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CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

2021

ANNUAL REPORT

Presented at the
25th Annual General Meeting
Saturday 4 December 2021



ក្រុមប្រឹក្សាសុខុមាលភាពខ្មែរ-អូស្ត្រាលីនៃរដ្ឋញូវសៅវែល សាជីវកម្ម
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL OF NSW INC.

Registered: Y 2464910
ABN: 324 053 098 79

Seizing our future



www.cambodianwelfare.org.au

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CONTENTS

	Page
ORGANISATIONAL OBJECTIVES AND STRATEGIES FOR MOVING FORWARD	1
BOARD OF DIRECTORS AND STAFF MEMBERS	2
ANNUAL GENERAL MEETING MINUTES	3-4
MESSAGE FROM THE PRESIDENT	5
REPORT FOR DIRECTOR OF HUMAN RESOURCES	6
REPORT FOR DIRECTOR OF FINANCE	7
OFFICE COORDINATOR REPORT	8-10
SWS MARS LINK WORKER LAOS	11
ELDERLY DAY CARE PROJECT	12-13
SETTLEMENT ENGAGEMENT AND TRANSITION SUPPORT (SETS)	14-16
BONNYRIGG KHMER SCHOOL REPORT	17-18
CAMBODIAN LIVING ARTS AND CULTURE	19-23
FINANCE STATEMENTS REPORT	24-29
ACKNOWLEDGEMENTS	30-31

Our purpose:

For people from the Cambodian community living in NSW to be connected to each other and be part of the broader community

Our Focus:

To provide information and support services to people from the Cambodian community.

Our Values:

Respect: We listen to people and respect differences and similarities

People centred: We put people at the centre of everything we do

Trust: We are honest and we maintain confidentiality

Learning: We continue to learn and grow

Our Vision:

People from the Cambodian community living in NSW are part of and welcomed to a harmonious, diverse Australian society.

Our Objectives:

1. To promote the benefit of Khmer residents in Australia without discrimination by gender or political, social, religious or other opinions.
2. Provide services and supports to improve the quality of life of people from the Cambodian community living in NSW.
3. Create opportunities for people from the Cambodian community living in NSW to connect with and better understand people from other communities living in NSW.
4. Promote harmony and respect for our similarities and differences within our own community and the wider Australian community.
5. Be a point of connection for workers from the Cambodian community and those working with people from the Cambodian Community to share experiences, information and exchange ideas and knowledge on issues affecting people from the Cambodian community.
6. Represent the interests and views of the members.
7. Preserve and promote Cambodian culture.

We aim to:

1. Provide people from the Cambodian community with relevant and accurate information.
2. Assist people from the Cambodian community to access services in the wider community that are culturally, linguistically and religiously appropriate to their needs.
3. Work with government and non-government agencies to improve the provision of culturally, linguistically and religiously competent services
4. Provide efficient, culturally, linguistically and religiously sensitive services to people from the Cambodian community
5. Support leaders within our community
6. Seek opportunities to grow our organization and make it stronger

Board of Directors

2019 | 2020

Sarithya Tuy - President

Ravy Heng - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Dara Sok - Director of IT

Sorathy Michell - General Board Member

Ky Chea - General Board Member

Lisa Nagatsuka - General Board Member

Leap Sok - General Board Member

Jessica Roth - General Board Member

San Tea - General Board Member

2020 | 2021

Sarithya Tuy - President

Ravy Heng - Vice-President

Nola Randall - Director of Human Resources and Public Officer

Lachlan Erskine - Director of Finance

Vacancy - Director of IT

Sorathy Michell - General Board Member

Ky Chea - General Board Member

Lisa Nagatsuka - General Board Member

Leap Sok - General Board Member

Jessica Roth - General Board Member

San Tea - General Board Member

Staff Members

Name

Position

Thin Em

Admin and Dementia, MARS, Children Support Program

Omethip Phommachanh

MARS Link Worker

Y Huong Kov & Ny Seng

Elderly Day Care Support Program & DVF

Sok Chin Chhai & Sok Im Chhai

Elderly Day Care Program

Sondary Hy

Child Minder

Hillary Ngo

Tutor, Weekend Support Program

Vilen Hong & Chhun Y Ich

SETS Case Workers

ANNUAL GENERAL MEETING
CAMBODIAN-AUSTRALIAN WELFARE COUNCIL INC
Meeting at 68 Tarlington Parade, BONNYRIGG, NSW 2177
At 3.00 pm for registration and 3.45 to commence meeting

