



ក្រុមប្រឹក្សាសុខុមាលភាពខ្មែរ-អូស្ត្រាលីនៃរដ្ឋញូវសៅវែល សាជីវកម្ម
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Annual General Meeting
Saturday 6 December 2025

AGM

2025

CONTENTS

	Page
ORGANISATIONAL OBJECTIVES AND STRATEGIES FOR MOVING FORWARD	3
BOARD OF DIRECTORS AND STAFF MEMBERS	4
ANNUAL GENERAL MEETING MINUTES	5-6
MESSAGE FROM THE PRESIDENT	7-8
REPORT FROM DIRECTOR OF HUMAN RESOURCES	9
REPORT FROM DIRECTOR O TREASURER	10
HARMONY DAY 2025	11-12
Cambodian Senior Support Program	13
Fairfield City Council Grants 2024 - 2025	14-17
NSW CLUBGRANTS 2024-2025	18-22
BROKERAGE PROGRAMS	23-27
Australian Government Grants Department of Home Affairs	28-39
AFFILIATED ORGANISATION	40-43
FINANCE STATEMENTS REPORT 2024-2025	44-51
ACKNOWLEDGEMENTS	
FUNDERS	

Our purpose:

For people from the Cambodian community living in NSW to be connected to each other and be part of the broader community

Our Focus:

To provide information and support services to people from the Cambodian community.

Our Values:

Respect: We listen to people and respect differences and similarities

People centred: We put people at the centre of everything we do

Trust: We are honest and we maintain confidentiality

Learning: We continue to learn and grow

Our Vision:

People from the Cambodian community living in NSW are part of and welcomed to a harmonious, diverse Australian society.

Our Objectives:

1. To promote the benefit of Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions.
2. Provide services and supports to improve the quality of life of people from the Cambodian community living in NSW.
3. Create opportunities for people from the Cambodian community living in NSW to connect with and better understand people from other communities living in NSW.
4. Promote harmony and respect for our similarities and differences within our own community and the wider Australian community.
5. Be a point of connection for workers from the Cambodian community and those working with people from the Cambodian Community to share experiences, information and exchange ideas and knowledge on issues affecting people from the Cambodian community.
6. Represent the interests and views of the members.
7. Preserve and promote Cambodian culture.

We aim to:

1. Provide people from the Cambodian community with relevant and accurate information.
2. Assist people from the Cambodian community to access services in the wider community that are culturally, linguistically and religiously appropriate to their needs.
3. Work with government and non-government agencies to improve the provision of culturally, linguistically and religiously competent services
4. Provide efficient, culturally, linguistically and religiously sensitive services to people from the Cambodian community
5. Support leaders within our community
6. Seek opportunities to grow our organization and make it stronger

Board of Directors

2023 | 2024

Ravy Heng– Chairperson

Sarithya Tuy - Deputy Chairperson

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Dara Sok – Director of IT

Sorathy Michell - General Board Member

Lisa Nagatsuka - General Board Member

2024 | 2025

Sarithya Tuy- Chairperson

Sophina Neang– Deputy Chairperson

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Dara Sok – Director of IT

Chansreysor Kim– Assistant Treasurer

Lisa Nagatsuka - Director of Arts & Culture

Staff Members

Name

Position

Thin Em

Office Administrator and Projects Officer

Omethip Phommachanh

MARS Link Worker

Y Huong Kov

Elderly Day Care Support Program

Sok Chin Chhai & Sok Im Chhai

Elderly Day Care Program

Rachana Bunn

SETS & MARS Link Worker

Hillary Ngo

Tutor, Weekend Support Program

Chhun Y Ich

SETS Case Workers

Ny Seng

Elderly Day Care Support Program & SETS

Volunteer Members

Siv Bouy LU

Elderly Day Care Support Program

Siv

Seniors Support Program

Nara LU

Seniors Support Program

Thi Chen Doung

Seniors Support Program

Tosina Chang

Seniors Support Program

MINUTES OF AGM CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC

26 October 2024, 10 AM – 12 NOON

Attendance: as per sign in sheet

Apologies: Anne Stanley

Introduction and Welcome to Country

Rachana introduced herself and welcomed everyone to the annual meeting.

She outlined the program and informed everyone at the end of the meeting there will be dancing.

Rachana acknowledged the traditional owners of the land.

Rachana welcomed Ravy to make remarks.

Ravy welcomed everyone to the meeting and outlined what is happening during the meeting.

Board to introduce them to the members

Rachana then invited the Staff to come to the front to introduce to the members

The volunteers were then invited to come to the front.

Everyone thanked all the participants, board, staff and volunteers

Rachana invited Sarithya to present the annual report

Sarithya talked about the areas we are working in and the funding we receive from Fairfield and Liverpool.

This year we also received 3 more years funding for settlement of those arriving in Australia.

We also make referrals to other organisations who provide services.

We have groups on different days and for different purposes.

As well as settlement, we have programs for DFV, for elderly, and we have one Lao staff who runs a MARS program. We have a lot of Capacity Building as well. We support clients in many ways when they are facing DFV. The booklet outlines all the work we have achieved during the year. Please read it.

Minutes

Motion to accept the minutes as correct. Moved by Sabouphary Tuy. Seconded by Peter Lee
Rachana invited Lachlan Erskine to report on the financial situation

First Lachlan thanked everyone for joining the meeting today. We are not required by law to do an audit, but we usually decide to do an audit.

Our income this year was \$412,793 which was more than last year. One of the reasons is for the DFV grant which was over \$78,000. With our CAWC savings and we have received \$6733 interest. Expenses were higher than last year 76593 because we received more than last year. We have received funds for SETS. We also bought a bus for \$72,000. This will help us with our program. We also thank Max Morgan for his hard work with the book keeping as he is very careful with the financial details.

Motion to accept the financial report

Moved by Michael Michell and seconded by Tek Heang that we accept the person

Motion to adopt the Annual Report

Moved by Sabouphary Tuy and seconded by Kim Tho Heang that we adopt the annual report.

Motion to lodge the financial reports with the office of fair trading

Moved by Ravy Heng and seconded by Rattana Pin that we lodge the financial reports with the office of fair trading.

Rachana invited the returning officer, Dany Ngov to speak
Dany then declared all positions vacant for the board chairperson

Sarithya Tuy for Chairperson
Rattana Pin for vice Chairperson
Dara Sok Director of IT
Ravy Heng – General Member
Sorathy Michell
Lisa Nagatsuka
Lachlan Erskine
Nola Randall-Director of HR

There being no objections to any nominations, the positions were declared filled.
The new Committee then had a photograph together. Sarithya explained that anyone is welcome to join the committee as long as they have commitment.
Sarithya welcomed a guest from NAVITATIS.
Lisa Nagatsuka then came to make presentations to volunteers
Certificates and a gift were distributed to the volunteers
Then Sorathy was invited to make a vote of thanks
This is the end of the AGM for 2024. She thanked the Board for their contribution. Sarithya for finding funds, Ravy for working with staff and Nola for active working
Now we invite the dance group to present two dance numbers to the meeting

At the end of the dance performance, everyone was invited to lunch with curry.



Chairperson's Report

Dear Members and Community Friends,

It is my pleasure to present the Chairperson's Report for the 2024–2025 financial year. This year has been marked by strong growth, new partnerships, and meaningful programs that have strengthened wellbeing, cultural connection, and community resilience across our Cambodian and multicultural communities.

I would like to take this opportunity to acknowledge and sincerely thank our recently retired Chairperson, Ravy Heng, who stepped down in early 2025, for her immense contributions to CAWC and to the Cambodian community over many years. Her leadership, dedication, and unwavering commitment have helped shape CAWC into the strong and respected organisation it is today. Her service has touched countless lives, strengthened community programs, and inspired many to continue this important work. We express our deepest gratitude and wish her every happiness in her well-deserved retirement.

KEY ACHIEVEMENTS OF 2024–2025

Celebrating Culture

CAWC proudly delivered the “**Cultures in Harmony is Unity in Action**” Harmony Night celebration on 16 February 2025, funded by Multicultural NSW. With around 600 attendees, the event showcased diverse cultural performances and promoted unity, respect, and social inclusion.

Supporting Seniors

Through the support of Fairfield City Council, Cabravale Club Resort, Australian Unity, Inclusive and Diverse Communities Inc. (IDC (formerly The Multicultural Network), CAWC delivered several programs focused on reducing social isolation and promoting wellbeing:

Cambodian Seniors Hub – Weekly Thursday sessions offering social connection and support for older Cambodian community members.

