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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.



**27th Annual General Meeting
Saturday 02 December 2023**

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Our purpose:

For people from the Cambodian community living in NSW to be connected to each other and be part of the broader community

Our Focus:

To provide information and support services to people from the Cambodian community.

Our Values:

Respect: We listen to people and respect differences and similarities

People centred: We put people at the centre of everything we do

Trust: We are honest and we maintain confidentiality

Learning: We continue to learn and grow

Our Vision:

People from the Cambodian community living in NSW are part of and welcomed to a harmonious, diverse Australian society.

Our Objectives:

1. To promote the benefit of Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions.
2. Provide services and supports to improve the quality of life of people from the Cambodian community living in NSW.
3. Create opportunities for people from the Cambodian community living in NSW to connect with and better understand people from other communities living in NSW.
4. Promote harmony and respect for our similarities and differences within our own community and the wider Australian community.
5. Be a point of connection for workers from the Cambodian community and those working with people from the Cambodian Community to share experiences, information and exchange ideas and knowledge on issues affecting people from the Cambodian community.
6. Represent the interests and views of the members.
7. Preserve and promote Cambodian culture.

We aim to:

1. Provide people from the Cambodian community with relevant and accurate information.
2. Assist people from the Cambodian community to access services in the wider community that are culturally, linguistically and religiously appropriate to their needs.
3. Work with government and non-government agencies to improve the provision of culturally, linguistically and religiously competent services
4. Provide efficient, culturally, linguistically and religiously sensitive services to people from the Cambodian community
5. Support leaders within our community
6. Seek opportunities to grow our organization and make it stronger

Board of Directors

2021 | 2022

Sarithya Tuy - President

Ravy Heng - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Sorathy Michell - General Board Member

Lisa Nagatsuka - General Board Member

2022 | 2023

Ravy Heng - President

Sarithya Tuy - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Sorathy Michell - General Board Member

Lisa Nagatsuka - General Board Member

Staff Members

Name

Thin Em

Omethip Phommachanh

Y Huong Kov & Ny Seng

Sok Chin Chhai & Sok Im Chhai

Rachana Bunn

Hillary Ngo

Chhun Y Ich

Position

Admin and Dementia, MARS, Children Support Program

MARS Link Worker

Elderly Day Care Support Program & DVF

Elderly Day Care Program

Domestic Families Sexual Violence Officer

Tutor, Weekend Support Program

SETS Case Workers

MINUTES OF AGM

46 Simpson Road, BONNYRIGG HEIGHTS, NSW 2177

27 NOVEMBER 2022 at 11.30 am

PRESENT: List of those attending the meeting attached

APOLOGY: Lachlan Erskine, Max Morgan, Sokhim Eng, Sorathy Michell, Lisa Nagatsuka, Thin Em

Welcome speech by MC and welcome to country

Sarithya Tuy was MC for the proceedings. Meeting began by acknowledging the traditional owners of the land and explaining why this procedure is now important.

Sarithya thanked everyone for coming to the AGM which is held every year so that we can report to the members what is being done with the organisation and their financials.

Introduction of CAWC Management Committee Members and project workers and their projects

The Board of Management were then introduced one by one so that the members could meet and understand the role of each person.

The staff were introduced beginning with Ny and outlining her different roles. Cherry is taking care of newly settled members. Thin is currently in Cambodia on leave. He has several projects which he is responsible for. Y Hourng works with Ny taking helping with the elderly projects. Sok Im and Sok Chhin also assist with the elderly groups. Sundry also works with children's program.

Acceptance of last AGM's minutes

After perusing the minutes of AGM meeting last held on 4 December 2021 Michael moved that we accept minutes as correct and this was seconded by Ky Chea. (Must be a member who attended the meeting)

Presentation of this year's Annual Report by Sarithya

Sarithya then gave a summary of the annual report. We were given funds for various things including a mini van, homework program, computing class, playgroup, we have given out masks, we have survived lockdowns and reopening, we have applied for funds to build a centre with an office and a place to do activities for everyone and we are waiting on the outcome. We are also preparing to register to be able to receive donations and have deductible gift status from other organisations that give out funds. We have also been involved with food bank. We can share food from food bank for those who are struggling. We have also prepared a Youtube video set which is in Khmer and can assist with learning to drive a car in Australia.

Presentation of Financial Report by Lachlan

In Lachlan's absence, Ky reported on the financial situation.

We have an increase of \$112,544 income. Funds received were from clubs and also from various government departments. Grants increased by \$18,800. Because of COVID closures staff had to resort to Job Keeper funds but this helped maintain our staff in their positions. Our elderly project was down by \$51,000 because of COVID close downs.

After reviewing the financial statement audited by Alan Middleton, there was a motion to accept the financial report. Motion moved by Leap and seconded by Sophalla.

Motion to accept the Annual Report.

A motion to accept the Annual Report as presented was moved by Nara and seconded by Peter Ly. A motion to lodge the reports to Fair Trading was moved by Ravy Heng and seconded by Ky Chea.

Introduce Returning Officer

Sarithya introduced Jackie Gavinel who is the returning officer.

Jackie declared all the positions vacant. Sarithya explained that the in order to proceed, we needed to vacate the positions.

Then those nominated can stand and since there was no two people standing for one position, they were declared filled by applicants. The list was as follows:

Ravy Heng – President, Sarithya Tuy – Vice President, Lachlan Erskine – Treasurer, Nola Randall – Director of Human Resources and Public Officer, Monineath Roth – General Member, Sorathy Michell – General Member, Lisa Nagatsaku – Arts and Culture, Ky Chea Director of Public Relations and Fundraising, Khom Sok – General Member.

Vote of thanks

Sarithya called on Ravy to make a vote of thanks.

First, Ravy called Nola to present awards to the three people who helped us move. The three people were Deap Chhoeun, Kung Chhoeun and Sokhim Eng. They were presented with a gift card and certificate of thanks. Nola also thanked Thin Em, in his absence, for his hard work before he left and stated that when he is gone on holiday, we know how much he does and can appreciate how much he helps in the office when we are stuck with issues.

Presentation of Awards

Sarithya then presented awards to volunteers who have supported our programs.

Ravy thanked everyone for their support and thanked everyone for coming.

Invited everyone to join in lunch.

Meeting closed at 11.54 am

Message from the President

It is my pleasure to present this year 's report to our members, partners and other stakeholders.

This year, CAWC has once again shown our resilience, collective tenacity and adaptability to thrive in the face of success in delivering much needed services to our community in a range of settings in obtaining external funding from a range of sources.

Our ongoing projects have continued to deliver great outcomes for the community. These include:

1. Settlement Engagement and Transition Support (SETS) program, funded by Department of Home Affairs through Settlement Service International (SSI).
2. Weekly Elderly Groups, brokered by Australian Unity, MARS (Multicultural Access and Referral Services), Project for People with Disability and Frail Aged People, delivered through brokerage arrangement with the Multicultural Network Inc. (TMT)
3. Dementia Link, delivered through brokerage arrangement with Dementia Australia

Separately from our ongoing projects, we have received the following new grants to undertake a range of activities for the community:

1. Cambodian Primary School Kids Support Program by Mounties Group through ClubGrants (\$18392) from 1st Jul 2022-30th June 2023
2. Digital Skills Training for Volunteers by Cabra-Vale Diggers through ClubGrants (\$13170) from 1st Jul 2022-30th June 2023
3. Cambodian Early Childhood Development & Parenting Support Project. Funded by Mounties through ClubGrants (\$12010) from 1st Jul 2022-30th June 2023.
4. DFSV Multicultural Grants from DFSV Multicultural Community Grant (\$94900) until 30th Jun 2024
5. Refugee Week Community Development Grants Program through Fairfield City Council (\$2900)
6. Cambodian women's Hub Community Development Grants Program through Fairfield City Council (\$2970)
7. Cambodian Seniors Hub Community Development Grants Program through Fairfield City Council (\$2970)
8. Department of Industry, Science and Resources through Anne Stanley MP, Federal Member for Werriwa (\$10000)

Unfortunately, the application for West Invest Community Projects Grants was unsuccessful, which means we will not be able to build an office to accommodate the growing needs of our service. However, this new smaller office where we are meeting today has not weakened our commitment and dedication to serve the community as our staff members still show their dedication to deliver services to the community. Though, we will continue searching for appropriate funding to improve our office space.

