night to do work for the organisation. We all appreciate his hard work and ideas.

Sorathy also thanked Nola for her work.

Thin took the opportunity to inform and invite people to bring their preschool children or grandchildren to playgroup held at CAWC on a Monday from 10 am to 12 noon. Meeting closed at 11.54



ATTENDANCE RECORD

25th ANNUAL GENERAL MEETING
4TH DEC 2021 at 211 HUMPHRIES RD, BONNYRIGG at 10AM

Name	Organisation	Contact Details	Signatures
Chharvy Kim		0425318477	
CHETHPH PHUMACHANTH		043460465	
Y Hourny		0451060988	
Ltm Nact		97277929	
Srey Kemp		0414429495	
Leng Sok		0470032693	
Vannak Ly		0423722797	
Chum Sakun		0403066232	
SOKTHY Ly		0424565542	
Jessica Roth		0414969777	
Sokhom Lim		0416140622	
Susie Lee		0403566747	
Peter Lee		0421346222	
Srey Kang	KC	0474130815	
Lisa Negtsaka	CAWC	0416794889	
Sui Hong TRING	LC	0490861370	
Sabouphary Tuy	CBS NSW	0418413323	
Sin Teang Thlang	LC	0450685639	
SIV BOUY LU		0401558329	
NARA LU		0401558329	
Khom Sok		0404365085	
NY SENG		0433792231	
Sorathy Michell		0419167064	
Michael Muka		96104820	
Peter Lee		0490338277	Sok Yang
SOK IM CHHAI	CAWC	0490338277	
Hillary Neo	CAWC		
KEAN MA		0421860922	
NOLA RANDALL	CAWC	0408703591	
SOK CHIN CHHAI	CAWC	0416882921	
HELEN CHEN	CAWC	0416882921	
Ly & Vannan		0416728470	
Charthian Kong		0479136600	
Sondany Hy	CAWC	0425141907	

WELCOME TO CAWC'S 2022 ANNUAL REPORT.

I am pleased to present this year report to our members, customers, partners and other stakeholders.

This year, CAWC has once again shown our resilience, collective tenacity and adaptability to thrive in the face of challenging times caused by Covid-19. This can be seen through the prism of our continued success in delivering much needed services to our community in a range of settings (refer to staff reports), and our continued success in obtaining external funding from a range of sources.

Our Business As Usual (BAU) projects have continued to deliver great outcomes for the community. These include:

- Settlement Engagement and Transition Support (SETS) program, funded by Department of Home Affairs through Settlement Service International (SSI).
- Weekly Elderly Groups, brokered by Australian Unity
- MARS (Multicultural Access and Referral Services) Project for People with Disability and Frail Aged People, delivered through brokerage arrangement with the Multicultural Network Inc. (TMT),
- Dementia Link, delivered through brokerage arrangement with Dementia and Alzheimer's Australia

Apart from our BAU projects, we have received the following new grants to undertake a range of activities for the community:

- Social Sector Support Fund through Department of Communities and Justice (\$50,000)
- Community Building Partnership Grants through the Department of Premier and Cabinet (\$45,000)
- Australia Day Grants through Australia Day Council (\$26,400)
- Cambodian Primary School Kids Support Program by Mounties (\$18392)
- Empowering and Supporting Local Communities Grants Program Multicultural NSW (\$13750)
- Digital Skills Training for Volunteers by Cabra-vale club (\$13170)
- Cambodian Early Childhood Development & Parenting Support Project. Funded by Mounties (\$12010)
- Covid-19 Community Support Grants Program through Multicultural NSW (\$5000)
- Volunteer Grants through Federal Government (\$3960)
- Community Development Grants Program through Fairfield City Council (\$3000)

Regrettably, as we anticipated in 2021, we have now relocated from our beloved 211 Humphries Rd (Bonnyrigg) office to a new, smaller office at Bonnyrigg Heights Community Centre. However, this smaller office has not diminished our commitment and dedication to serve the community. If there is one positive benefit that we can claim to have arisen from Covid-19, it is the fact that our staff members are now agile in the way they deliver services to the community. They are equipped with skills and tools that allow them to support the community in a flexible manner.

As we gather for the 2022 AGM, we are awaiting the outcome of our application for WestInvest Community Projects Grants - Competitive Round, which is due to be announced in December

2022. If our application is successful, we will be able to deliver a purpose-built community centre to serve our community. Whatever the outcome might, we will hold our head high, knowing that we gave our absolute best. Concurrently, we are also awaiting the outcome of our application to the Department of Communities and Justice for a neighbourhood facility, similar to the one we had at 211 Humphries Rd, Bonnyrigg.

Outlook for the year ahead:

- We will continue explore the DGR space;
- We will continue to explore a social enterprise initiative;
- We will seek to get active with FoodBank and 360Goods;
- We will purchase a 12-seater van; and
- We will roll out self-paced Driver's Knowledge Youtube lessons in Khmer

As always, our staff members must be congratulated for their passion, tenacity and dedication to serving the community during these extremely challenging times. They have gone above and beyond their line of duty to support vulnerable community members. And, as always, Thin Em has been the absolutely backbone of the organisation, looking after literally all aspects of the organisation operation including IT troubleshooting, petty cash, office equipment, maintenance, just to name a few.