Sharing One Thing Project – Fifteen senior social sessions held fortnightly to promote engagement and mental wellbeing.

Laotian Older Adults Support Initiative – Weekly Tuesday program supporting older Laotian residents to stay active, connected, and independent.

Multicultural Access Referral Services (MARS) Program – Continued support for Cambodian seniors aged 65+ who need help navigating services.

Elderly Day Care Program – Operating two days per week, providing culturally appropriate social activities, gentle exercise, meals, and wellbeing support to help older Cambodian community members stay active, connected, and independent.

Supporting Women and Families

Cambodian Women Support Initiatives – A 12-month program providing activity sessions focused on skills, wellbeing, and confidence building.

Women's Support Program – Weekly sessions offering a safe space for Cambodian women to connect and support each other.

Domestic and Family Violence Prevention Program – A culturally sensitive initiative funded by Fairfield City Council to raise awareness and promote healthy relationships.

Supporting Children and Young People

With support from the Cabramatta Rugby Leagues Club, CAWC delivered the Cambodian Children Support Program to assist vulnerable children and families through social, educational, and wellbeing activities.

Cyber Security Awareness and Resilience Project

A major highlight this year was the 18-month cyber security project funded by the Department of Home Affairs. Activities included community forums, training sessions, Khmer-language resources, and support for seniors and new migrants.

Settlement Engagement and Transition Support (SETS) Program

This year marked a major transition for CAWC in the delivery of settlement services. After many years within the NSW Settlement Partnership (NSP) consortium, the consortium was dissolved in 2024. While several former NSP members formed smaller consortiums to jointly apply for SETS funding, CAWC made the decision to apply independently to the Department of Home Affairs.

We are pleased to share that CAWC was successfully awarded an independent SETS grant for 2024–2027. This is a significant milestone that demonstrates our growing organisational capability, strong governance, and the trust we have built across the community.

Our SETS team – Rachana, Ny, and Cherry – delivered a strong year of support for newly arrived migrants, and vulnerable families. Through a combination of casework, outreach, and group activities, the team helped clients navigate essential services, strengthen their English and employment skills, build confidence, and feel more connected within the community.

CAWC extends sincere thanks to all funders:

Multicultural NSW, Fairfield City Council, Cabravale Club Resort, Cabramatta Rugby Leagues Club, Department of Home Affairs, Australian Unity and Inclusive and Diverse Communities Inc.

We also thank our dedicated staff, volunteers, and community leaders for their continued commitment.

In the coming year, CAWC will continue strengthening governance, expanding programs, and supporting community priorities including women's empowerment, digital safety, senior well-being, and cultural connection.

Thank you for your ongoing support.

Sarithya Tuy
Chairperson

Report for Directorate of Human Resources

This year, we thank Sarithya TUY for his leadership of the Cambodian-Australian Welfare Council of NSW Inc. As the Chairperson of CAWC, we have been grateful for the hours he has put in to support CAWC. He has been proactive finding sources where we can apply for grant funding and then completing and submitting the applications. This has kept our organisation financial and able to provide services.

Thin EM continues as the CAWC office coordinator. With our increase in staff, he has managed the space, arranging and rearranging the furniture so that we can all fit in. We are also appreciative of the Volunteers without whom we could not be able to run our programs.

Thanks to all the staff for their commitment to the organisation, to the clients in the community, to the groups which they organise and conduct and also maintain. They maintain a positive attitude toward CAWC in the community and they continue to build and extend our links.

We have increased our use of the Bonnyrigg Heights Community Hall by running a Khmer elderly group with Thin on Thursdays and now a Lao elderly group with Omethip on Tuesday mornings. Both of these groups are increasing group numbers each week. We also conduct several groups at the Cabra-vale Diggers club and the Cabramatta Public School throughout the week and are grateful for the use of these venues.

Membership

The number of members continues at 80 people. Many of our clients are also our members. Thank you to staff and members for your continued support of the organisation.

Nola Randall
Director of Human Resources

Report for Directorate of Treasurer

Treasurers comment on CAWC financials for year ended 30th June 2025

The decision of the Board to allocate surplus funds held to research and obtain other avenues of income including grants and achieving Public Benevolent Institution status, has weighed heavily on this year's financial outcome.

Income for the year was \$337,714 which is \$75,079 less than the previous year

The main factors in this were the Dept of Community & Justice grant of \$78,700 and Dementia Program \$26,000 were not renewed.

SSI grant \$102,770 was replaced by Dept. of Home Affairs grants totalling \$131,035. Other smaller grants were \$35,590 below previous year.

Expenditure

Expenses were \$22,413 less than the previous year.

Wages remained the largest cost. Although reduced overall, this includes staffing retained to support organisational development work tied to strategic service expansion planned for 2026. Administration salaries were in excess of \$60,000 without any major source of income to cover. Toyota Hi Ace mini bus has been depreciated \$10,377 in terms of normal accounting procedure and insurance & other expenses on this vehicle was \$5,447.

We look forward to the year ahead to position CAWC to be able to further support our community and access additional funding opportunities.

Lachlan Erskine
Treasurer

Stronger Together Festival and Event grants

Cultures in Harmony is Unity in Action

Harmony Day 2025

The 'Cultures in Harmony is Unity in Action' program, funded by Multicultural NSW with the budget of \$5,000, was held on 16 Feb 2025 to celebrate and strengthen multicultural unity across our community, approximately 600 attended on the night. The event featured a vibrant program of dances, music, and costumes representing Aboriginal, Chinese, Australian, Bollywood, Arabic, European, Latin American, and Cambodian traditions. Attendees enjoyed a Welcome to Country and participated in dance workshops. The project successfully fostered cultural understanding, inclusivity, and respect for diversity, building stronger bonds among attendees and the broader community.





Cambodian Senior Support Program

Operated by CAWC's staff and volunteers and supported by Fairfield City Council under Community Development Grants Program. The project provided a free social support for Cambodian older people aged 55 and over to allow them to stay connected with each other and enable them to develop strengths and abilities to be independent in their own home. It also aims to combat social isolation, loneliness and keep older people more involved in community activities and help to access aged care support services. It operates every Thursday at BONNYRIGG HEIGHTS Community centre from 9:30am to 12:30pm.



Fairfield City Council Grants

2024 - 2025

Community Development and Aged & Disabilities



Cambodian Senior Hub: Fostering Community Connection

**Preventing Domestic and Family Violence in the
Cambodian-Australian Families**

Cambodian Senior Hub: Fostering Community Connection

The Cambodian Seniors Hub has been proudly operating in the Fairfield area, providing a welcoming and supportive environment for Cambodian seniors. Funded by the Fairfield City Council under the Community Development Grants Program (Aged & Disability) with an allocation of \$4,000, the hub runs activities and services every Thursday from 9:00 AM to 1:00 PM. This report outlines the achievements, activities, and operations for the past year.

The Cambodian Seniors Hub aims to foster social connections, promote wellbeing, and provide relevant information to seniors in the community. The weekly sessions are held at Bonnyrigg Heights Community Centre and are open to all Cambodian seniors in the region.

Operating Hours: Every Thursday, 9:00 AM – 1:00 PM

Funding: \$4,000 from Fairfield City Council

Target Group: Cambodian seniors, including those with disabilities

Activities:

Gentle Exercise: Each week, gentle exercise routines are led by qualified instructors, focusing on movement, flexibility, and overall wellbeing. The exercises are tailored to suit all abilities and aim to improve physical health and mobility.

Information Sessions: Regular information sessions are held to keep members informed about local services, health topics, and relevant community news. Guest speakers and representatives from community organisations have contributed to these sessions.

News Sharing: Participants actively share updates on local and international news, fostering a sense of connection to both the Australian and Cambodian communities.

Board Games: Seniors enjoy a variety of board games, which help stimulate the mind and encourage friendly competition and conversation. Popular choices include Bingo



Preventing Domestic and Family Violence in the Cambodian-Australian Families

Preventing Domestic and Family Violence in Cambodian-Australian Families” program, generously funded by Fairfield City Council with a grant of \$4,000. The program commenced in July 2025 and is scheduled to conclude in June 2026. Its primary aim is to integrate culturally sensitive education with comprehensive support services to raise awareness about domestic and family violence (DFV), promote healthy relationships, and empower individuals within the Cambodian-Australian community.

Program Objectives

Raise awareness about domestic and family violence within the Cambodian-Australian community.