This year, we follow up the outstanding projects from last year and some are still ongoing

- DGR space: We working with K& L GATES legal team and still waiting for the outcome from the Department of Fair-trading
- Social enterprise initiative: We managed to buy a 12 seater Van and still work on how to utilize to accommodate CAWC and community needs.
- Driver's Knowledge YouTube lessons in Khmer has been utilized by our costumers on the CAWC Website

As always, our staff members must be congratulated for their passion, tenacity and dedication in serving the community as always. They have gone above and beyond their line of duty to support vulnerable community members which CAWC has been highlighted as a supportive organization.

Similarly, as always, Thin Em has been an absolutely backbone of the organization, looking after literally all aspects of the organisation operation including IT troubleshooting, petty cash, office equipment, maintenance, just to name a few.

I thank our community partners, and funders for their continued support. CAWC looks forward to our continued partnership in many years to come.

Lastly, I would like to thank my fellow board members for their sustained energy and collegiality, especially a big thanks to Nola Randall during the move from our old to the new premises as she worked tirelessly to organize everything till finish.

Also, a big thanks to the Vice President Sarithya Tuy who attracted many fundings for CAWC in the past year. Let's keep this up for the years ahead!

Ravy Heng
President

Report for Directorate of Human Resources

Report for Directorate of Human Resources

This year continued face to face groups and contact and able to interact at a better level as things continue to normalcy. COVID hasn't completely gone away but at least we can expect to meet and undertake activities.

We continue to assist with a lot of form filling for which we are not funded including forms for Centrelink, Medicare, baby registrations, single certificates, and other government forms that need to be filled for people who cannot do so. We also offer information to many people who call or drop in to find out how to do things or where to go to do so. We have links with other services for referral.

Being in Bonnyrigg Heights Hall has been difficult in some aspects, with so many staff in one large office, but it has also had the benefit of having access to the Bonnyrigg Heights Hall. The Thursday group is growing and growing and this is enjoyable for them and encouraging to see how our service grows. Thanks to Thin for his commitment to this.

I would like to thank Ravy Heng for her leadership and oversight of staff, as Chair this year and to Sarithya TUY for his ability with grant applications. Some of the plans which have come to happen this year are a training on reading financial documents so that we can understand them, and the planning day which just took place. This helped us clarify our direction for the organisation.

I thank Thin EM for his continued coordination of the CAWC office during this year after his long holiday in Cambodia. This arrangement continues to work well. He has cleaned up the office space and utilized the new cupboards we just were funded for. I would thank the volunteers. Their work is much appreciated by all of us. Also thank Dara for his work on the internet for CAWC including giving additional IT equipment.

I thank all the staff for their commitment to the organisation, on submissions and the various links to the community and clients which they work so hard to maintain. The profile of the organisation is very positive in the community, and improving all the time.

Membership

The memberships remain at more than 83 people. This year, we have had a hard-working team and once again, I would like to thank all staff for the superb job they have done to keep the organisation going through more difficult times this year and managing ourselves now that we have settled in Bonnyrigg Heights!

Activities Projects Reports

Projects Activities Reports for 1st Jul 2022 to 30th Jun 2023 as follow

Early Childhood & Parenting Support Program 1st Jul 2022 – 30 Jun 2023

It was funded by Triglav Mounties Group for the amount of \$12,010 through ClubGrants NSW. The program provided educational activities for children 0-5 years-old to get ready for their school year. The activities include motor skills, drawing, group story time, crafting, singing and dancing. This will help them have a good start in life.



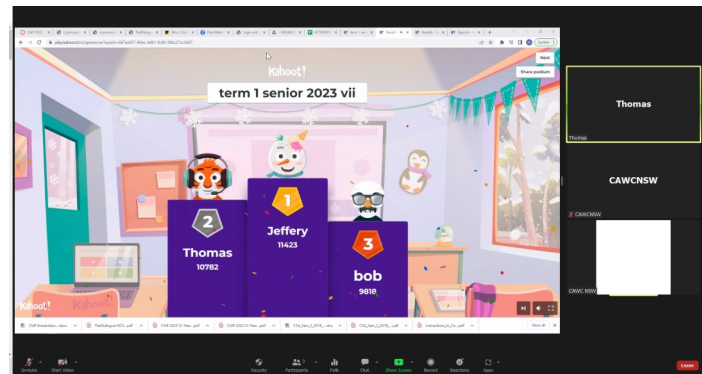
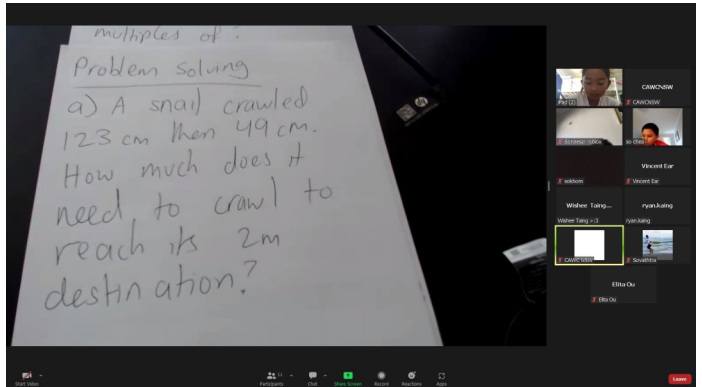
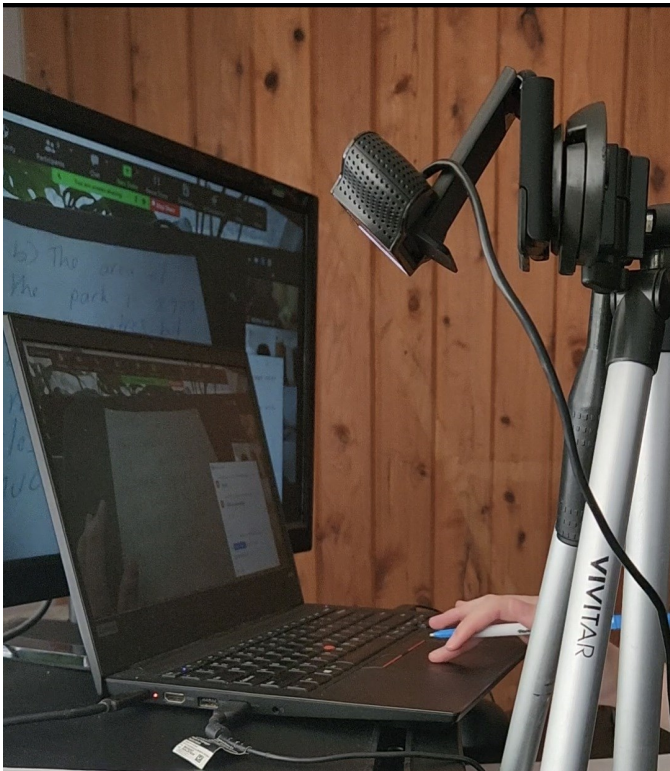
Digital Skills Training for Volunteers 1st July 2022 – 30th June 2023

funded by Cabra-Vale Diggers Club for the amount of \$13,170 through ClubGrants NSW. The program provided a free digital skills training for Cambodian people living in Fairfield LGA. The classes are run at 68 Tarlington Pde Bonnyrigg on the Sunday morning from 10am to 12pm during school terms.