I thank our community partners, and funders for their continued support. CAWC looks forward to our continued partnership in many years to come.

Lastly, I thank my fellow board members for their sustained energy and collegiality. Let's keep this up for the years ahead!

Sarithya Tuy
President

REPORT FOR DIRECTOR OF HUMAN RESOURCES

This year we were so happy to begin to see some return to face to face groups after a four month lockdown in Sydney. The impacts on members and clients will go on for some time to come, in Western Sydney and South Western Sydney. The last year was bad and the isolation has been very stressful. We have maintained many different ways to maintain contact with and support for clients. Phone calls were continued by staff as a means of support and keeping up contact.

After the constant updating of the public expectations with mask wearing and vaccinations and implementing these into the everyday procedures of the office kept us all safe from the virus. People who attend our activities are double vaccinated and can QR code in. It is a relief to no longer be required to follow all the rules that were in place.

We continue to assist with a lot of form filling for which we are not funded including forms for Centrelink, Medicare, baby registrations, single certificates, and other government forms that need to be filled for people who cannot do so. We also offer information to many people who call or drop in to find out how to do things or where to go to do so. We have links with other services for referral.

Since Newleaf informed us that our section of the estate will be demolished shortly, we have been looking for another space to relocated to. We tried to find another place with the Department of Housing and also through Fairfield Council. We have viewed a few places and have now found a place in Bonnyrigg Heights hall which is just one large office, but we can use this as a base because the staff working at different times rather than all there at one time all day every day. It is not ideal but will work if we make it work.

I would like to thank **Sarithya TUY** for his leadership as Chair of the organisation, his efforts and his energy and his professionalism which has helped us to grow in a time when many things have been closed down and or reducing and now with a long-term vision for where the organisation can go.

I thank **Thin EM** for his continued coordination of the CAWC office during this year again. This arrangement continues to work well. I especially thank Thin for organising, preparing our move from Humphries Road which took many weeks, a lot of throwing out and then muscle power to move!! I would thank the volunteers. Their work is much appreciated by all of us. We again thank Dara for his work on the CAWC website.

I thank **all the staff** for hanging in there through the transition back from COVID, on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is very positive in the community, despite the fact that we work with limited funds and the restrictions imposed by COVID for a time.

Membership

The memberships remain at more than 80 people. This year, we have had a hard-working team and once again, I would like to thank all staff for the superb job they have done to keep the organisation going through more difficult times this year and ready ourselves to move to Bonnyrigg Heights!

Nola Randall
Director of Human Resources

REPORT FOR DIRECTOR OF FINANCE

Treasurers comment on CAWC financials for year ended 30th June 2022.

Figures provided are have been audited.

Income for the year has increased by \$121,858. The main factor in this was a number new grants and the recommencement of the Home Care project.

Grants received were \$134,326 more than the previous year, however SSI funding was reduced by \$37,398. Current year earnings was \$29,400.35.

Donations were down by \$1,467. Bank interest was down by \$1,730 with the current reduced rates.

Expenditure

Expenses increased by \$129,180 over the previous year, however, with the new projects involved, there was an increase in wages of \$58,346 for additional staff and hours required. General expenditure remained in line with previous years with the remaining expenditure offset as costs to fulfil grant obligations.

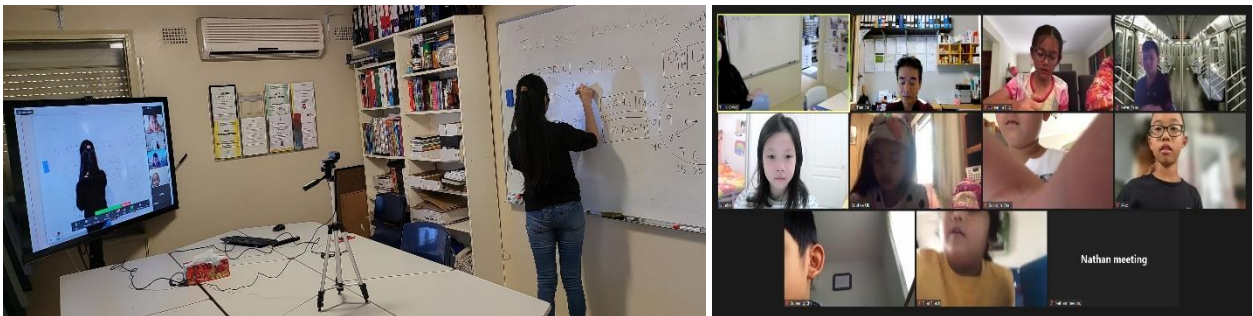
CAWC is in a good financial position and we look forward to the future.

Lachlan Erskine
Treasurer

PROJECTS OFFICER AND OFFICE COORDINATOR'S REPORT

I have been taking care of 7 small projects within July 2021- June 2022. They include Cambodian Kids Support Program, Early Childhood and Parenting Support Program, Basic Computer Training for Volunteers, Wellbeing of Cambodian Senior for Healthy Life and Healthy Community, Multicultural Access Referral Services Program, Dementia Program and Be Connected Program.