Promote healthy relationships through culturally relevant education.

Empower individuals to seek help and support.

Provide accessible resources in Khmer language.

Facilitate the referral of DFV victims to suitable and available support services.

Shift community attitudes and behaviours through targeted campaigns.



Sharing One Thing Social Group

Project Funded by Aged and Disability Grant

the Sharing One Thing social group, supported by a \$3,000 grant from Fairfield, successfully organised fifteen senior gathering sessions at the Bonnyrigg Heights Community Centre. These sessions took place fortnightly on Thursday mornings and were specifically designed to support the wellbeing and social engagement of local seniors.

Session Information

- ◆ Number of Sessions: Fifteen
- ◆ Frequency: Fortnightly, Thursday mornings
- ◆ Venue: Bonnyrigg Heights Community Centre
- ◆ Session Duration: Four hours (9:00 AM – 1:00 PM)
- ◆ Total Clients Served: Approximately 600
- ◆ Average Attendance: 35 clients per session

The program was provided opportunities for physical activity, social interaction, and access to relevant information, the group supported the wellbeing of approximately 600 seniors throughout the year.

The \$3,000 funding was vital in facilitating venue hire, refreshments and exercise instructor, ensuring sessions remained accessible and enjoyable for all participants.

The Sharing One Thing social group has successfully delivered a robust program for seniors in Fairfield, fostering community spirit, improving wellbeing, and strengthening social connections.



NSW

Club Grants

2024 - 2025

Cambodian Children Support Project

Cabramatta Rugby Leagues Club Funded Program

Cambodian Women Support Initiatives Project

Cabra-Vale Club Resort Funded Program

Empowering Older Laotian Adults through Social Support Initiatives

Cabra-Vale Club Resort Funded Program

Cambodian Women Support Program

Cabra-Vale Diggers Club In-Kind Room Hire Funded Program



Cambodian Children Support Project

Cabramatta Rugby Leagues Club Funded Program

The Cambodian Children Support Program has continued its mission to support and empower Cambodian children and their families throughout the 2025-2026 financial year. This report outlines the activities, achievements, funding, and impact of the program, with a particular focus on the support provided by the Cabramatta Rugby Leagues Club.

In the 2025-2026 period, the Cambodian community received a total funding allocation of **\$19,214** from the **Cabramatta Rugby Leagues Club**. This generous contribution has enabled the program to maintain and expand its services, directly benefiting Cambodian children in need.

The support from the Cabramatta Rugby Leagues Club has made a tangible difference in the lives of Cambodian children and their families. Improvements in school attendance, health outcomes, and family stability have been observed as a direct result of this funding. Testimonials from beneficiaries highlight increased confidence, better educational engagement, and a strengthened sense of community.

The program has been delivered via the Zoom platform every Saturday during the school term. Its primary objective was to provide accessible and targeted assistance in numeracy and literacy for children who may otherwise lack educational support due to socioeconomic challenges.

Priority for participation was given to Cambodian children in years 3 to 6, specifically those from families facing financial hardship and disadvantage within the Fairfield LGA. This focus aimed to bridge educational gaps and promote equal learning opportunities for Cambodians community.

Session Frequency: Every Saturday during school term

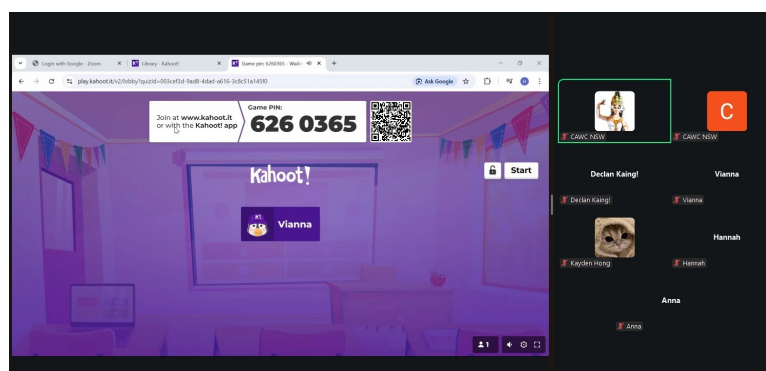
Delivery Mode: Zoom platform

Number of Sessions: 4 sessions per Saturday

Session Duration: 1 hour per session

Student Attendance: Average of 30 students weekly

Year Levels: Year 3 to Year 6



Acknowledgements

The Cambodian Children Support Program expresses its deepest gratitude to the Cabramatta Rugby Leagues Club for its ongoing financial support, and to all volunteers, staff, and community members whose dedication makes this work possible.

Cambodian Women Support Initiative Project

Cabra-Vale Club Resort Funded Program

The Cambodian Women Support Initiative is pleased to present the Annual General Meeting (AGM) Report for 2025. This report outlines the progress, achievements, and impact of our program for the past few months, as well as future directions for supporting disadvantaged Cambodian women in our local community.

Our organisation received a generous grant of \$7,690.00 from Cabra-Vale Diggers. The initiative was structured as a 12-month program, featuring 12 activity sessions scheduled throughout the year. Each activity are carefully designed to address the needs of Cambodian women, promoting personal growth, social inclusion, and skill development.

The Cambodian Women Support Initiative aims to expand its reach, offer additional workshops, and strengthen partnerships within the community.

Excursion to Manly Beach 13 Nov 2025



Acknowledgements

Empowering Older Laotian Adults through Social Support Initiatives

CAWC received generous funding of **\$12,230** from **Cabra-Vale Club Resort** through the NSW ClubGrants program.

The project aims to provide free social support to older individuals in the Laotian community residing within the Fairfield LGA. Its primary objective is to cultivate meaningful connections among participants and empower them to live independently in their homes. By addressing crucial challenges such as social isolation and loneliness, the initiative strives to improve the quality of life for older adults while promoting their active engagement in community activities.



Cambodian Women Support Program

Cabra-Vale Diggers Club In-Kind Room Hire Funded Program

The 2024-2025 report outlines our weekly program, highlights the positive impact on participants, and acknowledges the invaluable support received from our partners. The Cambodian Women Support Group is dedicated to creating a safe, welcoming space for Cambodian women in our community. By fostering social connectedness, promoting well-being, and reducing social isolation, the group continues to empower women to lead healthy, fulfilling lives.

Our program is designed to meet the needs of Cambodian women, particularly those who may face barriers to social engagement, access to health-promoting activities, or peer support.

The group's core objectives are:

- > Creating a safe and supportive environment for women
- > Promoting physical and mental well-being
- > Reducing social isolation and loneliness
- > Fostering peer-to-peer support and friendship
- > Building strong social connections within the community

Our target audience remains Cambodian women of all ages, with a focus on those experiencing isolation or seeking a sense of belonging.

The Cambodian Women Support Group held weekly sessions every Friday from 9:30 am to 1:30 pm. Activities are structured to appeal to a broad range of interests and promote holistic well-being. Each session typically includes:

- > **Dancing:** Traditional and contemporary dance sessions encourage physical activity and cultural expression.
- > **Yoga:** Gentle yoga classes support flexibility, relaxation, and mental calm.
- > **Zumba:** Energetic Zumba workouts provide a fun way to exercise and socialise.
- > **Guest Speakers:** Occasional invited speakers share expertise on health, well-being, and community resources.
- > **Group Discussions:** Facilitated conversations address topics relevant to women's lives, offering opportunities for peer support and learning.



Acknowledgements

We extend our sincere thanks to Cabra-Vale Diggers for their generous in kind grant, as well as to our volunteers, facilitators, and community partners who made this year's achievements possible. Together, we are making a meaningful difference in the lives of Cambodian women in our local area.