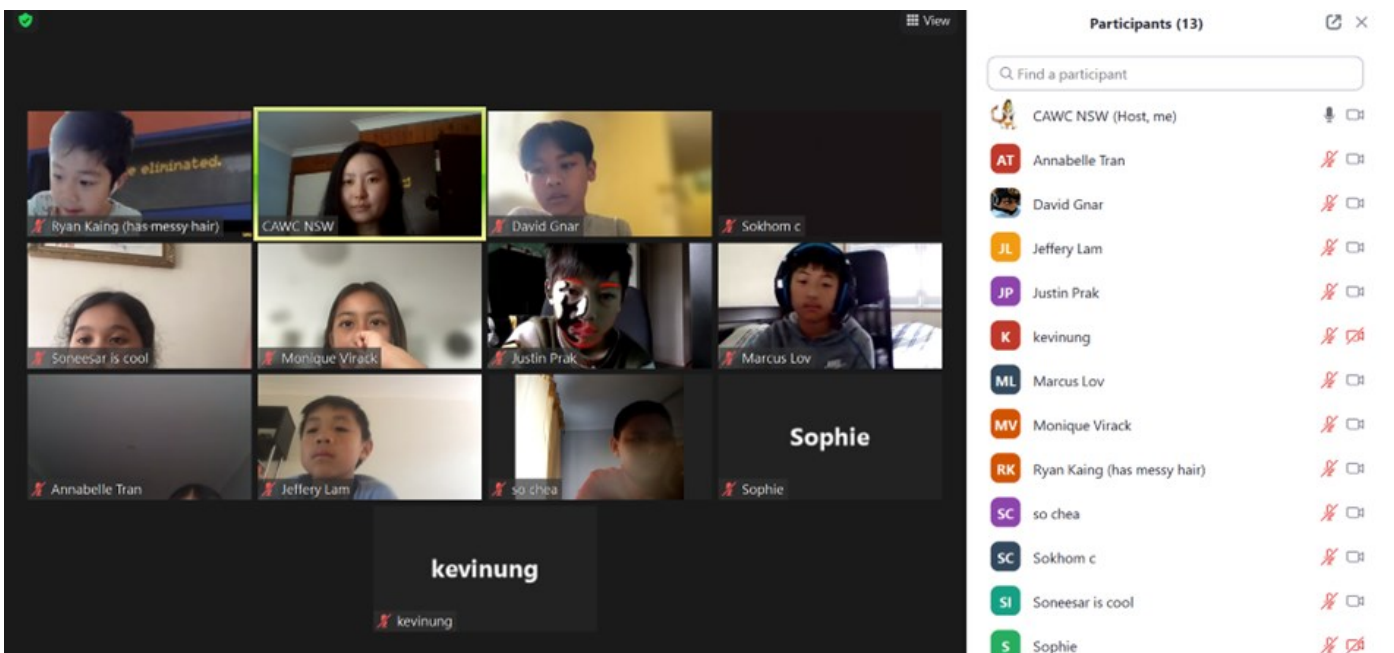
Cambodian Primary School Kids Support Program 1st July 2022 – 30 June 2023

It was funded by Triglav Mounties Group for the amount of \$18,392 through NSW ClubGrants. The program assists Primary School kids who are from low income families and who fall behind with their school work. We have been providing activities online via Zoom platform every Saturday during School Tern from 10am to 2pm for year 3 to year 6 students.



Cambodian Children Support Program 1st Jul 2023 – 30 Jun 2024

Funded by Mounties through NSW ClubGrants for amount of \$17,975 . The program assists Primary School kids who come from low income families and who fall behind with their school work. We have been providing activities online via Zoom platform every Saturday during School Tern from 10am to 12pm for year 3 to year 6 students.



Cambodian Senior Support Program run by CAWC's staff supported by Fairfield City Council under Community Development Grants Program and Dementia Australia. The project is to provide free social support for Cambodian older people aged 55 and over to allow them to stay connected with each other and enable them to develop strengths and abilities to be independent in their own home. It also aims to combat social isolation, loneliness and keep older people more involved in community activities and help to access aged care support services. It operates every Thursday at BONNYRIGG HEIGHTS Community centre from 9:30am to 12pm.



Multicultural Access Referral Services has been continuing for almost 10 years now

Assisting Cambodian people aged 65 and over who live alone or who need help to navigate their preferred services most suitable for their needs. This is a brokerage program provided through The Multicultural Network.



Dementia Program has been continuing almost 10 years now

through a brokerage arrangement with Dementia Australia. The program has provided support for people who are living with dementia and their carers to engage with the care plan, find appropriate services, to promote awareness and organise group activities.



EDIE - Educational Dementia Immersive Experience

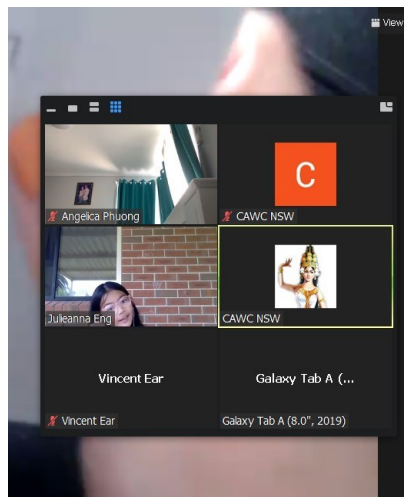
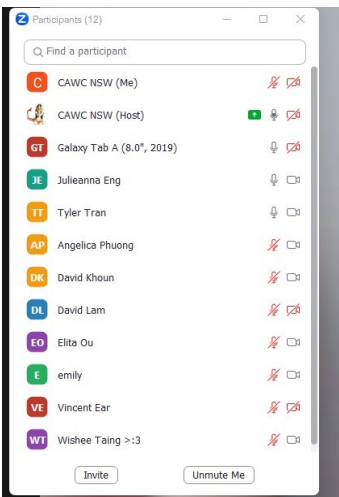
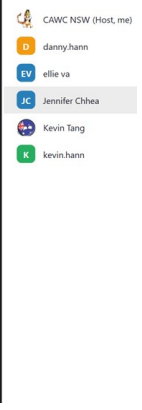
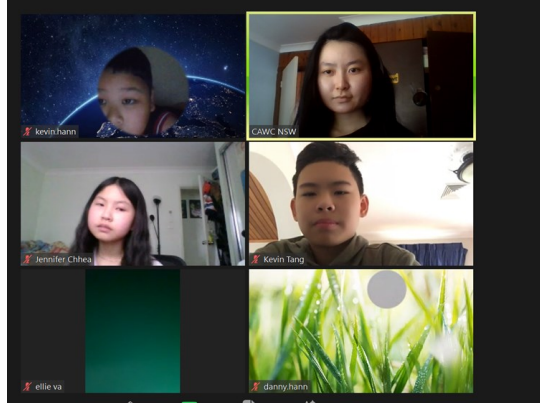
This immersive workshop enables participants to see the world through the eyes of a person living with dementia utilizing high quality virtual reality technology.

This workshop enhances your knowledge of dementia whilst exploring a supportive approach to living more confidently with dementia.

This program explores what it may feel like to experience dementia, care for someone living with dementia and to work in partnership to identify support needs and develop a support plan



High School Kids Support Program 1st Jul 2023– 30 Jun 2024
Funded by Cabra-Vale Diggers through NSW ClubGrants for the amount of \$17,735. The program assists Primary School kids who from low income families and who fall behind with their school works. We have been providing activities online via Zoom platform every Saturday during School Tern from 12pm to 3pm for year 7 to year 9 students.



Domestic Family and Sexual Violence Project Report

The Cambodian-Australian Welfare Council of NSW (CAWC) is a non-profit organisation that aims to improve the quality of life of Cambodian-Australians residing in New South Wales. The CAWC team has recently launched a community project called "Combating Domestic, Family and Sexual Violence: It Takes the Community" (The DFSV Project) on July 1, 2023, which will run until June 30, 2024.

The DFSV Project's main objective is to provide comprehensive training and support to the Cambodian-Australian community, helping them recognise and combat domestic, family, and sexual violence. The project will offer capacity-building opportunities to community members, including workshops, a public forum, and bilingual educational resources, to enhance their knowledge and skills in identifying and responding to instances of violence.