1. **Cambodian Kids Support Program** funded by Club Marconi through NSW ClubGrants. The program assists Primary School kids who from low income families and who fall behind with their school works. We have been providing activities online via Zoom platform every Saturday during School Term from 10am to 2pm for year 3 to year 6 students at Bonnyrigg.



Online Learning via Zoom



2. **Early Childhood & Parenting Support Program** funded by Cabra-Vale Diggers through ClubGrants NSW. The program is to provide educational activities for children 0-5 year-old to get ready for their school year. The activities include motor skills, drawing, group story time, crafting, singing and dancing. This will help them have a good start in life.



Out door and in door play group

3. Basic Computer Training for Volunteers funded by St John Park Bowling Club through ClubGrants Cabra-Vale NSW. It provides a free digital skills training for Cambodian people living in Fairfield LGA. The classes are run at 68 Tarlington Pde Bonnyrigg on the Sunday morning from 10am to 12pm during school terms.



4. Wellbeing of Cambodian Senior for Healthy Life and Healthy Community funded by Cabra-Vale Diggers Club through ClubGrant NSW. The project is to provide free social support for Cambodian older people aged 65 and over to allow them to stay connected with each other and enable them to develop strengths and abilities to be independent at their own home. It also aims to combat social isolation, loneliness and keep older people more involved in community activities and help to access aged care support services. It operates every Friday school term from 9:30am to 12pm.



5. MARS (Multicultural Access Referral Services) - Assisting Cambodian people aged 65 and over who live alone or who need help to navigate their prefer services that are suitable for their needs. This is a brokerage program provided through The Multicultural Network.



6. Dementia Program funded by Dementia Australia. The program has provided support for people who are living with dementia and their carers to engage with the care plan, find appropriate services and follow up phone calls and home visit and to promote the awareness. It has been running continuously for almost 10 years now.



7. Be Connected Program funded by The Good Things Foundation to provide digital skills to Cambodian Seniors aged from 55 and over.



Thin Em
Projects Officer and Office Coordinator

SETTLEMENT ENGAGEMENT AND TRANSITION SUPPORT (SETS)

1. Achievements

Group-based activities		
Name of activities	Number of Sessions	Total number of clients
AMEP (English)	36	627
Are you OK Day	1	6
Australian Day Event	1	93
AVO and Police respond to DV	1	15
Bringing Up Great Kids	3	17
Census 2021	3	22
Citizenship Information Session	1	11
Community Consultation on Settlement	1	4
Community Garden	3	13
Community Kitchen	1	14
Computer and Digital Class	31	501
Cost of Living	1	13
Covid-19 Information Session	1	20
Crime Prevention	1	17
Dance Class	20	250
Daylight Saving Time Workshop	5	34
Domestic Violence Workshop	1	7
DV and Immigration Law	1	18
DV Awareness Workshop	1	16
Employment Workshop	1	10
English for Citizenship Training	25	203
ETax Workshop	1	10
Fair Trading Workshop	1	4
Food Pack for Vulnerable Clients	1	92
English Class information Session	1	18
Healthy Eating Information Session	1	10
How to get your document translate for free	1	3
How to Register for Travel	1	9
How to stop violence and abuse	1	12
Immigration law Information session	1	35
Insurance information	1	12
Khmer New Year Celebration	1	301
Khmer Worker Forum	1	11
Legal Advisor Workshop	1	3
Mortgage Broker Information Session	1	15
Networking and Making friendship	8	71
Peer 2 Peer Supporting group for English learning	1	7
Saver Plus Information	3	17
Selling and Buying House information	1	14
Service information	1	18
Service NSW Check In	1	4

Smart and Skilled Workshop	1	7
Socialize Workshop	1	4
Strategies to support your child	1	8
Support for Adult online learner	1	12
Work and Development Orders	1	6
Youth activities and information session	1	7
Youth Settlement Information Session	1	7
Zoom Training	1	5
Total	176	2633
Casework		
Number of clients assisted		106
Number of youths assisted		24
Community Capacity Building		
Governance workshop	1	12
Interagency meetings	32	NA

2. On going

2.1 Driver Licensing Access Program DLAP

The driver licensing access program helps remove the barriers that prevent refugee and resettlement communities from entering the driver licensing system.

We can help you with:

- Understanding road rules and road safety
- Literacy, numeracy, and computer skills to prepare for the licence tests.
- Proof of identity
- Interacting with Service NSW and other government agencies
- Getting your logbook hours
- Access to roadworthy vehicles for driving practice.
- Subsidised driving lessons and supervised driving.
- Help to manage outstanding fines to allow you to get your licence.