Brokerage Programs



MARS Multicultural Access Referral Services

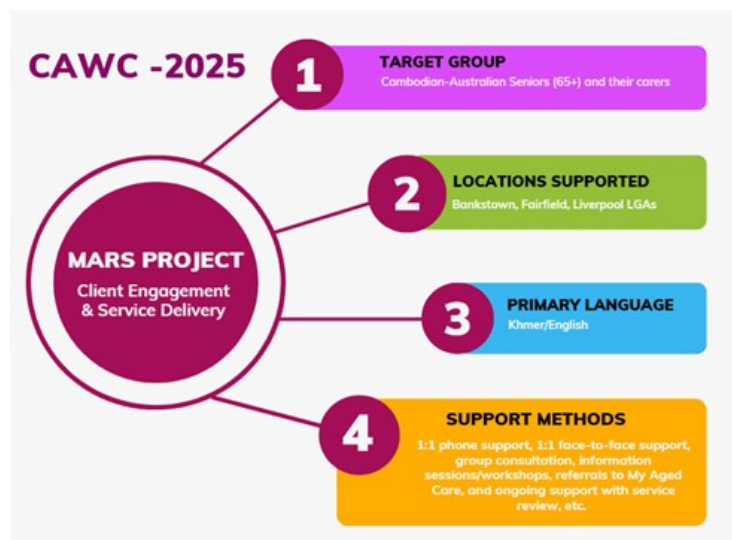


Multicultural Access Referral Services (MARS) Project

Summary Report for 2025

Program Overview

CAWC has been implementing the Multicultural Access Referral Services Project (MARS) for over a decade now. In fiscal 2025, a Cambodian-Australian link worker provided ongoing support to existing clients from previous years and to numerous new clients, Cambodian-Australian community members aged 65 years and over and their caregivers, in navigating My Aged Care and related aged care services. A strong emphasis was placed on overcoming language barriers, cultural stigma, limited digital literacy, and challenges in understanding government systems.

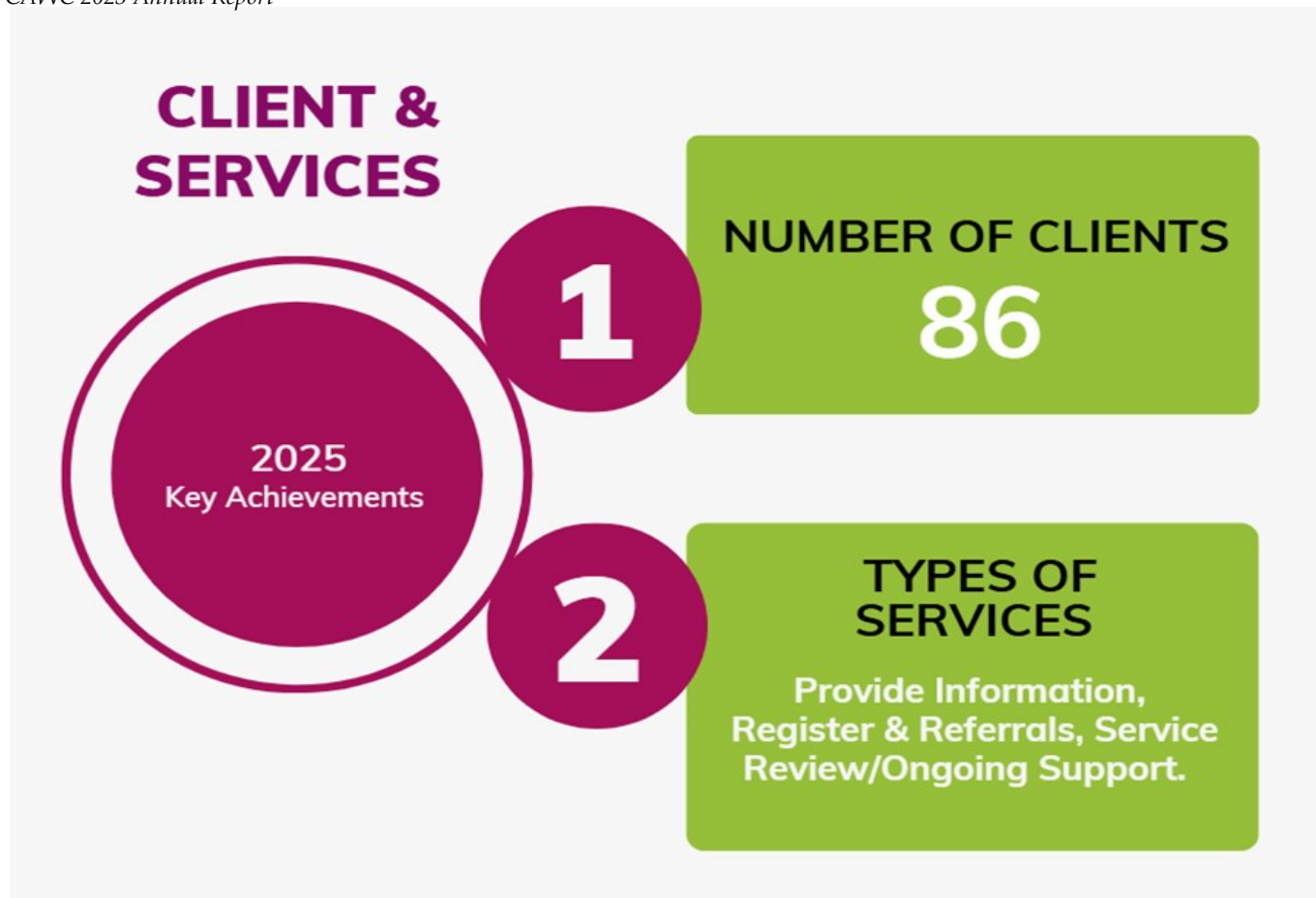


Key Objectives & Client Engagement

- Provide culturally appropriate information about My Aged Care services and eligibility to clients.
- Support Cambodian-speaking seniors and carers to register with My Aged Care and complete referrals.
- Assist clients to understand available aged care services and access CHSP, Home Care Packages, respite, transport, and wellness services.
- Strengthen communication between service providers and Cambodian families using Khmer-language support.
- Provide ongoing support to clients to get the necessary support from My Aged Care for service review and reassessment.

Key Achievements

- Supported seniors with low English proficiency to understand My Aged Care registration and assessment processes.
- Completed referrals for aged care supports such as transport, community engagement and support, domestic assistance, and personal care.
- Provided Khmer-language assistance during phone assessments to improve client understanding and comfort.
- Built strong community rapport through regular presence at Cambodian temples, senior groups, and cultural events.
- Ensured carers received information about counselling and community support programs.
- Advocated for clients when navigating service delays, waitlists, or communication challenges with providers.



Challenges Identified

- No or Low English literacy, nor digital literacy, made it difficult for many seniors to access aged care information via verbal communication or online mode.
- Perceived stigma about asking for help outside the family, delaying service-seeking.
- Shortage of Khmer-speaking aged care assessors and service providers.
- Complex health needs requiring multi-service coordination.
- Limited access to transportation for attending assessments or appointments.

Recommendations / Next Steps

- Increase Khmer-language community workshops focusing on My Aged Care, assessments, and service rights.
- Strengthen partnerships with aged care providers that have cultural capability or Khmer-speaking staff.
- Develop easy-read Khmer information sheets on CHSP and Home Care Packages.
- Expand outreach at Cambodian temples and senior social groups within Bankstown, Fairfield, and Liverpool.

Multicultural Access Referral Services

Lao Group

2025 is another year that I've been enjoying working at CAWC as a Multicultural Access & Referral Service (MARS) Link Worker which is one of the services/projects of The Multicultural Network Inc. However, early of 2025 MARS has been changed to IDC (Inclusive and Diverse Communities Inc.).

My job is to provide information about My Aged Care (MAC), and related services to frail aged people who are 65 years old and over, and their carers from **Lao Community** living in the Bankstown, Fairfield and Liverpool LGAs. Though My Aged Care system has been established and utilised for a few years now, although it is still not widely known throughout Lao community. Therefore, I must broaden my designated local government areas to cover Campbelltown, Blacktown, and others, to ensure that the community are kept informed.

Apart from educating the community about My Aged Care system, Aged Care Quality Standards, and Charter of Aged Care Rights, I also support and assist clients to receive appropriate services to suit their needs, such as: Personal Care, Domestic Assistance, Social Support, Community Transport, Home Maintenance, and Respite Care from their chosen service provider/s. As well, I maintain contact with them to continue the ongoing support for them - to see if they have any concern about any service provided, and their overall wellbeing. By doing this, it gives them the reassurance that they are not neglected and isolated.

This year is quite a challenging time for both our ageing community and a Link Worker like me because there is a lack of service providers who can support or provide services to My Aged Care clients who still are on a Commonwealth Home Care Support Programme. Therefore, there is a lot of searching for and negotiating with service providers to meet the clients' needs.

During 2025 I have held several educational sessions, such as:

- In April - holding an information about Elders Abuse at Fairfield LGA.
- In May - conducting information session about "Your Health Care in Later Years - What Matters Most" in Campbelltown areas.
- In October - facilitating an information session about new change of My Aged Care system which is hosted by IDC project, at Fairfield LGA.