Attendance: 40 people have signed in

Apologies: No apologies

Welcome

Thin Em welcomed everyone to the meeting. He then acknowledge the traditional owner of the land

Introduction of Management Committee Members

including Sarithya, Ravy, Nola, Lachlan, Sorathy and Ky

Introduction of Staff and Volunteers

Thin then welcomed the staff to the meeting. This included Thin Em, who highlighted his achievements, Y Hourng, Ny, Sok Im, Sok Chin, Sondary, Helen, Hilary, Cherry, and Saykim our new staff and Omethip and we had two volunteers doing training Neth and also Sopheara, doing university course has been working with us.

Acceptance of Minutes of last AGM

The minutes were accepted as correct. Moved by Sorathy. Seconded by Ravy Heng

Presentation of the AGM report by Sarithya Tuy

Welcomed to everyone again and like to report on the organisation activities for this year. I would like to thank Thin for the work that he has done for the organisation from large and small activities. Thin has reported on his activities and I will just cover the other information not included in the report so far. The new activity that we haven't discussed is a new project assisting the people who have been in Australia for less than 5 years. We have a contract with SSI for the delivery of this service. We also have a new contract for 3 years with the elderly day care project that we also provide for people. We are hoping that things return to the way they were before when we were running our groups. This will probably return a bit at the time.

Presentation of interim Financial Report by Lachlan Erskine

Lachlan Erskine then gave a report for the financial situation. The financial audit has been delayed because we had a problem finding a new audit. Our previous auditor stopped so we have not been able to complete that audit yet.

Our income has been down to \$50,000 but we have had other small funding coming in. Also the rates of bank interest has also been reduced. But we have also spent less money and we had Max and Thin watching our finances.

SSI is a big grant and we are looking forward to this fund making a big difference.

Motion to accept the interim Financial Report

We are looking at the interim report because it hasn't been completed. Now we are presenting the finances as the book keepers has kept our books.

Once the audit has been completed, we will need to call members to come and agree that the audit is acceptable. We can then forward it to Fair Trading.

Moved to accept the interim report by Ky Chea and seconded by Lachlan Erskine.

Adoption of the Annual report

Moved by Srey Kang and seconded by Lisa that the annual report be accepted.

Motion to lodge the various reports with appropriate offices

Moved by Ravy Heng and seconded by Sarithya that various reports be lodged.

Returning Officer is Mr Michael Doyle

Thin invited Michael Doyle to oversee the
Michael Doyle introduced himself.

16 people voted for the motion

Nil voted against the motion

Nil Abstain from the motion

Michael declares the motion carried with 16 voting for the motion

The committee is now re-elected unopposed.

Presentation of Certificate of appreciation to Sokhim ENG

We wish to present a certificate of appreciation to Mr Sokhim ENG. We appreciate his support for CAWC. Sokhim was not attending.

Vote of thanks

We thanked all those who helped prepare the food for our snack now and we thank everyone for coming today

People were invited to join in eating congee and desert.

AGM closed at 4.30 pm



Message from the Chairperson

I am pleased to present to members of the Cambodian Australian Welfare Council of NSW Inc., the Annual Report for 2021.

2021 has continued to be an extremely difficult year for humanity due to Covid-19. As we did in 2020, we have collectively worked through those difficult challenges and achieved some admirable outcomes.

- Settlement Engagement and Transition Support (SETS) program, funded by Department of Home Affairs through Settlement Service International (SSI), delivered the first year's milestones required by the funding body. This was no easy feat considering all the tremendous challenges brought about by the pandemic.
- Our elderly social groups, brokered by Australian Unity, were running smoothly until the lockdown came into effect.
- We received grants through ClubGRANTS from Marconi Club (\$15000), Cabra-vale Digger Club (\$12,010) and St John Park Bowling Club (\$12,570) for Cambodian Children Support, Wellbeing of Cambodian Seniors, and Computer Training for Volunteers respectively.
- We received a grant of \$20,000 from Department of Communities and Justice through Social Sector Transformation Grants to support the enhancement of our flexible service delivery during the pandemic.
- We received a grant of \$5000 from Multicultural NSW to provide emergency food relief to approximately 100 vulnerable community members.
- We received \$5000 - from Good Things Foundation, to provide digital literacy to seniors in the Cambodian community and help them get connected digitally.
- We received sponsorship from Fairfield City Council to organise **Cultural Exhibitions - Journey of Cambodian Refugees** on 30 June 2021 at Wat Khemarangsaram, in partnership with Khmer Community of NSW, Cambodian Buddhist Society of NSW, Bonnyrigg Khmer School and Cambodian Living Arts and Culture of NSW