2.2 Saturday English Class:

- On every Saturday during school term
- From 9:30am to 1:30pm, for 4 hours
- Online

2.3 Computer and Digital Class

- On every Sunday during school term
- From 3pm -5pm, for 2 hours
- At Khmer Bonnyrigg Temple

3. Partners

- Khmer Community of NSW
- Cambodian Buddhist Society of NSW
- TAFE NSW
- The Smith family
- Cabramatta High School/IEC
- Royal Botanic Garden
- Service Australia
- CORE Community Services
- NSW Police
- Gymea Community Aid and Information Services
- STARTTS

- Immigration agency
- NSW Health
- Australian Bureau of Statistics
- Department of Communities and Justice
- Department of Education

4. Challenges

- Job-sharing is itself quite challenging and requires a lot of communication, even when one of us is off duty.
- Getting clients to attend group sessions has been a challenge and COVID-19 has made it even more challenging because many of our clients have limited technology skills.
- Some clients have unreasonable expectations and want us to help fix their issue/problem quickly.
- Many clients have a very low level of English and this is quite a big issue when it comes to running workshops where presenters/speakers cannot provide an interpreter. Workers are not qualified interpreters and so cannot do a good job of interpreting.
- COVID-19 prevented the workers from having the opportunity to attend interagency meetings in person to learn from and build a relationship with other service providers.
- Sometimes, our work was affected by the lack of responsiveness or timely response of other service providers.
- No boundaries – big expectations
- Time Management
- Work is flexible (Sometime can't react on time)

Cherry Ich Vilen Hong/Ny Seng
SETS Project Officers



Bringing up Great Kids Workshop



Police Information Session



Saturday English Class



Saver Plus Information Session



Women and Counselling Services Information Session



Social Meetup over Zoom

SETS DV PROJECT REPORT

1. Achievements

Group-based activities		
Name of activities	Number of sessions	Total number of clients
WDO presentation	1	14
DV Awareness	1	16
Dance class	19	239
AVO and Police response (For community leaders)	1	16
Building healthy relationship	1	41
DV and Immigration law	1	16
Understanding DFV and Bonnie Support services	1	12
Carer support group	3	29
Khmer women support group	3	72
Peer2Peer Cafe	9	156
Social catch up for Peer Café group	1	28
Total	41	639
Posters		
Emergency contact number	1	
Centrelink support services (Covid & DV support)	1	
DFV victim support services (Visa status)	1	
Mather's Day	1	
Messenger group		
Khmer women support group	1	35
Casework		
Number of clients assisted		12
Community Capacity Building		
Interagency meetings & trainings	6	NA

2. On going

- 2.1 Khmer women support group (Partner with Scholl as Community Centre, Cabramatta Public School)
 - Face to face at Cabramatta Public School
 - Thursday, one a month from 9:30am-12:30pm
 - Activity (Guest speakers): DFV, Legal Aid, Health, Police, IT, Craft, DFV victim and children support services....
- 2.2 Peer2Peer Café (Partner with DDA)
 - Zoom
 - Thursday, one a month from 9:30-11:30am
 - Activity: Share experience and knowledge re carer roles and disable people daily life to support each other.
- 2.3 Dance class (Partner with Roots Yoga)
 - Zoom
 - Wednesday, one a week from 4-5pm

- Yoga, Zumba
- 2.4 Carer Peer support group (Partner with Carer gateway)
 - Face to face
 - Thursday, one a month from 11am-1pm
 - Activity: Share carer role experiences and carer support services to support each other.

3. Partners

- Khmer Community of NSW
- School as Community Centre (Cabramatta public school)
- Canley vale public school
- Medical Centre
- Cambodian Buddhist Society of NSW
- Cambodian association of Victoria
- CORE Community Services
- STARTTS
- Bonnie Support services
- The multicultural network
- Legal Aid
- Green valley Liverpool Domestic Violence Service
- Safe Steps Victoria
- Centrelink
- Immigration agency
- NSW Police (Fairfield police)
- Domestic Violence Unit/ Paramatta Family Court
- NSW Health
- Department of Community and Justice
- Carer gateway
- My aged care/Home care services
- DDA
- NDIS
- Roots Yoga
- SBS Khmer

4. Challenges

- It is hard to encourage SSI client to join our activities. However, some SSI or DV clients contact us or use our service via their friends and relatives who join our activities.
- Need more fund and partners to create others activities to support DFV victim and children.



Healthy Relationship Workshop via Zoom



DV Group Community Leaders Zoom



DV Education Activities

KHMER ELDERLY DAY CARE PROJECT

Khmer Elderly Day Care Project started in 2006 with only 10 clients who were over 65 years of age. Now we have two groups: Monday Group with 27 clients and Wednesday Group with 43 clients. Before COVID 19, we have met regularly every Monday in Bonnyrigg, and every Wednesday in Cabramatta from 9am to 1pm. Now we meet at Cabra-Vale Diggers Club. We have two staff (Hourng Kov & Ny Seng) who run the weekly program, and two assistants (Sok Chin Chhay & Sok Im) and we also have two volunteers, Bouy and Ly Heang to assist us with the activities.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people for they are at home by themselves when their children go to work. And some of the elderly people may not have their family with them in Australia. For instance, we have some elderly persons who may have some health issues which they find it very hard to go out and socialise with other people within the community. Therefore, they are now much happier than before by joining the group; because they have extra support within the group in addition to the family supports. Moreover, it is very important that they come together as a group not only to receive information about different services but also to break down isolation and make themselves feel connected to the community, and building consolidation among the group such as helping each other in serving food, toileting and transporting and so on. However, during the lockdown from 2020 to 2021 it was a very challenging time for them especially those who live by themselves. Now that the group activities are running again, so they are much happier in socialising with their friends rather than staying at home.