The project's implementation strategy includes partnering with local community organisations and service providers to ensure that the training programs are culturally sensitive and relevant to the needs of the Cambodian-Australian community. The project will also provide resources and referral services to support victims-survivors of DFSV to help them recover from traumatic experiences and rebuild their lives.

The DFSV Project is a significant step towards creating a safer community for Cambodian-Australians, and the CAWC team is committed to working towards the project's success and ensuring that the community's needs are addressed throughout the project's implementation.

Target groups

The DFSV project aims to support around 300 Cambodia-Australian residents living in major cities like Fairfield and Liverpool City in New South Wales. The group includes 60 senior citizens and 150 refugees representing diverse cultural and linguistic backgrounds, including Buddhist monks and practitioners, community leaders, volunteers, victims, survivors of DFSV, and Cambodian-Australian organisations.

It's worth noting that these clients have already participating in various social groups and programs offered by CAWC, such as the women's support group, youth group, early and dementia support group, and Buddhist monks. However, the DFSV project is tailored to meet their specific needs and requirements, which the existing programs have not addressed.

Work plans

The DFSV project is designed as a capacity-building initiative and does not offer one-on-one services to individual clients. Instead, it provides a public forum, expert-led workshops, and educational materials in both English and Khmer. During the project cycle, the following activities will be carried out by the project team:

- Six workshops on DFSV led by experts to build capacity.

- One public forum on DFSV

- Development of bilingual materials on DFSV for the workshops and social media

The workshops and public forum will be conducted face-to-face at accessible venues while simultaneously live-streaming on the CAWC's Facebook page. An interpreter will also assist community members with limited English literacy.

1. The DFSV Project's Tri-fold Brochure

It was designed in Khmer and English and published on [CAWC's Facebook page](#). Further, it was disseminated to target groups, the public, and key stakeholders on various face-to-face engagements.

2. Training Needs Assessments

To mark the inception stage of the DFSV project, a Training Needs Assessment (TNA) was conducted in August 2023 and participated in by 39 participants who were thoughtfully selected from different programs and social groups of CAWC, including the senior and dementia groups, women's support group, Youth Group, and Buddhist monks.

The primary goal of TNA was to gather crucial data and gauge the level of awareness regarding domestic, family, and sexual violence among the Cambodian population residing in Fairfield and Liverpool City. Furthermore, it aimed to pinpoint the available resources to combat these issues.

3. Workshops on Domestic and Family Violence (DFSV)

These were designed based on the findings from TNA. These workshops are scheduled between October 2023 and June 2024 and aim to provide information and discuss DFSV and available support services. The topics covered in the workshops are as follows:

1. Domestic and Family Violence: Myths, Facts, Types, and Cycle of Violence
2. Sexual Violence: Harassment, Assault, Rape, and Police Interventions
3. Domestic and Family Violence: Support Services for Temporary Visa Holders
4. Domestic, Family and Sexual Violence: Coercive Control and Victims' Support Services
5. Sexual Violence: Consent

Domestic, Family and Sexual Violence: Roles of Religious and Community Leaders

Key stakeholders, including representatives from the Department of Communities and Justice, Department of Home Affairs, Sydney West Multicultural Services, and Immigration Advice and Rights Center, will facilitate the workshop.

4. (Workshop 1) Domestic and Family Violence: Myths, Facts, Types, and Cycle of Violence on 5th October 2023



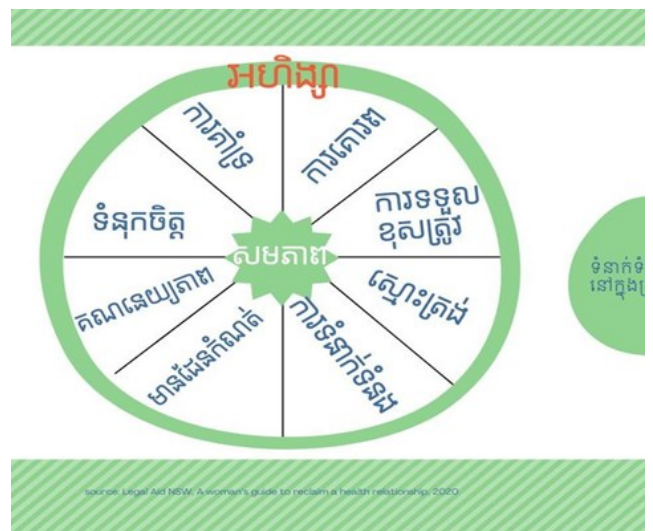
5. Participation in the DV Launch Event and the Community Walk Against DV

Our team joined hands with other stakeholders to take part in the DV Launch Event at the Cabramatta Freedom Plaza to raise awareness of domestic, family, and sexual violence on November 9th, 2023.



6. Social Media Graphics.

Fourteen social media graphics in Khmer and English were designed and published on CAWC’s Facebook Page. Below are some examples of the graphics.



Ms. Rachana Bunn,
Domestic Families Sexual Violence Project Officer

SWS MARS Link Worker (Lao)

Omethip Phommachanh

This year is 2023. It is now my seventh year that I've been enjoying working at CAWC as a Multicultural Access & Referral Service (MARS) Link Worker which is one of the services of The Multicultural Network Inc. This project is funded by Commonwealth Homecare Support Programme.

My job is to provide information about My Aged Care (MAC), and related services to frail aged people who are 65 years old and over, and their carers from **Lao Community** living in the Bankstown, Fairfield and Liverpool LGAs. Though My Aged Care system has been established and utilised for a few years now, however it is still not widely known throughout Lao community. Therefore, I ensure that the community are kept informed.

Apart from educating community about My Aged Care system, Aged Care Quality Standards, and Charter of Aged Care Rights, I also support and assist clients to receive appropriate services to suit their needs, such as: Personal Care, Domestic Assistance, Social Support, Community Transport, Home Maintenance, and Respite Care from their chosen service provider/s. As well, I maintain contacts with them to continue the ongoing support for them - to see if they have any concern about any service provided, and their overall wellbeing. By doing this, it gives them the reassurance that they are not neglected and isolated.

In 2023 MARS (TMN) has a lot of activities and promotions provided to communities, for which I have participated in, such as:

In February – holding an information booth at Seniors Expo in Fairfield.

In June – holding an information booth at Wellbeing/Reablement Expo in Bankstown.

In August – a launch of a video about My Aged Care (on Zoom) in various languages which includes Lao.

In September – Aged Care and Activities in Edensor Park.

Seniors Expo, at Fairfield Showground NSW, in February 2023



Wellbeing/Reablement Expo at Bankstown NSW, in June 2023



MARS - Lao Aged Care and Activities at Edensor Park NSW, in September 2023



Working in this type of field has given me the opportunity and privilege to share and be part of our elderly clients' wellbeing. Apart from that, I have developed a rapport and network with lots of service providers and organisations, to enhance and ensure that my clients' needs are met satisfactorily.

As far as this project's (MARS My Aged Care) concerned, I can say that it has been performed successfully throughout this year.

I look forward to continuing my service, at CAWC, in the new coming year to provide to ongoing and new clients with information about MAC system, and support from the associated services.