Our MARS (Multicultural Access and Referral Services) Project for People with Disability and Frail Aged People, delivered through brokerage arrangement with the Multicultural Network Inc. (TMT), is business as usual and so is the Dementia Link Project.

Regrettably, 2022 might very well be the last year CAWC will be providing services to our community from 211 Humphries Rd, Bonnyrigg as we have been asked to vacate this office space by June 2022 to make way for the redevelopment on the Bonnyrigg housing estate. We have sought representation from local members - the Mayor of Fairfield City, State Representative, Mr Nick Lalich and our Federal Member, Mr Chris Hayes, to help find an appropriate alternative office space for us. We have also lodged a Neighbourhood Facility application to Housing NSW.

Our staff members deserve to be congratulated for their passion, tenacity and dedication to serving the community during these extremely challenging times. They have gone above and beyond their line of duty to support vulnerable community members. As always, Thin Em has been holding the fort really well. As well as managing his projects, he provided critical IT support to his colleagues so they could work from home, and assisted the board on a timely basis when called upon.

I thank our community partners, and funders for their continued support. CAWC looks forward to our continued partnership in many years to come.

Lastly, I thank my fellow board members for their energy and collegiality during this very difficult year. Once again, we have continued to show resilience and tenacity!

Sarithya Tuy
Chairperson

Report for Directorate of Human Resources Report for Directorate of Human Resources

This year we expected to return to some sense of normal. It was not to be. Things started out looking like we might be on track for the end of the Corona problems when NSW managed to let loose one Corona case and so we were into 4 months of a lockdown in Western and South Western Sydney. It was bad and the isolation was very stressful.

This meant that our groups of elderly were again closed down. Many ways of supporting our clients had to be reorganised. Much of our work was done by zoom. Documents were passed through the letterbox while clients waited in the car. Phone calls were continued by staff as a means of support and keeping up contact.

Following the public expectations with mask wearing and vaccinations and implementing these into the everyday procedures of the office kept us all safe from the virus. People who attend our activities are double vaccinated and can QR code in.

We still continue to assist with a lot of form filling for which we are not funded including forms for Centrelink, Medicare, baby registrations, single certificates, and other government forms that need to be filled for people who cannot do so. We also offer information to many people who call or drop in to find out how to do things or where to go to do so.

New Leaf has now informed us that the section of the estate where we have been renting for the last 15 years will be demolished so that the new stage can be built after July 2022. This means we will need to relocate by June next year. We are actively seeking an appropriate facility in the area which can accommodate our 10 staff.

I would like to thank **Sarithya TUY** for his leadership as Chair of the organisation, his efforts and his energy and his professionalism which has helped us to grow in a time when many things have been closed down and or reducing.

I thank **Thin EM** for his continued coordination of the CAWC office during this year again. This arrangement continues to work well. I would thank the volunteers. Their work is much appreciated by all of us. We especially thank Dara for his work on the CAWC website.

I thank **all the staff** for hanging in there through more COVID stress, on submissions and the various links to the community which they work so hard to maintain. The profile of the organisation is very positive in the community, despite the fact that we are working with limited funds.

Membership

The memberships remain at more than 120 people. This year, we have had a hard-working team and once again, I would like to thank all staff for the superb job they have done to keep the organisation going through more difficult times this year!

Nola Randall

Report for Director of Finance

Treasurers comment on CAWC financials for year ended 30th June 2021. Figures provided are have been audited.

Income for the year has increased by \$112,544. The main factor in this is new grants of \$132,867 received from Settlement Services International.