Partnership programs:

- Thin Em – Dementia Project Officer,
- Ly Heang, Bouy helping with general tasks

Other Service providers:

- Health Care Professional,
- Health Promotion for older people,
- Catholic Respite Care,
- Anglicare Respite Service,
- Dementia Advisory Service,
- Australian Unity Home Care Service;
- Fairfield Multicultural Health Service
- Cancer Council of NSW
- Core Community Services
- Liverpool Hospital and other stakeholders to run information sessions and Program Activities (Health Education Officer, Mr Oum Pich re Drug & Alcohol)
- Hearing Australia
- Carer Gateway
- STARRTS
- Alpha & Omega, Aged Care Services
- Phiny Ung, Community Liaison Officer, Cabramatta Police

Activities

We have activities such as Information Sessions, Teaching English, Craft, Memory Games, News Reading, Story Telling and Gentle Exercises which run by Staff, Volunteers and clients. The reason for these activities is to promote health and wellbeing of our elderly people, carers and their family members in relation to health issues in the community.

Socialisation includes meeting together as a group, playing games and storytelling and so on. For these social activities, the elderly enjoy meeting together in order to chat, laugh and relax.

Y Hourng Kov & Ny Seng,
Elderly Day Care Project Officers

BONNYRIGG KHMER SCHOOL



សាលារៀនខ្មែរបុណ្យរិក្ស
BONNYRIGG KHMER SCHOOL
 Ph: 9610 4870 Mb: 0412 167 054
www.bonnyriggkhmerschool.com

BONNYRIGG KHMER SCHOOL 2022 REPORT

The Bonnyrigg Khmer School is a community language school run by volunteer teachers and a parent management committee with funding support from the NSW Community Language Schools Program and a parent annual per child \$100 contribution. The school teaches Khmer language, literacy and traditional dance during school term to approximately 80 primary and junior high school students each Sunday morning in classrooms at the Bonnyrigg Primary School, next to the Bonnyrigg Khmer temple. The school, which receives government funding and Public Liability and Worker Insurance cover through its affiliation with the Cambodian-Australian Welfare Council (CAWC) of NSW Inc., has been in operation since 1991.

The Bonnyrigg Khmer School reopened this year from week four of Term 1 after two terms of COVID-19 lockdown last year. In total we have only had three terms of classroom teaching and learning in the past two years from 2020 and 2021 due to the pandemic. This year, 61 students returned in Term 1 and another 17 after then. Our teachers were happy to be back on class and our students were also glad to be back catching up with their Khmer learning and their friends.

This year, with CAWC's continuing support, we were again successful in receiving \$10,185.00 grant funding from the NSW Community Languages Program. The school also applied for and received a \$3,300.00 Department IT grant for upgrading language learning apps, its data plan and modem. The school used the funds to purchase language learning apps - Kahout Pro upgrade and Word Wall Standard - an additional iPad and a gigabyte upgrade on our data usage. The school established an effective system for use of the school's iPads, including iPad storage, security, booking, pre-lesson power up and class access.

Since term 1 classes were organised to meet students' Khmer learning needs after the COVID-19 disruption over the last two years. Ms Chivy Im teaches Class A (Pre-school to Year 1); Ms Theavy Lu-Spiteri teaches Class B (Years 1-3); Ms Sophanna Uy teaches Class C (Years 4-9, new enrolments and catch up); Miss Monica Ly Chan teaches Class D (Years 4-9). Ms Sorathy Michell assists teachers especially on classes with mixed levels. Our dancing teacher, Ms Lisa Nagatsuka, continues teaching the school's Khmer dancing program. Ms Chivy Im has taken on the role of Deputy Principal, along with her role as school IT coordinator. Our teachers are ably backed up by our relief teachers, Ms Mearday Yang, Ms Morn Nim and Ms Soratana Ung. A huge thank you to all our dedicated teachers who give up their time each Sunday to teach our children Khmer!

This year, the school continued its teacher professional development program with two teacher workshops in February and August. Teachers shared their use of iPads for Khmer speaking, reading and writing teaching strategies in the classroom. School staff and committee also attended the Federation of Community Languages Schools Annual Conference in April and learned about developments in Community Languages Schools across the state.

The school owes its smooth running to the parent committee who meets regularly to manage school finances, administration and enrolments. Some changes this year are Ms Morn Nim and our new parent representative, Ms Sokhuntheary Soo, have taken on the Chairperson

and Vice-Chairperson roles, respectively. Our special thanks go to the former Chairperson, Ms Rennea Soth, who has ably filled this role over the last six years. Thanks to Secretary, Dr Michael Michell, Assistant Secretary and website support, Ms Theavy Lu-Spiteri, Treasurer, Ms Linda Praum and Assistant Treasurer, Ms Mearday Yang for their continuing support to the school.

We look forward to reopening at the beginning of the 2023 school term and seeing all our students again for a full year of Khmer language learning!

Sorathy Pouk Michell
Principal, Bonnyrigg Khmer School





ARTS AND CULTURE ANNUAL REPORT



Cambodian Living Arts and Culture of NSW INC.