Working in this type of field has given me the opportunity and privilege to share and be part of our elderly clients' wellbeing. Apart from that, I have developed a rapport and network with lots of service providers and organisations, to enhance and ensure that my clients' needs are met satisfactorily.

As far as this project's (MARS/IDC My Aged Care) concerned, I can say that it has been performed successfully throughout this year.

From 1 November 2025, my job will be more challenging due to the change of My Aged Care system which includes assisting existing clients to become aware and understanding of this change. Also, I will be educating new clients to be familiar with and welcoming to the change as well.

I look forward to continuing my service, at CAWC, in the new year to provide to ongoing and new clients with information about MAC system, and support from the associated services.

Link Worker
Omethip Phommachanh

Australian Government Grants

Department of Home Affairs

Cybersecurity Awareness and Resilience Project
*A Culturally and Linguistically Sensitive Initiative for the
Cambodian-Australian Community*

Settlement Engagement and Transition Support Program (SETS)



Australian Government
Department of Home Affairs

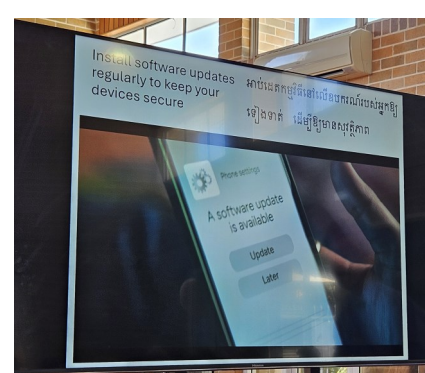
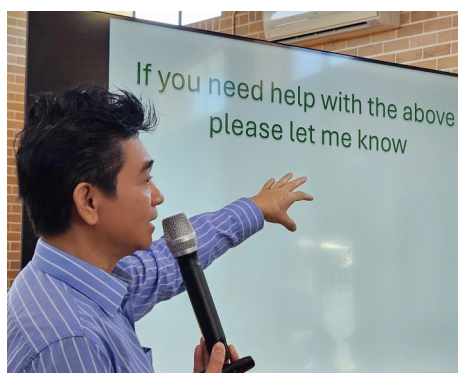
Cybersecurity Awareness and Resilience Project

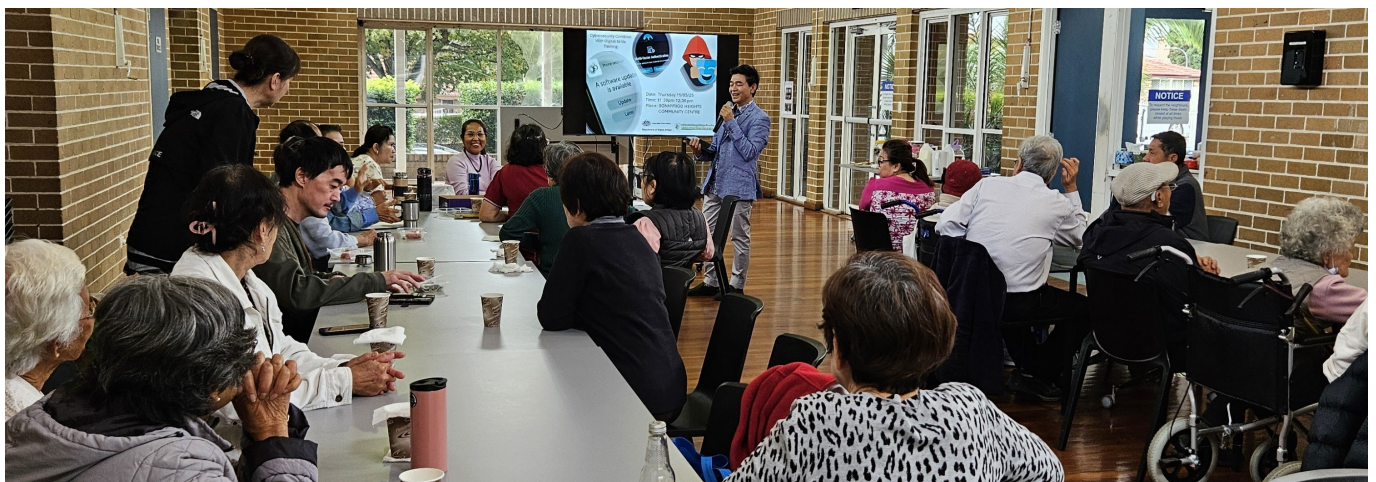
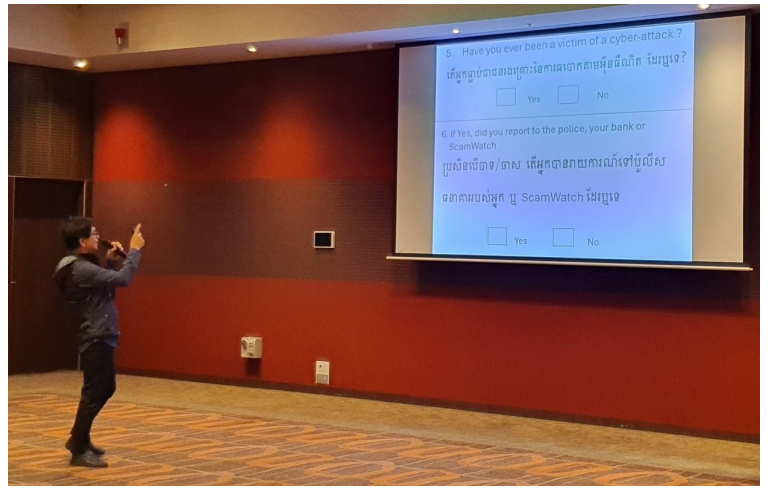
A Culturally and Linguistically Sensitive Initiative for the Cambodian-Australian Community

This annual report details the progress and achievements of the eighteen-month project aimed at enhancing cybersecurity awareness and resilience within the Cambodian-Australian community. Supported by a grant of \$38,491, the project delivers culturally and linguistically sensitive activities, including recruitment of a dedicated project worker, community forums, training sessions, and awareness campaigns. The project strengthens the Act Now, Stay Safe campaign and aligns with Australia's Cybersecurity Strategy 2030, empowering community members to address cybersecurity challenges and opportunities confidently.

The Cambodian-Australian community faces unique cybersecurity challenges due to language barriers and cultural nuances. Recognising these needs, the project was launched to provide tailored support, increase understanding of digital safety, and foster resilience against cyber threats. The initiative aligns with Australia's national strategy, focusing on inclusive approaches to build a safer digital environment for all Australians.

Over the past few months, the project has made significant strides in improving cybersecurity awareness and resilience within the Cambodian-Australian community. Through culturally sensitive engagement, targeted training, and ongoing support, the initiative has not only strengthened the Act Now, Stay Safe campaign but also contributed to the broader goals of Australia's Cybersecurity Strategy 2030. The project team remains committed to supporting the community's digital safety and wellbeing into the future.







THE SETTLEMENT ENGAGEMENT AND TRANSITION SUPPORT PROGRAM
Annual Report 2024-2025

Program Overview

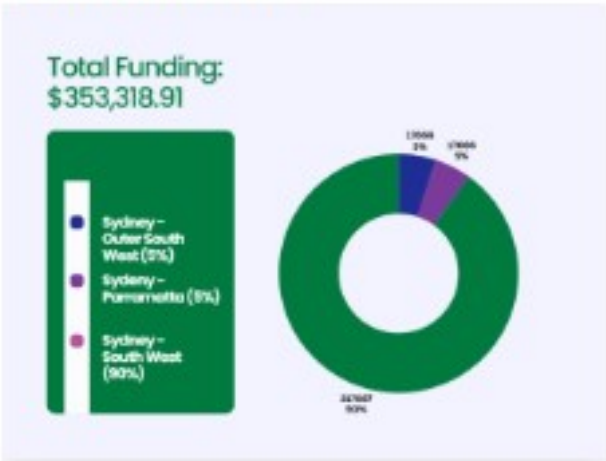
The Cambodian Australian Welfare Council of NSW (CAWC) delivers the Settlement Engagement and Transition Support (SETS) Program to assist humanitarian entrants, vulnerable migrants who have arrived in Australia within the last five years, and the broader Cambodian-Australian community. Through the SETS program, CAWC equips clients with the knowledge, skills, and support they need to navigate their settlement journey and achieve positive long-term outcomes.