2023 Refugee Week



Australian Day 2023



Australian Day 2023



Outing to Katoomba 05 Nov 2022



Outing to Katoomba 05 Nov 2022



Domestic Violence Project

Achievements

Group-based activities		
Name of activities	Number of sessions	Total number of clients
Public housing information	1	14
Healthy food	1	35
Bonnie Support Services	1	28
DFV and Family Law (For community leaders)	1	17
Building healthy relationship	1	30
Yoga & health	1	28
Understanding how to use public transport	1	58
Autumn Outing	1	58
DFV and Child Protection Services	1	24
Women and Children Safety awareness	1	26
Healthy mind with good budget management	1	27
Gambling and Mental Health	1	27
Depression and Trauma awareness	1	30
Salvation Army services information	1	65
Age Care services information	1	65
NDIS Information	1	30
Women group outing with CORE	1	22
Special benefit and parenting payment information	1	31
Peer2Peer Cafe	10	166
Social catch up for Carer support group	6	103
IT training (How to do Online claim)	1	11
White Ribbon Day walk	1	12
Peer café support group's party	1	25
Carer & family Cruise outing	1	72
Women support group and Senior group outing	3	342
Christmas party with CAWC	1	65
Total	53	1411

Posters		
Emergency contact and Safety plan	1	
Women's day and DFV awareness	1	

Mother's Day and DFV alert	1	
Valentine's Day and Free from violence	1	
Christmas wish with harmony family	1	
New Year wish	1	
Messenger group		
Khmer women support group	1	60
Casework		
Number of clients assisted		84
Community Capacity Building		
Interagency meetings & trainings	15	NA

On going

Khmer women support group (Partner with Scholl as Community Centre, Cabramatta Public School)

Face to face at Cabramatta Public School

Thursday, once a month from 9:30am-12:30pm

Activity (Guest speakers): DFV, Legal Aid, Centrelink, Public housing, Health, Police, IT, Yoga, Dance, Meditation, Craft, DFV victim and children support services....

Asian Dance class (Women Hub) with 2 volunteer instructors

Face to Face

Friday, one a week from 10am-12pm

Partner with Scholl as Community Centre, Cabramatta Public School

Line dancing, Madeson, Cha Cha Cha, Twiss, ...

Partners

- School as Community Centre (Cabramatta public school)
- Canley Vale public school
- TAFE
- Navitas Cabramatta
- Medical Centre
- Khmer Community of NSW Inc
- Cambodian Buddhist Society of NSW Inc
- Cambodian Association of Victoria
- CORE Community Services
- STARTTS
- Bonnie Support services
- The multicultural network
- Legal Aid
- Green Valley Liverpool Domestic Violence Service
- Safe Steps Victoria

- Service Australia (Centrelink, Medicare)
- Immigration agency
- NSW Police (Fairfield police)
- Domestic Violence Unit/ Paramatta Family Court
- NSW Health
- Department of Community and Justice
- Carer gateway
- My aged care/Home care services
- DDA
- NDIS
- Service NSW
- Salvation Army Fairfield

4. Challenges

It is hard to encourage SSI client to join our activities. However, some SSI or DV clients contact us or use our service because their friends and relatives have joined our activities.

Need more funds and partners to continue the ongoing activities and to create other activities to support DFV victim and children.

Ny Seng

SETTLEMENT ENGAGEMENT AND TRANSITION SUPPORT (SETS)

Achievements

Group-based activities		
Name of activities	Number of Sessions	Total number of clients
AMEP (English)	51	955
Asian Dance Class	1	35
Australian Day Event	1	93
Australian War Memorial Redevelopment	1	50
Beauty Classes	4	74
Budget Management	1	27
Cambodia Children's Fund Event	1	100
Carer Support Group	6	103
Carer Support Information Session	1	15
Centrelink Information Session	1	23
Community Kitchen	6	173
Computer and Digital Class	28	299
Dance Class Online	13	184
Daylight Saving Time Workshop	1	5
Diversity and Disability Alliance Information	1	60
DV and Family Law	1	17
DV and Child Protection	1	24
Employment Workshop	1	19
English Class information Session	1	15
Excursion Group	4	219
Fun Lunch Group Party	1	37
Gambling and Mental health	1	27
Healthy Food Information Session	1	35
Healthy Relationship information Session	1	15
Healthy Mind Information Session	1	25
IT training/ Online claim	1	11
Khmer Group Christmas Party	1	52
Khmer Worker Forum	1	12
Legal Aid and Services information Session	1	26
Mental Health and Wellbeing	1	16
NDIS Insurance Information	1	30
Peer 2 Peer Supporting group for English learning	1	12

Public Housing information	1	14
Refugee Week event	1	122
Saver Plus Information	2	36
Settlement Services Information	6	110
SWS Multicultural Information Session	1	52
The Salvation Army and Support services	2	57
Yoga-Dance-Fitness Class	13	210
Youth Indoor Go-karting event	1	10
Youth Bowling and Laser Tag	1	15
Youth TAFE Information Session	2	25
Total	165	3936

Casework		
Number of clients assisted		125
Number of youths assisted		25
Community Capacity Building		
Governance workshop	1	16
Interagency meetings	33	NA

On going

Driver Licensing Access Program DLAP

The driver licensing access program helps remove the barriers that prevent refugee and resettlement communities from entering the driver licensing system.

We can help you with:

- Understanding road rules and road safety
- Literacy, numeracy, and computer skills to prepare for the licence tests.
- Proof of identity
- Interacting with Service NSW and other government agencies
- Getting your logbook hours
- Access to roadworthy vehicles for driving practice.
- Subsidised driving lessons and supervised driving.
- Help to manage outstanding fines to allow you to get your licence.

Saturday English Class:

- On every Saturday during school term
- From 9:30am to 1:30pm, for 4 hours
- Online

Tuesday English Class:

- On every Tuesday during school term
- From 9:30am to 1:30pm, for 4 hours
- At Cabramatta Public Schools as Community Centres

Partners

- Khmer Community of NSW
- Cambodian Buddhist Society of NSW
- TAFE NSW
- The Smith family
- Cabramatta High School/IEC
- Cabramatta Public School
- Service Australia
- CORE Community Services
- Career Getaway Services
- NSW Police
- Gymea Community Aid and Information Services
- STARTTS
- Immigration agency
- NSW Health
- Australian Bureau of Statistics
- Department of Communities and Justice
- Department of Education

Challenges

- Job-sharing is itself quite challenging and requires a lot of communication, even when one of us is off duty.
- Getting clients to attend group sessions has been a challenge and COVID-19 has made it even more challenging because many of our clients have limited technology skills.
- Some clients have unreasonable expectations and want us to help fix their issue/problem quickly.
- Many clients have a very low level of English and this is quite a big issue when it comes to running workshops where presenters/speakers cannot provide an interpreter. Workers are not qualified interpreters and so cannot do a good job of interpreting.
- COVID-19 prevented the workers from having the opportunity to attend interagency meetings in person to learn from and build a relationship with other service providers.
- Sometimes, our work was affected by the lack of responsiveness or timely response of other service providers.
- No boundaries – big expectations
- Time Management
- Work is flexible (Sometime can't react on time)

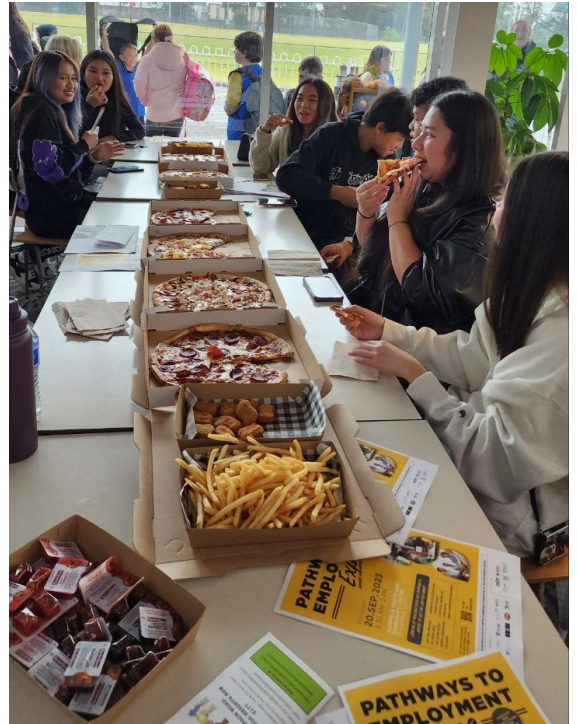
Food Safety Supervisor Training



Makeup Class



Youth Activities

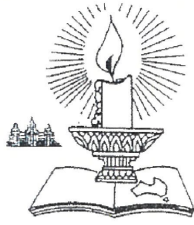


Women's Hub



Elderly Day Care





សាលារៀនខ្មែរឬនីរិក្ក

BONNYRIGG KHMER SCHOOL

Ph: 9610 4870 Mb: 0412 167 054

www.bonnyriggkhmerschool.com

BONNYRIGG KHMER SCHOOL 2023 REPORT

The Bonnyrigg Khmer School is a community language school run by volunteer teachers and a parent management committee with funding support from the NSW Community Language Schools Program and a parent annual per child \$100 contribution. The school teaches Khmer language, literacy and traditional dance during school term to some 94 primary and secondary school students each Sunday morning in classrooms at the Bonnyrigg Primary School, next to the Bonnyrigg Khmer temple. The school, which receives government funding and Public Liability and Worker Insurance cover through its affiliation with the Cambodian-Australian Welfare Council (CAWC) of NSW Inc., has been in operation since 1991.