Registration No.: INC.1801902, ABN: 70661707273, Address: 1 Banker Parade Bonnyrigg 2177, Email: lisa_sugatraka@hotmail.com, Mobile: 0416794889



I am pleased to present to the members, an association and community concern of Cambodian Living Arts and Culture of NSW Inc. (CLAC) the Annual report for 2022.

It was a glorious fourth years for CLAC and still continue to preserve, maintain and develop through Khmer traditional arts and culture for current and future generations of Cambodians and this organization provide the support and assistance to the adults, teenagers and children 5 years of age plus to maintain physical, social and emotional wellbeing through transfer the form of arts and culture with the skills and knowledge to the public in the community.

Early this year COVID-19 had eased but CLAC continuing to follow safety plan procedure to protect ourself and our love one, CLAC able to resume dance lesson and participated in many events like any other association, back doing workshop face to face. Everyone have a busy life style therefore, we keep in contact by checking each other mental health wellbeing with Group Chat or video call on Messenger, Zoom, What Apps, communicate by phone and email.

It was so astonishing CLAC application for Creative Community Grant was successful and was funded \$5,000 from Fairfield City Council for the project title **United Khmer Arts and Culture**. The project starts from 17th. July 2022 to 9th. April 2023, the participants will have the chance to be creative, learn how to dance, do role play, arts works, singing or learn traditional music from skillful musicians, artist and dance teachers. At the end of the project, they are proficient to performed in front for many audiences and all the performers utilize their experience performing with live traditional band music. This project show case in April for Khmer New Year 2023.

The Cambodian-Australian Welfare Council (CAWC) provided the excessive strength to support the people in the community and especially CLAC association. This year CLAC are so auspicious to receive the budget of \$7750, CAWC received funding from Department of Community and Justice and CAWC is delivering this activity in partnership with CLAC. CLAC purchased some musical instruments two Khems, Ronnet, drum and some traditional costumes, support musicians, teachers and volunteers' petrol allowances, took the families and members outing to Easter Fair at Fairfield Show ground, purchase some materials, catering for performers on Khmer New Year festival, equipment maintaining fee and workshop refreshment. The budget was spent to facilitate the organization effectively.

CLAC will make sure the budget is used wisely to benefit many families and members, they be able to have various opportunity to improving their knowledge and expand their vision of arts and culture.

CAWC continued to affiliation CLAC with insurance cover of Public Liability for the performers, they organized workshop of Governance leadership training second stage which to extend deeper knowledge of management committees and related staffs, once again this program absolutely benefits to CLAC and the skill they adapted was able to assist the organization to operate efficiently.

On Australia Day CAWC invited CLAC families and members to join the event and it was fruitful they learnt Aboriginal's arts and culture, many people participated with Aboriginal culture dance and it was fantastic event. During Easter celebration CLAC took many families outing, the children had lot of fun, they displayed beautiful family bonding. CLAC certainly feel confident and assured being with CAWC.

Khmer Community (KC) is very essential to all Khmer, they representing the people that living in NSW, CLAC achieved many visions with their support and it been progress in the last few years.

With KC recommendation of CLAC to many other organization event management committees such as Fairfield City Council, Lao Buddhist Council, Iran Community and Chinese Buddhist Association they able to attend and participate various events and festivals in the communities. This give CLAC management committees an opportunity to work and participated with other events committees too.

In this four years KC invited CLAC's families, members and friends to participated in some marvelous activities and events such as Essences of Asia, Multicultural Day, Bunker Fun Day, Kid Cooking Lesson, Angels Parade for New Year celebration, Harmony Day and many mores.

The families, relatives, friends and especially the children they able to performed, meet, greet and socialized with other people and have an enjoyable time in the community.

CLAC able access useful information easily from KC website and Face Book (FB) page. This year CLAC working on a project Creative Community and KC contented to support and promote the flyers. It wonderful to see it reach out to the community and have some children and parents are enrolled.

BeLive program in Khmer, it benefits to several families especially the people struggle read, writing and listening as English is their second language. The Khmer Community members welcome CLAC like family and made them feel at ease and belonging like a home. Many families always want to participate the KC activity and event.

Cambodian Buddhist Society (CBS) and CLAC management team worked closely together to organized Khmer New Year celebration and received positive feedback from the public. CSB been very supportive allowed CLAC used the facility to do dance class especially CLAC no place to do training it was effect by flood. CLAC so bliss to be part of CBS event and able to have a beautiful place to do performance. Many parents are so grateful to see their children participated Khmer celebration and festival at the temple. They all feel safe, secure and belonging.

The Bushido Judo Club at Canley Vale committee members are so generous they continuing to supports CLAC to use their facility for dance practice every Sunday from 1:30pm to 4:30pm.

Enrollment

This year many students enrolled about 37 children enrolled, 36 parents and 20 are members.