Program Objectives

The SETS Program aims to:

- Support eligible Cambodian clients to integrate successfully into Australian society.
- Promote a whole-of-community approach to achieving strong settlement and integration outcomes.
- Strengthen the capacity of CAWC staff and community leaders to better respond to client needs.

Financial Highlights



The Department of Home Affairs has funded the SETS project for a three-year period (01/07/2024–30/06/2027), with a total allocation of **\$353,318.91**.

CAWC delivers services across the Outer South West, Parramatta, and Southwest Sydney regions.

Annual Budget Allocations

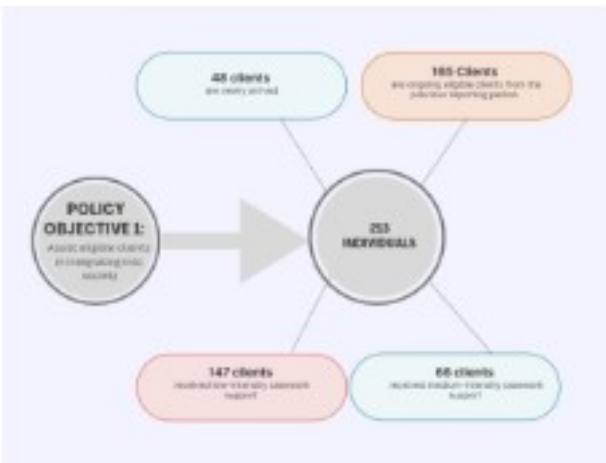
- **2024–2025:** \$118,997.23
- **2025–2026:** \$118,431.80
- **2026–2027:** \$115,889.88

Expenditure Summary 2024–2025

CAWC expended **\$106,689.30**, representing **89.70%** of the annual budget. Unspent funds were carried forward to the 2025–2026 financial year.

Activity Report

Policy Objective 1: Assist Eligible Clients in Integrating into Society



Intake and Case Support

A total of **472 intake sessions** were conducted to assess client needs and determine required support levels. From these sessions:

- **213 clients** were accepted into the project
 - 48 newly arrived clients
 - 165 continuing eligible clients from the previous reporting period

Most new clients connected with CAWC through family, friends, or via our Facebook page.

Referral Pathways

Of the 213 supported clients:

- **20 clients** were referred by key stakeholders, including schools, community centres, religious organisations, and private immigration agencies.
- CAWC staff made **87 referrals** to external service providers and government agencies to support complex client needs.

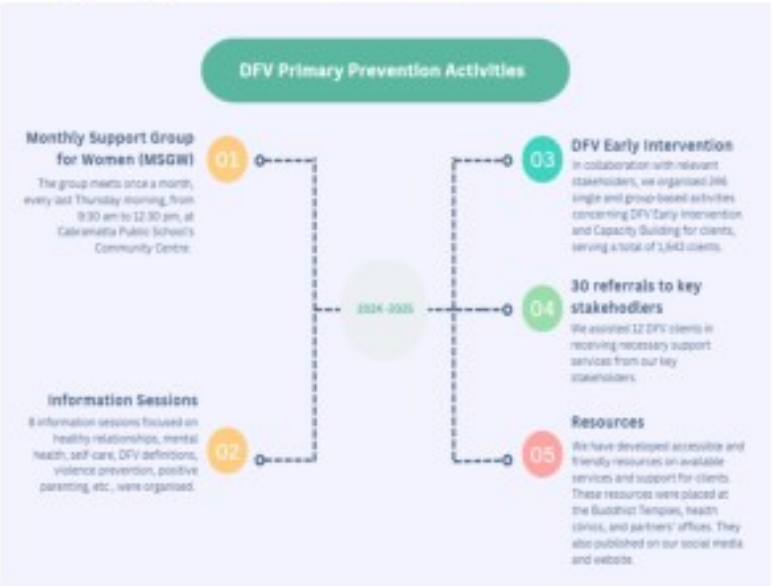
Group-Based Sessions

CAWC organised **85 group activities**, engaging **3,587 participants**. These activities aligned with the **11 domains** of the Refugee and Humanitarian Entrant Settlement and Integration Outcomes Framework, such as: language and digital literacy, health & wellbeing, social connection, understanding host culture, housing and transport, community welcome, economic participation, education, access to institutions, belonging, and safety and security.



Additionally, some major community events such as Australia Day, Harmony Week, Refugee Week, CAWC's AGM, and cultural gatherings were also organised for clients.

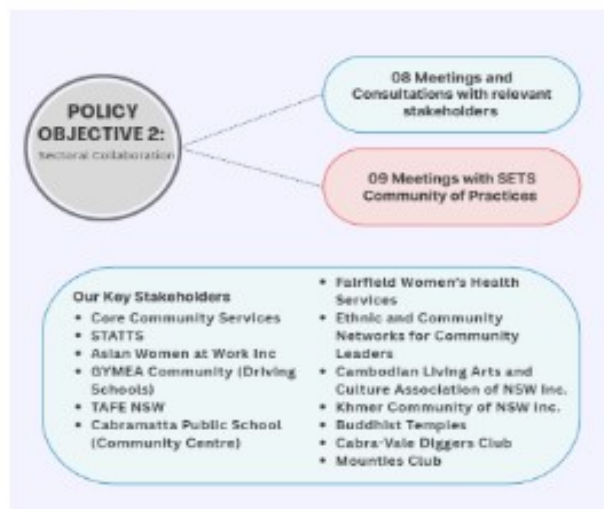
Supporting Women Experiencing DFV



CAWC established the **Monthly Support Group for Women (MSGW)**, a safe and supportive space for women at risk of or experiencing domestic and family violence.

- Average monthly attendance: **25 women**
- Sessions include storytelling, peer support, and information sharing on DFV prevention and available services.
- Meetings are held monthly at the Cabramatta Public School Community Centre.

Policy Objective 2: Sector Collaboration



CAWC participated in **eight meetings and consultation sessions** with key stakeholders, actively contributing to community working groups and sector collaboration initiatives.

These engagements:

- Enhanced information-sharing and coordination
- Strengthened partnerships with service providers
- Improved referral pathways and client outcomes

Policy Objective 3: Community Capacity Building

CAWC delivered **three capacity-building training sessions**:

- One tailored for CAWC staff
- Two for Cambodian community leaders

A total of **55 participants** attended these sessions, which aimed to enhance leadership capacity, improve service understanding, and strengthen community resilience and wellbeing.

Further information:

Cherry Y ICH, 0426 269 141/ cherry.sets@cambodianwelfare.org.au – Monday, Tuesday, and Friday

Rachana Bunn, 0433 766 473/ rachana@cambodianwelfare.org.au – Thursday and Friday

Ny Seng, 0433 792 231/ ny@cambodianwelfare.org.au – Friday

Group-based activities		
Name of activities	Number of Sessions	Total number of clients
AMEP (Online Saturday Class and Tuesday English Class)	59	885
Accidental Counselling Training	1	17
Australian Biggest Morning Tea	1	62
Bowel Cancer Awareness	1	25
Breast Cancer, Cervical Cancer, Ovarian Cancer	1	36
Carer Payment and Available Support Services	1	26
Carer Support Group Meeting	13	114
Carer Getaway Service Information & Services Provider	2	30
CAWC's AGM Party	1	120
CAWC's Planning Strategy Workshop	1	12
Cert III Individual Support (Aged Care Course)	35	676
Child Support Payment	1	20
Crisis Accommodation	1	12
Customer Rights/Shopping Rights	1	38
Cybersecurity and Digital Skill Training	6	150
Driver Licensing Access Program DLAP	1	15
Driving Knowledge Information	1	48
Elderly and Child Abuse Intervention	1	30
Employment/Small Business/ABN	1	12
Energy Accounts Payment Assistance	2	38
ETAX Workshop	1	19
Excursion Group	3	248
Flower Decoration Class	6	48
First Aid Training Course	1	17
Harmony Day Event	1	600
Home Insurance Information	1	26
IT Workshop, Online Shopping, Payment and Claim	1	25
Immigration Law	1	32
Loss and Grief	1	25
My Aged Care and NDIS Information Session	1	26
My Aged Care Update and Bingo	1	30
Online Scams and Preventing from Scams	1	27
Public Transport Information	3	248

Refugee Week event	1	150
Saver Puls Workshops	5	40
Settlement Services Information (Livestream and Booklet)	6	450
Sewing Class 2025	8	120
Understanding Employee Rights	1	30
Updating Vaccination awareness	1	35
Worker Right and Responsibilities	1	22
Vaccination Session	3	148
Yoga and Dance Class	31	1131
Total	208	5798

Casework		
Number of clients assisted		165
Number of youths assisted		30
Community Capacity Building		
Governance workshop	1	12
Interagency meetings	15	NA

On going

Driver Licensing Access Program DLAP

The driver licensing access program helps remove the barriers that prevent refugee and resettlement communities from entering the driver licensing system.