School promotion in the community is key to our success. As in previous years, school information stalls were held at Khmer New Year and Pchum Ben events at Bonnyrigg and Canley Vale temples and led to increased student enrolments.

This year, we were again successful in receiving grant funding (\$11,400.00) from the NSW Community Languages Program through CAWC. The school also applied for and received a further \$3,968.00 Department IT grant for purchasing a laptop, Microsoft Office software, two iPads and two Bluetooth speakers. The school now has a total of five iPads for teacher use and 16 iPads for students use in class, supported by a 4G mobile WiFi. With these additional resources, teachers have been able to integrate new language learning apps into their lessons each Sunday and students are showing increased engagement in their Khmer language learning. The school also applied for \$30,000 over the next two years from the Commonwealth Community Language Schools Gant program to i) purchase additional IT resources so all classes can participate in computer-assisted language learning each week and ii) provide language teacher training to preschool aged children. We are waiting to hear the outcome of our application.

At the beginning of term 1 each year, teachers review students' progress and organise classes according to their Khmer language levels. This year, the Deputy principal, Ms Chivy Im, teaches Class A (Pre-school to Year 1); Ms Theavy Lu-Spiteri teaches Class B (Years 1-3); Ms Morn Nim and Ms Meardey Yang team teach Class C (new enrolments and catch up in Years 3-5). Ms Sophanna Uy teaches Class D (Years 4-7); Miss Monica Lychan teaches Class E (mixed levels Years 5-8). Our Chairperson, Ms Mary Raum, also assists teachers in Classes A and B. Our dancing teacher, Ms Lisa Nagatsuka, leads the school's Khmer dancing program. Ms Sorathy Michell assists teachers especially on classes with mixed levels. A huge thank you to all our dedicated teachers who give up their time each Sunday to teach our children Khmer!

During the year, we trialled enrolling preschool-aged siblings in Chivy's Kindergarten class. Preschool aged children attend class in period 1 and are picked up by their parents after the break. The children have settled in well and we are planning to expand the program next year and provide early childhood education training to all teachers.

This year's professional development program has been a busy one with three in-house teacher workshops in first, second and third terms, teacher attendance at the Federation of Community

Languages Schools Annual Conference in April, effective communication and financial literacy workshops, and teacher and Committee member participation in an accredited First Aid course.

The school owes its successful operation to the parent committee who meets regularly to manage school finances, administration and enrolments. The school's Annual General Meeting was held on 28 May attended by the school committee, teachers and parents. Congratulations to the following people elected to the school committee for 2023-2024: Chairperson: Mary Raum; Vice-Chairperson: Sokuntheary Soo; Secretary: Michael Michell; Assistant Secretary: Srey Sorn; Treasurer: Linda Zambrano; Assistant Treasurer: Sok Eang Heng; General member: Sary Chan.

We look forward to continuing to serve our community and families through our weekly teaching program to maintain and develop students' Khmer language and culture.

Sorathy Pouk Michell OAM
Principal, Bonnyrigg Khmer School







Cambodian Living Arts and Culture of NSW INC.

Registration No.: INC.1801002, ABN: 70601707273, Address: 1 Bunker Parade Bonnyrigg 2177, Email: lisa_nagatsuka@hotmail.com, Mobile: 0416794889



Arts and Culture Annual Report 2023

It is my great privilege to present to the members, associates, community and all concerned the Cambodian Living Arts and Culture of NSW Inc. (CLAC) annual report for 2023. It has been a tremendous five years for CLAC. We continue to preserve, maintain, and develop Khmer traditional arts and culture for current and future generations of Cambodian Australians.

The organisation provides support and assistance to adults, teenagers, and children over 5 years of age to maintain physical, social, and emotional wellbeing, through preserving the skills and knowledge of traditional Cambodian arts and culture; benefiting the Khmer community and introducing the beautiful ancient and modern art forms to the broader public through performance and participation in multi-cultural events.

CLAC dance classes operate as per the school term and we also participate and perform in many events annually. The participants have a very busy schedule - we meet once a week, therefore we keep in contact by checking each other's health and wellbeing with the help of social medial such as Facebook Group Chats and video calls on Messenger, Zoom, WhatsApp as well as communicating by phone and email.

It was an incredible and successful outcome for us that CLAC's performance showcase for a Creative Community Grant were funded by Fairfield City Council for the project titled "**United Khmer Arts and Culture.**" The project was completed in April and the participants had the opportunity to attend creative workshops, learn how to dance, do role play, artwork, singing and learning traditional musical instruments from skilful musicians, artist, and dance teachers. At the end of the project, our students performed for community audiences and showcased newly acquired talents performing with live traditional band music. This project really helps and improves the mental sociological for many families and individuals. They meet and make friends and form great bonding as families grow closer in culture.

On December 2022 CLAC had the great honour to be invited to be Culturally and Linguistically Diverse (CALD) Advisory Group members for Australia War Memorial Development project to assist and guide the Memorial's Gallery Development. This is a very significate task and greatly benefits Khmer people in the community. Khmers will be able to share their stories through multimedia, display their artifacts or keep in the archives stories and information that has been hidden for many years and have never yet been revealed to those outside the community. Now it is our opportunity to show to the world and the present and future generations who can study first-person real-life story experiences and artifacts. It a three-year project expected to span from 2022-2025.

This year CLAC youth dance group was nominated for Creative Arts and Outstanding Youth Group for Fairfield City Mayor's Youth Achievement Awards 2023. Amazingly CLAC group won two awards. The children are really happy and received a wonderful experience.

The Cambodian-Australian Welfare Council (CAWC) is a very substantial service provider that supports the people in the Khmer community, including our CLAC association. CLAC continues its valued affiliation with CAWC affording Public Liability insurance cover for our performers.

Throughout the year CLAC were able to operate and maintain our service for the participants and their families' members, using existing instrumental equipment such as our Ronnet, Khems, drum and the costumes purchased last year from CAWC funds for the purpose of our event performances.

This year CLAC members and families were very delighted to participate in the events and performed for Australian Day, The Refugee Week, Community Kitchen group and voluntary for Elderly group.

With the support of CAWC, CLAC families and members were able to receive essential service such as information updates and participated in fun outing activities, educational workshops and events.

CAWC invited CLAC team to join an 'Effective Communicative Collaboration Skills' workshop. This workshop helped members to improve and build their confidence in communication and how to easily approach other people. We are proud to say that CAWC organisation have many skilful and professional staff that strive and work continuously to understand what Khmer people need and want for their daily lifestyles here in Australia.

Khmer Community (KC) is always in the heart of CLAC and it been five years since we have been sub-committee members. KC provide so much strength and support to CLAC by including us in many events, charity fundraisers, workshops and family fun activities.

Getting the assistance from KC helps CLAC continue to achieve many visions and progress every year. At this present we work and connect with the same communities through our many performances. Also, we are building further connections and friendship with other communities such as the Tibetan community and CLAC's dance group did a performance for Buddhist Prayer festival. The families and members experience and learn about their culture the simplicity, patience, and compassion. This festival educated us well especially how to guide our young children to enlighten themselves and make the right choices and be humble.