Activities

Cambodian Living Arts and Culture dance group performed and participated in many events in 2022 such as;

- Culinary Carnival Festival performance at Fairfield- FCC
- Spirit of Bonnyrigg Fair performance at Bonnyrigg- FCC
- Essence of Asia performance Bonnyrigg Temple- KC
- Kids Kitchen activity Bonnyrigg Temple-KC
- Khmer New Year performance at Bonnyrigg Temple - CBS
- Multicultural Buddhist Festival at Chatswood – Nan Tien Temple Association
- Gala Dinner Fundraising performance Crystal Palace – Laos Buddhist Council
- Metta Center Fundraising performance Bankstown Theater- Chinese Association
- Refugee Week performance Casula Power House- Iran Community
- Cambodian Broadcasting Network Fundraising performance at Silver Pearl Restaurant- CBN
- 60th Birthday Party performance Golden Palace Restaurant – Melinda Ol's relative

Dance Items

The children and parents have learned and developed many dances skills such as;

1. Basic Yoga – Classical
2. Descendant of Angkor Empire – Classical Dance
3. Kroma - Folk Dance
4. Coconut- Folk Dance
5. Preapsor - Classica Dance
6. Tevia propey- Folk Dance
7. Bopha Lokey- Classical Dance
8. Love What Khmer Have - Culture Dance
9. Western Yoga – Modern exercise
10. Role Play
11. Western music
12. Children and adults learn to play traditional music

Our vision

- CLAC provide more interesting activities for children and adults to support their learning.
- Members will have more opportunity to learn how to wear pantaloo (Kban), do hairstyle and makeup.
- Participate learn new dances and songs
- A role play (Yike) or dance theme
- Perform and participate in many activities and events.
- Apply for some grants to purchase new costumes and different traditional music instruments and other project Creative Community
- Continue updating new information from KC, CAWC, CBS, BKS, Bushido Judo and other services to all the families.

Fees

The annual fee remain the same is \$100, the Family contribution fee is \$35 and member-ship \$5 (at least one parent needs to become a member). We accept Creative Kids Voucher \$100 per child, this certainly covers the annual fee. When a family has used the voucher for other creative events and have financial difficulty we waive their fee, they only need to pay the Family contribution fee.

The Benefits

All participants experience news things they able to created by being creative mix matching materials and resources into useful pros and outfit for the performers. They share knowledge, support other families and children in need such as update school, community service information and healthy food .

Everyone benefit to both psychological and physically as they are able to connect positively with the community and heritage, building up self-esteem through live performances, improved knowledge, social skills through cooperation with others all whilst physically exercising. At the end of the events and end of the year, CLAC members gather with families and friends, bring a plate of food to share at the training center and picnic at the park.

Challenges

CLAC have big vision and to success need support with budget, financial is the main challenges. Performances each required different costumes, pros, accessories and cosmetics, transportation to the event and essential food and drink. CLAC is searching for any generous donation to support the organisation and welcome anybody interested in being involved or performing

Lastly, on behalf of CLAC I would like to express my gratitude and appreciation thank you to CAWC, KC, CBS, BKS board committees, Bushido Judo Committees, all of the members, parents and children for their support and dedication throughout the years.

FINANCIAL REPORT

CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC
A.B.N. 32 405 309 879
INDEPENDENT AUDIT REPORT

Report on the Financial Report

I have audited the accompanying financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC which comprises the statement of financial position as at 30 June 2022. The statement of profit or loss and other comprehensive income and statement of changes in equity for the year ended, notes comprising a summary of significant accounting policies and other explanatory information and the Executive Committee's declaration.

Executive Committee's responsibilities for the Financial Report

The Executive Committee is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW). This responsibility includes establishing and maintaining internal control relevant to the preparation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatements of the financial report, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualifications**1 Fund Raising Activities**

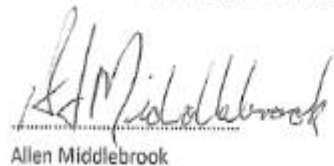
As is common for organisations of this type, it is not practicable for the Community to maintain an effective system of internal control over donations, subscription and other fund-raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to all the income received by the community from these sources were limited to the amounts recorded.

Qualified Audit Opinion

In our opinion except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitations discussed in the qualified paragraph above not existed, the financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC. is in accordance with the NSW Associations Incorporation Act 2009 and Association Incorporation Regulation 2010 including:

- 1 Giving a true and fair view of the Association's financial position as at 30 June 2022 and its performance for the year ended on that date and
- 2 Complying with Australian Accounting Standards – Reduced Disclosure Requirements

Auditor: Allen Middlebrook FNIA
 Registration No: 116046
 Address : 7 Haslewood Place
 Hinchinbrook NSW 2168
 Mobile No 0412275849



Allen Middlebrook

Dated 24 day of NOVEMBER 2022

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL211 HUMPHRIES RD
BONNYRIGG NSW 2177**Balance Sheet [Last Year Analysis]**

June 2022

	This Year		Last Year
ASSETS			
Bank Accounts	\$135,505.32		\$91,883.85
ANZ Term Deposit	\$157,915.91		\$157,731.76
Cash on Hand	\$410.40		\$410.40
Trade & Other Debtors	\$ 32,409.97		\$17,007.32
Total Current Assets	\$326,241.60		\$267,033.33
Other Assets	\$4,490.76		\$6,122.76
Total Assets	\$330,732.36		\$273,156.09
LIABILITIES			
Trade Creditors	\$23,653.78		\$1,769.20
GST	\$1,201.53		\$4,981.45
PAYG Tax	\$7,294.35		\$2,806.35
Superannuation	\$5,351.15		\$4,783.27
Total Current Liabilities	\$37,500.81		\$14,340.27
Long Term Liabilities			
Provision-Staff Entitlements	\$110,521.10		\$105,507.10
TOTAL LIABILITIES	\$148,021.91		\$119,847.37
NET ASSETS	\$182,710.45		\$153,310.10
EQUITY			
Retained Earnings	\$153,310.10		\$116,588.61
Current Year Earnings	\$29,400.35		\$36,721.49
TOTAL EQUITY	\$182,710.45		\$153,310.10