The Homecare program being on hold due to current virus restrictions for most of the year meant that income from that source was down by \$51068. Grants received were \$18,818 more than the previous year although some of this is for expenditure in the 2021/2022 year. We also received Jobkeeper & Tax Boost of \$28,000.

Donations were down by \$3,914. Bank interest was down by \$1,856 with current reduced rates.

Expenditure

Expenses were kept in check being \$3,386 less than the previous year.

Wages cost was as usual the main expenditure item. This was kept relatively in check despite half yearly increases applied under award agreements and the incorporation of new grant staff.

With the provision of the SSI grant achieved for the next 12 months and the resumption of Homecare program, we look forward to the future.

Projects Report

Funded Projects year 2020-2021 are including Dementia Program, Multicultural Access Referral Services, Cambodian Children Support Program, Early Childhood Development & Parenting Support Program, Wellbeing of Cambodian Senior for Healthy Life and Healthy Community Computer Training and Be Connected Program.

- ◆ **Cambodian Children Support** - Funded by Club Marconi through ClubGrants in the account of \$15,000. The program is assisting numeracy for primary school kids who from low income families. Due to Covid-19 pandemic part of our activities have forced us to go online. The program is operating every Saturday School Term from 10am to 2pm for year 3 to year 6 students at Bonnyrigg.



- ◆ **Wellbeing of Cambodian Senior for Healthy Life and Healthy Community** - The program is funded by Cabra-Vale Diggers through ClubGrants in the amount of \$12,010. It provides social support for Cambodian older people to stay connected with each other and enable them to develop strength and abilities
Group activities including teaching how to use iPad, drink coffee, stretching exercise and walking.



- ◆ **Computer Training**—Funded by St John Park Bowling Club through ClubGrant in the amount of \$12,570 is providing support to Cambodian seniors about the digital skills, the program is running for free, it operates every Sunday 9:30am 12:30noon at Bonnyrigg.



- ◆ **Be Connected Program**-Funded by The Good Things Foundation in the amount of \$5,000 is to provide Digital Skills to Cambodian Seniors aged from 55 and over.



Small group training how to use iPad and learning how to setting Zoom account. Individual training how to use iPad and smart phone



- ◆ **MARS (Multicultural Access Referral Services)** - Assisting Cambodian people aged 65 and over who live alone or who need help to navigate their prefer services that suitable for their needs. This is a brokerage program power by The Multicultural Network.



Wellness and Reablement Information Session

- ◆ **Dementia Program**- This is a brokerage program funded by Dementia Australia supporting people who living with dementia and their carers to engage with the care plan, finding appropriate services and follow up phone calls and home visit. The program has been continuously for almost 10 years now.
- ◆ **Early Childhood Development & Parenting Support Program** - The program is to provide educational activities for children 0-5-year-old to get ready for their school year. The activities including motor skills, drawing, group story time, crafting, singing and dancing. This will help them have a good start in life.



Many thanks to CAWC's board members, fellow staff, volunteers and funding bodies for their continuous support throughout the year.

Refugee Week

We received sponsorship from **Fairfield City Council** to organise **Cultural Exhibitions - Journey of Cambodian Refugees** on 30 June 2021 at Wat Khemarangsaram, in partnership with Khmer Community of NSW, Cambodian Buddhist Society of NSW, Bonnyrigg Khmer School and Cambodian Living Arts and Culture of NSW.