CLAC members was invited to join the important workshop 'Suicide Prevent' and many were interested and participated in the training. This program was very valuable in that it taught how we can help others by reflecting on what they had learned with the knowledge they have to save someone they know, their loved ones or themselves.

'Kid Kitchen' is a wonderful program organised by KC, for children to take part and handle food properly, alongside their families and relatives, while meeting and socialising with friends and other people and have an enjoyable time interacting and eating authentic Khmer cuisine.

KC 'BeLive' program on Face Book (FB) page helps increase the viewers because it is in Khmer, and ideal for those who are struggling with reading, writing, and listening as English. Therefore, CLAC's families and members can access useful information easily from KC website and FB page. The Khmer Community members work very hard to try to provide the needs of Khmer-Australians.

Cambodian Buddhist Society (CBS) and CLAC management team worked closely together to organise Khmer New Year celebration, Pchum Ben and Karten. We received positive feedback from the public. CBS are very supportive allowing CLAC to use their facilities for rehearsals or to get ready for event performances. CLAC very blessed to be part of Cambodian Buddhist Society events and festival celebration, and to have such a beautiful place at which to perform. Many parents are so grateful to see their children participate in Khmer celebrations and festivals at the temple. They all feel safe, secure, and experience a sense of belonging.

The Bushido Judo Club at Canley Vale committee members are so generous as they continued to support CLAC's use of their facility for dance practice every Sunday from 1:30pm to 4:30pm.

Enrolment

This year many students, about 33 children enrolled, 25 parents (20 members).

Activities

Cambodian Living Arts and Culture dance group performed and participated in many events in 2022-2023 such as;

- Culinary Carnival Festival parade at Fairfield- FCC
- Sunrise performance at Fairfield Museum- FCC
- Pchum Ben performance Bonnyrigg Temple- CBS
- Kids Kitchen activity Bonnyrigg Temple-KC
- Khmer New Year performance at Bonnyrigg Temple - CBS
- Karten Festival parade - CBS
- Multicultural Buddhist Festival at Darling Harbour – Nan Tien Temple Association
- Fund Cambodia Children Fundraising performance – KC
- Moon Festival Performance - FCC
- Buddha Birthday performance - Tibetan Community
- 74th Anniversary of Khmer Krom - Rossmore Temple
- New Year Eve Illuminate 2023 performance-FCC
- Australian Day Event performance – CAWC
- Wedding Party performance- Jude's brother

- Refugee Week Event- CAWC

Dance items

The children and parents have learnt and developed many dances such as;

1. Basic Yoga – Classical
2. Blessing Dance- Classical dance
3. Tep Apsara – Classical dance
4. Descendant of Angkor Empire – Classical Dance
5. Kroma - Folk Dance
6. Coconut- Folk Dance
7. Preapsor – Folk Dance
8. Love What Khmer Have - Culture Dance
9. Western Yoga – Modern exercise
10. Role Play
11. Western music
12. Children and adults learnt to play traditional music.

Our vision - Provide new things and interesting activities for children and adults to support their learning.

- Members will have more opportunity to learn how to wear pantaloons (Kban), do hairstyles, and makeup.
- Learn how to wear the big and heavy crown.
- Participate, learn new dances, songs and arts work.
- Role play (Yike) or dance theme
- Perform and participate in many activities and events.
- Apply for grants to purchase new costumes and different traditional musical instruments and other projects such as Creative Community and Volunteer grant.
- Continue updating new information from KC, CAWC, CBS, KC, Bushido Judo and other services to all the families.

Fees

The annual fee remains the same \$100, the Family contribution fee is \$35 and membership \$5 (at least one parent needs to become a member). We accept Creative Kids Voucher \$100 per child; this certainly covers the annual fee. When a family has used the voucher for other creative events and have financial difficulty we waive their fee, they only need to pay the Family contribution fee.

The Benefits

All participants enjoy new experiences and creatively mix and match skills, materials and resources into useful props and outfits for the performers. They share knowledge, support other

families and children in need such as school updates, community service information and healthy food.

Everyone benefits both psychologically and physically as they can connect positively with the community and their heritage, building up self-esteem through live performances, improved knowledge and social skills through cooperation with others all whilst physically exercising. At the end of the events and end of the year, CLAC members gather with families and friends, bring a plate of food to share at the training centre, member's resident or gather together having a picnic in the park.

Challenges

CLAC has big vision and to succeed need support with budget, financing is the main challenge. Performances each require different costumes, props, accessories and cosmetics, transportation to the event and essential food and drink.

CLAC is seeking any generous donation to support the organisation and welcome anybody interested in being involved or performing.

Lastly, on behalf of CLAC I would like to express my gratitude and appreciation to CAWC, KC, CBS, KBS board committees, Bushido Judo Committee, all the members, parents and children for their support and dedication throughout the year.

Activity September 2022-2023



Kartin festival



Cambodian Children Fund Scott Neelson





Pchum Ben Performance October 2022



Learn music and dance



Moon Festival September 2022

Sunrise program

Project Title: United Khmer Arts and Culture



Members and volunteers meeting and planning.



Staffs worked together to create the flyer.



Children and parents working on the posters for the showcase.



Children and parents drawing their favourite traditional instruments and Apsara dance.



The children show Ms. Phalla their artworks.



Children and parents created artwork of handprint on the banner.



They made the banner for the showcase.



The music teachers work together with the children.



Student practice by themselves.



The children show Miss. Dorothy their hand gesture expression.



Group work, practiced their dance steps.



The children helped each other the new dance steps.



The parents worked with Ms. Sophea about the legs movement.



Gathering to enjoy delicious food



Khmer Fruit dipping



The participants enjoying the food.



Welcome new Angel for the new year 2023.



The performers watched their peers performing and waiting for their turn.



The children perform traditional music very well.



A great bonding between parent and their children performs an Apsara dance.



The participants and audiences are very happy with the project and performance show case.

Financial Statements Report

2022-2023

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2023;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.

Ravy Heng
President

Lachlan Erskine
Director of Finance

Date: 02 December 2023

At Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC

A.B.N. 32 405 309 879

INDEPENDENT AUDIT REPORT

Report on the Financial Report

I have audited the accompanying financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC which comprises the statement of financial position as at 30 June 2023. The statement of profit or loss and other comprehensive income and statement of changes in equity for the year ended, notes comprising a summary of significant accounting policies and other explanatory information and the Executive Committee's declaration.

Executive Committee's responsibilities for the Financial Report

The Executive Committee is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW). This responsibility includes establishing and maintaining internal control relevant to the preparation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatements of the financial report, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualifications

1 Fund Raising Activities

As is common for organisations of this type, it is not practicable for the Community to maintain an effective system of internal control over donations, subscription and other fund-raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to all the income received by the community from these sources were limited to the amounts recorded.