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL		
211 HUMPHRIES RD		
BONNYRIGG NSW 2177		
Profit & Loss [With Last Year]		
July 2021 To June 2022		
	This Year	Last Year
Income		
Interest Received	\$ 210.59	\$ 1,940.08
Donations	\$ 1,043.75	\$ 2,510.00
MARS Project	\$ 13,218.75	\$ 10,175.85
Social Sector Funds	\$ 65,225.00	\$ 20,000.00
Home Care	\$ 60,706.80	\$ 33,535.25
Settlement Services International (SSI)	\$ 95,469.50	\$ 132,867.16
Dementia Program	\$ 16,000.00	\$ 16,000.00
ATO Tax Boost/Jobkeeper	\$ -	\$ 28,600.00
Australia Day Grant	\$ 24,004.73	\$ -
Community Building Partnership	\$ 45,000.00	\$ -
Other Grants	\$ 83,697.27	\$ 35,000.00
Other Income	\$ 6,556.06	\$ 8,645.39
Total Income	\$ 411,132.45	\$ 289,273.73
Gross Profit	\$ 411,132.45	\$ 289,273.73
Expenses		
CAWC MANAGEMENT		
Administration & Accounts Expenses	\$ 4,698.06	\$ 5,536.79
Home Care Expenses	\$ 1,054.37	\$ 1,478.91
Dementia Costs	\$ 1,164.24	\$ 2,175.78
Depreciation	\$ 1,632.00	\$ 1,177.00
Insurance	\$ 1,409.09	\$ 1,393.20
MARS expenses	\$ 7,195.19	\$ 5,029.41
Maintenance	\$ 2,472.73	\$ 2,350.48
Office and Stationery	\$ 1,322.24	\$ 2,706.72
Rent/Water	\$ 2,280.00	\$ 3,912.44
Social Sector Funds (SSTF)/(SSSF)	\$ 57,281.84	\$ 3,995.96
SETTLEMENT SERVICES INTERNATIONAL	\$ 24,313.79	\$ 38,070.83
National Australian Day	\$ 20,500.61	\$ -
Other Grant Expenses	\$30,314.10	\$ 14,715.08
Other Administration expenses	\$5,205.16	\$ 7,467.32
WAGE EXPENSES	\$ 220,888.68	\$ 162,542.32
TOTAL EXPENSES	\$ 381,732.10	\$ 252,552.24
Operating Profit	\$ 29,400.35	\$ 36,721.49
Total Other Income	\$ -	\$ -
Net Profit/(Loss)	\$ 29,400.35	\$ 36,721.49

ACKNOWLEDGEMENTS

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

Sarithya Tuy – President
 Ravy Heng – Vice-President
 Nola Randall – Director of Human Resources
 Lachlan Erskine – Director of Finance
 Sorathy Michell – General Board Member
 Ky Chea – General Board Member
 Sokha Lisa Nagatsuka – General Board Member
 Dara Sok – Director of IT
 Leap Sok – General Board Member
 San Tea – General Board Member
 Jessica Roth – General Board Member

Staff Members

Thin Em – Projects Officer, and Office Coordinator
 Y Hourng Kov – Elderly Day Care Project Officer
 Seng Ny – Elderly Day Care Project Officer & SETS Project
 Vilen Hong & Chhun Y Ich – SETS Project Officers
 Omethip Phommachanh – MARS Project Officer
 Sondary Hy – Casual Child Minder
 Sok Im Chhai & Sok Chin Chhai – Elderly Day Care
 Hillary Ngo – Tutor

Volunteers

Siv Teang Thlang, Ly Trieu, Savann Chea, Nara Lu and Siv Bouly Lu

Partnerships and Collaborations

Khmer Community of NSW, Cambodian Buddhist Society of NSW, Department of Communities and Justice, TAFE NSW, CORE Communities Services, Royal Botanic Garden, STARTTS, Australian Bureau of Statistics, Gynea Community Aid and Information Services, Western Sydney Community Forum, Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service, Australian Unity Home Care Service, Fairfield Multicultural Health Service, Cancer Council of NSW, Liverpool Hospital, Hearing Australia, Alpha & Omega, Aged Care Services, NSW Police

Affiliation

Cambodian Living Arts and Culture of NSW Inc
 Bonnyrigg Khmer School

Funders

1. Department of Social Services through Settlement Service International
2. Department of Communities and Justice
3. Department of Premier and Cabinet
4. Fairfield City Council
5. Australian Unity
6. Multicultural NSW
7. Cabravale Digger Club
8. Club Marconi
9. St John Bowling Club
10. Good Things Foundation
11. Dementia Australia
12. The Multicultural Network