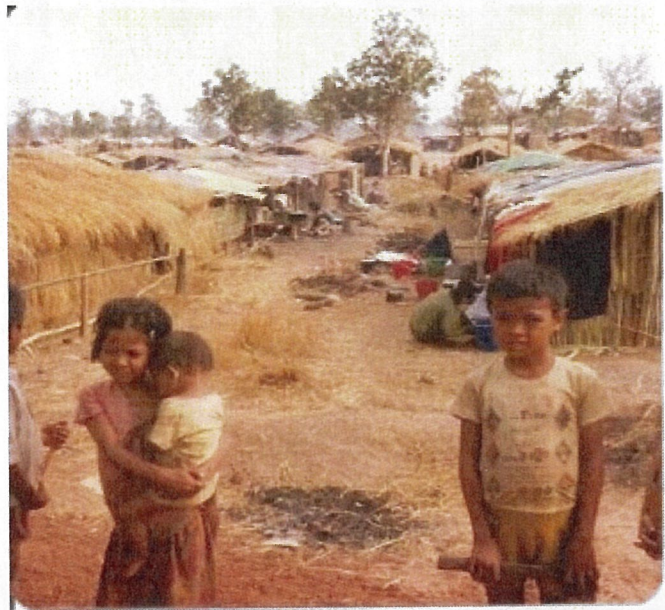
Refugee Week



Join us for

Cultural Exhibition: Journey of Cambodian Refugees

40 Years



20 June 2021

12:00pm – 2:00pm

- Food
- Performances
- Simulated refugee camp
- Personal stories from refugee camps
- Refugee camp artifacts & photos exhibition



Inquiries

Thin 02 8786 2581, Srey 0478130815



Bonnyrigg Temple 68 Tarlington Pde Bonnyrigg



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CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC



ព្រះពុទ្ធសាសនាសម្ព័ន្ធមណ្ឌលកម្ពុជា ក្នុងប្រទេស ឥណ្ឌូស្ត្រាលីយ៉ា
CAMBODIAN BUDDHIST SOCIETY OF N.S.W INC.



FairfieldCity
Celebrating diversity

SWS MARS Link Worker (Lao)
Omethip Phommachanh

Well, another year has gone past. It is now my fifth year that I've been enjoying working at CAWC as a Multicultural Access & Referral Service (MARS) Link Worker which is a service of The Multicultural Network Inc., which is funded by the Commonwealth Home Support Program (CHSP).

My job is to provide information about My Aged Care (MAC), and related services to frail aged people who are 65 years old and over, and their carers from Lao Community living in the Bankstown, Fairfield and Liverpool LGAs. In addition to this, I also have continued providing support and assistance to clients to receive appropriate services to suit their needs, such as: Personal Care, Domestic Assistance, Social Support, Community Transport, Home Maintenance, and Respite Care.

The last two years, as we all know, have been very challenging years for everyone due to the COVID19 pandemic. However, I have maintained contacts with clients, via telephone calls, to continue the ongoing support for them - to see if they have any concerns, inform them about coronavirus procedures and precautions and various scams that they should be aware of. By doing this, it gives them the reassurance that they are not neglected and isolated, and that they can seek assistance from us when needed.

Separately, during the first half of 2021, I did manage to run a My Aged Care information session and attend the Seniors Expo which MARS participated in the event.



My Aged Care Information Session at Lao Temple, Wed-
derburn NSW in March



Seniors Expo, at Fairfield Showground NSW
in April 2021

As for the rest of this year and the new coming year I do hope that we all come out better on the other side from this pandemic. I look forward to continue my service at CAWC, in order to provide to ongoing and new clients with information about MAC system, and support from the associated services.

Omethip Phommachanh

SWS MARS Link Worker

Activities of the Khmer Elderly Day Care Project 2021

Khmer Elderly Day Care Project started in 2006 with only 10 clients who were over 65 years of age. Now we have two groups: Monday Group with 36 clients and Wednesday Group with 52 clients. Before COVID 19, we have met regularly every Monday in Bonnyrigg, and every Wednesday in Cabramatta from 9am to 1pm. Now we meet at Cabra-Vale Diggers Club. We have two staff (Y Hourng Kov & Ny Seng) who run the weekly program, and we also have Chanty from Australian Unity and two volunteers, Bouy and Ly Heang to assist us with the activities.

The aim of the Day Care Program is to bring our community together, and also for the wellbeing of our senior people who are at home by themselves when their children go to work. And some of the elderly people may not have any family with them in Australia. For instance, we have some elderly persons who may have some health issues which they find makes it very hard to go out and socialise with other people within the community. Therefore, they are now much happier than before because they have joined the group; because they have extra support within the group in addition to any family support. Moreover, it is very important that they come together as a group not only to receive information about different services but also to break down isolation and make themselves feel connected to the community. Building consolidation within the group by helping each other when serving food, toileting and taking transport and so on. However, during the lockdown from the end of June until the end of October, it was a very challenging time for them especially those who live by themselves. Now the groups are on again and they can socialise with their friends.