Qualified Audit Opinion

In our opinion except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitations discussed in the qualified paragraph above not existed, the financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC. is in accordance with the NSW Associations Incorporation Act 2009 and Association Incorporation Regulation 2010 including:

- 1 Giving a true and fair view of the Association's financial position as at 30 June 2022 and its performance for the year ended on that date and
- 2 Complying with Australian Accounting Standards – Reduced Disclosure Requirements

Auditor: Allen Middlebrook FNIA
Registration No: 116046
Address : 7 Haslewood Place
Hinchinbrook NSW 2168
Mobile No 0412275849


.....
Allen Middlebrook

Dated 24 day of Nov2023

Created: 19/11/2023 9:30 PM

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL

PO Box 8415
Mount Pritchard
NSW 2170**Balance Sheet**

As of June 2023

ABN: 32 405 309 879

Email: cawcnsw@cambodianwelfare.org.au

Assets

Cash on Hand		
ANZ Management Account		\$18,440.09
ANZ Business Online Saver		\$118,340.44
ANZ Term Deposit		\$180,000.00
ANZ Business Saver 2		\$14,042.48
Petty Cash		\$546.80
Trade Debtors		\$22,883.96
Deposit Paid		\$1,000.00
Bonds paid	\$500.00	
Property & Equipment		
Equipment/Furnishings at Cost	\$52,027.24	
Equipment Accum Depreciation	-\$50,902.79	
Outside Shed	\$8,135.31	
Depreciation Outside Shed	-\$5,079.00	
Wall installation new office	\$3,409.09	
Depreciation Office Wall	-\$272.00	

Total Assets		\$363,071.62
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Liabilities

Grants in Advance		\$78,700.00
GST Collected		\$20,122.90
GST Paid		-\$6,535.73
PAYG Tax Payable		\$4,028.35
Superannuation Payable		\$5,376.88
Long Term Liabilities		
ProvisionforHolidayLeaveLoadin	\$5,036.22	
Prov-LongServiceLeave	\$21,748.92	
Provision-Staff Entitlements	\$80,186.96	

Total Long Term Liabilities		\$106,972.10
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Total Liabilities		\$208,664.50
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Net Assets		\$154,407.12
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Equity

Retained Earnings		\$182,710.45
Current Year Earnings		-\$28,303.33

Total Equity		\$154,407.12
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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL			
PO Box 8415			
Mount Pritchard			
NSW 2170			
Profit & Loss [With Last Year]			
July 2022 To June 2023			
	This Year		Last Year
Income			
Interest Received	\$1,219.16		\$ 210.59
Donations	\$5,000.00		\$ 1,043.75
MARS Project	\$13,016.25		\$ 13,218.75
Social Sector Funds	\$ -		\$ 65,225.00
Home Care	\$110,781.00		\$ 60,706.80
Settlement Services International (SSI)	\$97,925.54		\$ 95,469.50
Dementia Program	\$19,500.00		\$ 16,000.00
Australia Day Grant	\$ -		\$ 24,004.73
Community Building Partnership	\$ -		\$ 45,000.00
Other Grants	\$ 55,362.00		\$ 83,697.27
Other Income	\$ 8,594.26		\$ 6,556.06
Total Income	\$311,398.21		\$ 411,132.45
Gross Profit	\$ 311,398.21		\$ 411,132.45
Expenses			
CAWC MANAGEMENT			
Administration & Accounts Expenses	\$ 6,967.09		\$ 4,698.06
Home Care Expenses	\$1,251.37		\$ 1,054.37
Dementia Costs	\$749.67		\$ 1,164.24
Depreciation	\$2,282.00		\$ 1,632.00
Insurance	\$2,351.34		\$ 1,409.09
MARS expenses	\$7,560.00		\$ 7,195.19
Maintenance	\$1,749.26		\$ 2,472.73
Office and Stationery	\$1,815.53		\$ 1,322.24
Rent/Water	\$2,018.20		\$ 2,280.00
Social Sector Funds (SSTF)/(SSSF)	\$ 3,690.85		\$ 57,281.84
SETTLEMENT SERVICES INTERNATIONAL	\$ 22,225.35		\$ 24,313.79
National Australian Day	\$ 84.00		\$ 20,500.61
Other Grant Expenses	\$13,517.09		\$30,314.10
Other Administration expenses	\$8,747.83		\$5,205.16
WAGE EXPENSES	\$ 264,691.96		\$ 220,888.68
TOTAL EXPENSES	\$ 339,701.54		\$ 381,732.10
Operating Profit	-\$ 28,303.33		\$ 29,400.35
Total Other Income			\$ -
Net Profit/(Loss)	-\$ 28,303.33		\$ 29,400.35

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

Ravy Heng – President
Sarithya Tuy – Vice-President
Nola Randall – Director of Human Resources
Lachlan Erskine – Director of Finance
Sorathy Michell – General Board Member
Sokha Lisa Nagatsuka – General Board Member

Staff Members

Thin Em – Officer Administer, Dementia Link Worker, iPad
Y Hourng Kov – Elderly Day Care Project
Sok Im Chhai – Elderly Day Care
Sok Chin Chhai – Elderly Day Care
Seng Ny – Day Care Worker & DVF
Omethip Phommachanh – MARS
Hillary Ngo – Tutor
Chhun Y Ich – SETS Case Workers

Volunteers

Siv Teang Thlang,
Ly Trieu,
Savann Chea,
Nara Lu
Siv Bouly Lu
Tosina Chang

Partnerships and Collaborations

Cambodian Buddhist Society of NSW, Department of Communities and Justice, TAFE NSW, CORE Communities Services, Royal Botanic Garden STARTTS Australian Bureau of Statistics, Gynea Community Aid and Information Services Western Sydney Community Forum, Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service Dementia Advisory Service, Australian Unity Home Care Service, Fairfield Multicultural Health Service, Cancer Council of NSW, Liverpool Hospital Hearing Australia, Alpha & Omega, Aged Care Services, NSW Police

Affiliation

Cambodian Living Arts and Culture of NSW Inc
Bonnyrigg Khmer School

Funders

- * Department of Social Services through Settlement Service International
- * Department of Communities and Justice
- * Department of Premier and Cabinet
- * Fairfield City Council
- * Australian Unity
- * Multicultural NSW
- * Cabra-Vale Digger Club
- * Dementia Australia
- * The Multicultural Network
- * Mounties Group

	NAME	ADDRESS	PHONE	EMAIL
1	Siu Teang Thlang	15 Avialia a. Gail Hills	0450688839	
2	SOK CHIN CHAI	1/2 BAREENA ST	0435397788	
3	Peter Lee	3 ANDREA CLOSE BONNYRIGG	042346728	
4	Sosie Lee	—	0423566747	
5	Kim LIM	114 LANSDOWNE Rd Cranley Vale	0405181826	
6	SOPHOLLA Rd	—	0410325753	
7	HUY LANG Ly	136 BROOMFIELD ST CABRAMATTA	0401843829	
8	FANG KORN	21 KEMPT ST BONNYRIGG 2177	0434024857	
9	SOK IM CHAI	10 Hurstville St Cabramatta	0435973937	
10	MY SENG	16 Elouira Place Bonnyrigg	0433742231	
11	SIU BOUY LU	34 Helena Rd Gail Hills	0440220024	
12	Naza Lu	—	—	
13	YOON WONG	186 MCARATI	0469087333	
14	Saphrap Lim	9/26 Kenyan St	0421398829	
15	SASEK KONG LY	—	0470140317	
16	Tim Kau	3/14 Bridge St Cabramatta	0469320100	
17	Soleak Tep	73-77 Mcburney Rd	0402668335	

	NAME	ADDRESS	PHONE	EMAIL
18	Ly Trien	119 Granada St ²¹⁶⁵	0416728470	
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20	Kimnay Song	11A Albert St Cabramatta	0432805850	
21	Chanthy Jones	1/148 Longfield St Cabr	0413380020	
22	Honineath Roth	1/35 Botany St, Randwick	0434969222	
23	Setha Ket	1/35 Botany St, Randwick	0434969222	
24	LOA HIEN HIEK			0467312488
25	Nay LIM	236 John St	0403754868	
26	HABI TEA	12 ST John Rd	0485258324	
27	Eng Youn	33 Ferngrove Rd	0470261047	
28	Sa Anon KIM	50 BOX RD WAKELEY	042332999	
29	VANNA KLY	UNIT 3/63 E Mcburney Rd, Cabramatt 2166		0423222292
30	TA CHHOUNG EAR			0402279815
31	Michael Michou	Cranley Park		96104870
32	Vichea Tan			0405071929
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38	Mealea Lee	10 Beltana Av Berrymong	0475588828	
39	Seangky	6 Colorado IS Et drive	NSW 2759 0420234914	
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41	Siam Lieng	9/21 Equity Pl	0452477080 SiamLieng88@gmail.com	
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	SARITHYA TOY			
	KY CHEA			
	SHIRLEY CHEA			
	SORATHY MICHEL			
	MICHAEL MICHELLE			
	DARA SOK			
	LISA NAGATSUKA			
	SABOUARIY TOY			