We can help you with:

- Understanding road rules and road safety.
- Literacy, numeracy, and computer skills to prepare for the licence tests.
- Proof of identity.
- Interacting with Service NSW and other government agencies.
- Getting your logbook hours.
- Access to roadworthy vehicles for driving practice.
- Subsidised driving lessons and supervised driving.
- Help to manage outstanding fines to allow you to get your licence.

Saturday English Class:

On every Saturday during school term
 From 9:30am to 1:30pm, for 4 hours
 Online

Tuesday English Class:

On every Tuesday during school term
 From 9:30am to 1:30pm, for 4 hours
 At [Cabramatta Public School](#) as Community Centres

Yoga and Dance Class:

On every Friday during school term
 From 9:00am to 12:00pm, for 3 hours
 At Cabra-vale Digger Club

Women Support Group:

On every Thursday in the fourth week during school term
From 9:30am to 12:30pm, for 3 hours
At Cabramatta Public School as Community Centres

Partners

Australian Bureau of Statistics
Australian Red Cross
Asian Women at Work
Cabramatta High School/IEC
Cabramatta Public School
Cabra-vale Digger Club
Cambodian Buddhist Society of NSW
Carer Gateway Service
Community Housing
CORE Community Services
Department of Communities and Justice
Department of Education
Ethnic Community Services
Fair Trading NSW
Fairfield Police
GyMEA Community Aid and Information Services
Migration Agency
Khmer Community of NSW
Legal Aid NSW
MDAA of NSW Inc
NSW Health
Services Australia
Service NSW
STARTTS
TAFE NSW
The Salvation Army
The Smith Family
Wesley Mission

Challenges

Job-sharing is itself quite challenging and requires a lot of communication, even when one of us is off duty.
Getting clients to attend group sessions has been a challenge because majority of new arrival focuses getting employment.
Some clients have unreasonable expectations and want us to help fix their issue/problem quickly.
Many clients have a very low level of English and this is quite a big issue when it comes to running workshops where presenters/speakers cannot provide an interpreter. Workers are not qualified interpreters and so cannot do a good job of interpreting.
Sometimes, our work was affected by the lack of responsiveness or timely response of other service providers.
No boundaries – big expectations
Time Management
Work is flexible (Sometime can't react on time)

Yoga Class



Dancing Class



Child Protection Information Session





Affiliated Organisation



BONNYRIGG KHMER SCHOOL

BONNYRIGG KHMER SCHOOL 2025 REPORT

The Bonnyrigg Khmer School is a community language school run by volunteer teachers and a parent management committee with funding support from the NSW Community Language Schools Program and a parent annual per child \$120 contribution. The school teaches Khmer language, literacy and traditional dance during school term to some 120 primary and secondary school students each Sunday morning in classrooms at the Bonnyrigg Primary School, next to the Bonnyrigg Khmer temple. The school, which receives government funding and Public Liability and Worker Insurance cover through its affiliation with the Cambodian-Australian Welfare Council (CAWC) of NSW Inc., has been in operation since 1991.

All our teachers have been trained in the Language Teaching Foundation Program run by the Sydney Institute of Community Language Education (SICLE). We mainly recruit our volunteer teachers by inviting students' mothers to join the school committee, become an assistant teacher on class, and then complete SICLE training to become a classroom teacher. This year, we held four in-house teacher professional development workshops with a focus on program review and planning, sharing teaching strategies, IT and resources. Teachers also attended the Federation of Community Languages Schools Annual State Conference in April.

Each year, we organise classes according to student's Khmer language levels. Our class teachers are Ms Chivy Im (Pre-school and Kindergarten); Ms Mary Raum (Years 1-2); Ms Theavy Lu-Spiteri (Years 2-4); Ms Sokla Heng (Years 3-4); Ms Morn Nim (Khmer beginners, Years 4-10); Ms Sophanna Uy (Years 4-8, mixed levels); Miss Monica Lychan (Years 5-10, mixed levels). Ms Meardey Yang and Ms Sorya Chan Pich are relieving teachers. This year, Ms Sokuntheary Soo has led the school's Khmer dancing program with Ms Rattana Pin assisting. A huge thank you to all our dedicated teachers who give up their time each Sunday to teach our children Khmer language and culture!

Over the last few years, our senior class teachers have been successful in increasing student engagement and attendance through designing and implementing Khmer 'Rich Task' projects with their classes. Projects have involved students performing a short play at the school prize-giving ceremony, creating big books for junior classes, and producing bilingual school promotion brochures for distribution at community events.

In April, the school celebrated Khmer New Year with a family fun day picnic, with traditional games and dancing involving the children, parents and teachers. At the Khmer New Year celebration at Bonnyrigg, students performed the *angre* (bambo stick) dance as part of the official program.

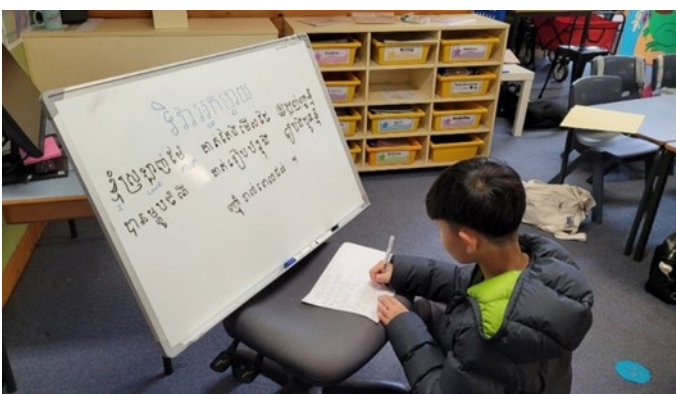
In Term 2, the school held a special parent meeting to inform them about the school program and its activities. Over 50 parents attended and participated in a 'class tour' of the school.

This year, the school implemented, for the first time, a special cultural awareness program which involved students and their families visiting Khmer temples during Pchum Benn; Buddhist monks visiting the school for a question and answer session with students; and students offering food to visiting monks at the school end-of-year prizegiving. This year, at our school information stalls at Khmer New Year and Pchum Ben at Bonnyrigg and Canley Vale temples, we distributed a Khmer New Year traditional games pamphlet, class reading books, and a school promotion flyer, all developed by students and their teachers.

This year, we were successful in receiving funding of \$17,600 for 88 students from the Department of Education's NSW Community Languages Program through CAWC. The school also received extra funding of \$8,030 from the Department's Community Languages Program to encourage student school engagement and cultural participation in the community.

The school also owes its success to the parent committee who meets regularly to manage school enrolments, administration and finances. This year there have been a few changes to the committee. Current members are: Chairperson: Ms Vankanha Ro; Vice-Chairperson: Ms Sokuntheary Soo; Secretary: Ms Rattana Pin; Assistant Secretary: Dr Michael Michell; Treasurer: Ms Linda Praum; as well as Deputy Principal, Ms Chivy Im and the principal, Ms Sorathy Michell.

We look forward to another year with our wonderful team serving our families and community through our weekly teaching program maintaining and developing students' Khmer language and culture.





Financial Statements Report

2024-2025

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2025;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.



Sarithya Tuy
Chair Person



Lachlan Erskine
Director of Finance

Date: 6 December 2025

At Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC

A.B.N. 32405309879

INDEPENDENT AUDIT REPORT

Report on the Financial Report

I have audited the accompanying financial report of the CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC which comprises the statement of financial position as at 30 June 2025. The statement of the profit or loss and other comprehensive income and statement of changes in equity for the year ended, notes comprising a summary of significant accounting policies and other explanatory information and the executive Committee's declaration.

Executive Committee's Responsibilities for the Financial Report

The Executive Committee is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW). This responsibility includes establishing and maintaining internal control relevant to the preparation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amount and disclosures in the financial report. The procedures selected depend on the auditor's judgement including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risks assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualifications

Fund Raising Activities

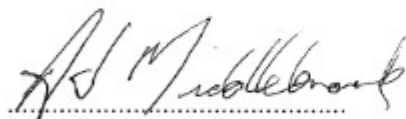
As is common for organisations of this type, it is not practicable for the Community to maintain an effective system of internal control over donations, subscription and other fund-raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to all the income received by the community from these sources were limited to the amounts recorded.

Qualified Audit Opinion

In our opinion, except for the effects of such adjustments, if any, as might been determined to be necessary had the limitations discussed in the qualified paragraph above not existed, the financial report of the CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC. is in accordance with the NSW Associations Incorporation Act 2009 and Association Incorporation Regulation 2010 including:

1. Giving a true and fair view of the Association's financial position as at 30 June 2025 and its performance for the year ended on that date and
2. Complying with Australian Accounting Standards – Reduced Disclose Requirements.

Auditor: Allen Middlebrook FNIA
Registration: 116046
Address: 43/318 Polding Street
SMITHFIELD, NSW 2164



Allen Middlebrook

Dated: 23 day of oct 2025

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC
NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR YEAR ENDED 30 JUNE 2025

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Acts of New South Wales. It has been determined that the Organisation is a reporting entity under AASB 1025.

The statements have been prepared in accordance with the requirements of the Associations Incorporations Acts of New South Wales and the following Australian Accounting Standards and other mandatory professional reporting requirements:

AAS 1 Profit and Loss or Other Operating Statements
 AAS 3 Accounting for Income Tax
 AAS 5 Materiality
 AAS 8 Events Occurring After Reporting Date

The statements are prepared on an accruals basis. They are based on historic costs and do not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in preparation of these financial statements.

(a) Property, Plant and Equipment

Fixed assets are brought into account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Organisation commencing from the time the asset is held ready for use.

(b) Employee Benefits

Provision is made for any liability for annual leave and long service leave at balance date. Long service leave is accrued in respect of all employees with more than 10 years service and on a pro-rata basis for those who have completed 5 years service and are forced to leave employment under special circumstances.

Contributions are made on behalf of employees to a superannuation fund and are charged as expenses when incurred. There is no other legal obligation to provide benefits to employees on retirement. Funds are set aside in the Balance Sheet under Provisions for Staff Entitlements to cover Maternity Leave and other staff liabilities which may occur in the future.

(c) Income Tax

Cambodian-Australian Welfare Council of NSW Inc is a non-profit Charitable institution and is therefore exempt from income tax under Sec 23(e) of the Income Tax Assessment Act

(d) *Statement of Income & Expenditure of all Fundraising Appeals*

There have been no fund raising appeals conducted during the term of these financial accounts. Similarly there are no funds carried over from previous years.

(e) *Events Subsequent to Balance Sheet Date*

There have been no significant events since Balance Sheet date which will effect the position recorded in these accounts

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL			
PO Box 8415			
Mount Pritchard			
NSW 2170			
Profit & Loss [With Last Year]			
July 2024 To June 2025			
	This Year		Last Year
Income			
Interest Received	\$ 7,031.33		\$ 7,992.07
Donations	\$ 3,938.55		\$ 251.20
MARS Project	\$ 11,900.00		\$ 13,957.50
Harmony Day	\$ 23,084.56		
Home Care Elderly Day Care Australian Unity	\$ 122,829.30		\$ 116,183.60
Settlement Services International (SSI)	\$ -		\$ 102,770.03
Dementia Program	\$ -		\$ 26,000.00
Department of Communities and Justice Grant	\$ -		\$ 78,700.00
Dept of Home Affairs SETS & CYBER Grants	\$ 131,035.23		\$ -
Other Grants	\$ 28,940.00		\$ 64,530.00
Other Income	\$ 8,955.20		\$ 2,409.32
Total Income	\$ 337,714.17		\$ 412,793.72
Gross Profit	\$ 337,714.17		\$ 412,793.72
Expenses			
CAWC MANAGEMENT			
Administration & Accounts Expenses	\$ 5,703.27		\$ 5,235.04
Home Care Elderly Day Care Expenses	\$ 2,183.60		\$ 2,495.62
Dementia Costs	\$ -		\$ 1,323.47
Depreciation	\$ 13,096.00		\$ 10,776.00
Function Costs Harmony Day	\$ 26,985.45		\$ -
Grant Consultant	\$ -		\$ 4,900.00
Insurance	\$ 9,014.58		\$ 3,919.99
MARS expenses	\$ 6,555.37		\$ 7,785.10
Maintenance	\$ 1,317.29		\$ 1,450.92
Motor Vehicle Expenses	\$ 2,212.19		\$ 1,458.73
Office and Stationery	\$ 2,021.75		\$ 1,201.21
Training Expenses	\$ 11,982.00		\$ -
Dept of Home Affairs SETS & CYBER Grants	\$ 32,252.56		\$ -
SETTLEMENT SERVICES INTERNATIONAL	\$ -		\$ 22,505.91
DFSV	\$ 1,192.76		\$ 10,027.38
Other Grant Expenses	\$ 5,464.99		\$ 13,087.35
Other Administration expenses	\$ 11,894.25		\$ 6,082.98
WAGE EXPENSES	\$ 292,843.32		\$ 315,057.09
TOTAL EXPENSES	\$ 424,719.38		\$ 407,306.79
Operating Profit	-\$ 87,005.21		\$ 5,486.93
Total Other Income	\$ -		\$ -
Net Profit/(Loss)	-\$ 87,005.21		\$ 5,486.93

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL

PO Box 8415
Mount Pritchard
NSW 2170

Balance Sheet

As of June 2025

Assets				
ANZ Management Account			\$1,110.72	
ANZ Business Online Saver			\$109,722.03	
ANZ Business Saver 2			\$1,032.31	
Petty Cash			\$546.80	
Trade Debtors			\$13,529.42	
Bonds paid			\$530.00	
Property & Equipment				
Equipment/Furnishings at Cost		\$63,653.15		
Equipment Accum Depreciation		(\$55,084.79)		
Outside Shed		\$8,135.31		
Depreciation Outside Shed		(\$5,927.00)		
Wall installation new office		\$3,409.09		
Depreciation Office Wall		(\$954.00)		
HiAce Bus		\$69,183.75		
Depreciation HI Ace Bus		(\$18,160.00)		
Total Assets				\$190,726.79
Liabilities				
GST Collected			\$11,882.76	
GST Paid			(\$6,698.76)	
PAYG Tax Payable			\$4,452.35	
Superannuation Payable			\$7,222.47	
Long Term Liabilities				
ProvisionforHolidayLeaveLoadin		\$5,036.22		
Prov-LongServiceLeave		\$15,755.95		
Provision-Staff Entitlements		\$80,186.96		
Total Long Term Liabilities			\$100,979.13	
Total Liabilities				\$117,837.95
Net Assets				\$72,888.84
Equity				
Retained Earnings			\$159,894.05	
Current Year Earnings			(\$87,005.21)	
Total Equity				\$72,888.84

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

Sarithya Tuy – Chairperson

Sophina Neang– Deputy Chairperson

Nola Randall – Director of Human Resources

Lachlan Erskine – Director of Finance

Sokha Lisa Nagatsuka– Director of Arts and Culture

Chansreysor Kim - Assistant Treasurer

Staff Members

Thin Em – Officer Administer, Cambodian Kids Support Program

Y Hourng Kov – Elderly Day Care Project

Sok Im Chhai – Elderly Day Care

Sok Chin Chhai – Elderly Day Care

Seng Ny – Day Care Worker, SETS & DVF

Omethip Phommachanh- MARS

Hillary Ngo-Tutor

Chhun Y Ich- SETS Case Workers

Rachana Bunn-SETS

Volunteers

Siv Tieng Thlang

Siv Kheng Chhun

Sokhim Eng

Sarim Nhim

Nara Lu

Siv Bouy Lu

Tosina Chang

Chen Lu

Len Lu

Seng Ly, Thi Chen Doung

Partnerships and Collaborations

Cambodian Buddhist Society of NSW, Department of Communities and Justice, TAFE NSW, CORE Communities Services, Royal Botanic Garden STARTTS Australian Bureau of Statistics, GyMEA Community Aid and Information Services Western Sydney Community Forum, Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service Dementia Advisory Service, Australian Unity Home Care Service, Fairfield Multicultural Health Service, Cancer Council of NSW, Liverpool Hospital Hearing Australia, Alpha & Omega, Aged Care Services, NSW Police.

Affiliation

Cambodian Living Arts and Culture of NSW Inc

Bonnyrigg Khmer School