Partnership programs:

- Thin Em – Dementia Project Officer,
- Ly Heang, Bouy helping with general tasks

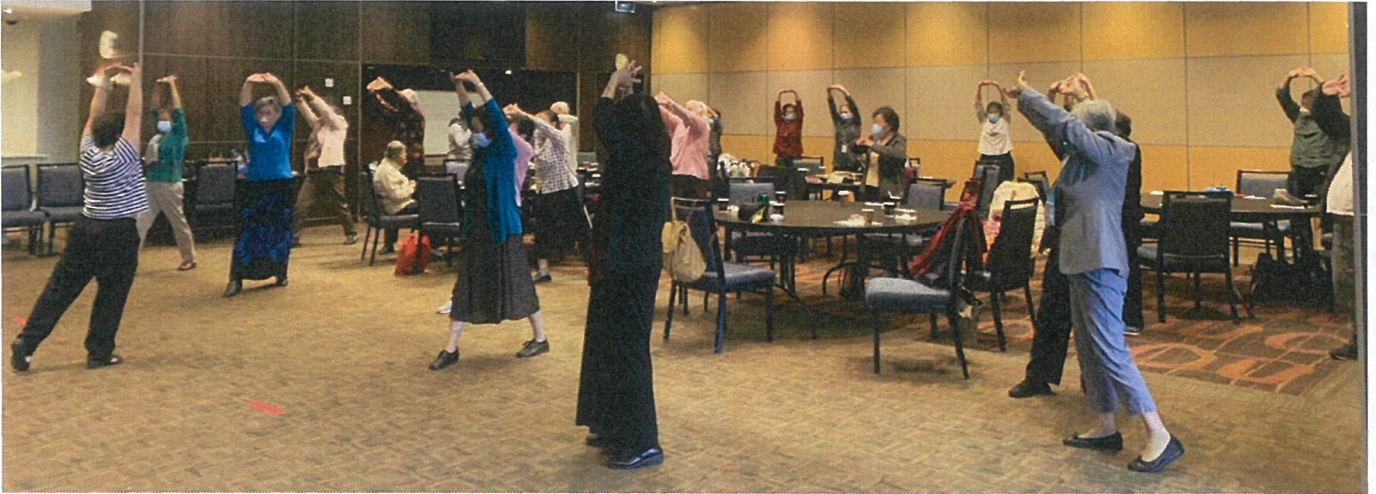
Other Service providers:

- Health Care Professional
- Health Promotion for older people
- Catholic Respite Care
- Anglicare Respite Service
- Dementia Advisory Service
- Australian Unity Home Care Service
- Fairfield Multicultural Health Service
- Cancer Council of NSW
- Core Community Services
- Liverpool Hospital and other stakeholders to run information sessions and Program Activities (Stepping On Program, Health Education Officer, Mr Oum Pich re Drug & Alcohol)
- Hearing Australia
- STARRTS
- Alpha & Omega, Aged Care Services
- Home Caring
- Phiny Ung, Community Liaison Officer, Cabramatta Police

Activities

- STARRTS has provided some funds to hire an exercise teacher for the W/G for about 6 weeks, a few outings which including clients from the waiting list and community, some refreshments for both groups.
- We have other activities such as Stepping On Program (from Liverpool Hospital), Information Sessions, Teaching English, Craft, Memory Games, News Reading, Story Telling and Gentle Exercises which is run by Staff, Volunteers and clients. The reason for these activities is to promote health and wellbeing of our elderly people, carers and their family members in relation to health issues in the community.
- Socialisation includes meeting together as a group, playing games and story telling and so on. For these social activities, the elderly enjoy meeting together in order to chat, laugh and relax. For more details, please see attached photos.

We would like to take this opportunity to thank the Multicultural Respite Network from Australian Unity Home Care Service of NSW for providing funding for this Day Care Project and our Supervisor Nola Randall, other CAWC Board of Management: Sarithya Tuy, Ravy Heng, Max & Thin, Day Care Staff & Assistants, Volunteers and our elderly people for their contribution and support for this project.



Y Hourng Kov & Ny Seng,
Elderly Day Care Project Officers

Settlement Engagement and Transition Support (SETS) Project

1. Achievements

Group-based activities		
Name of activities	Number of Sessions	Total number of clients
Cost of Living	1	4
Become a Permanent and Citizen	1	10
A Community Conversation	1	9
Zoom training	1	7
English Class information Session	1	18
English for Citizenship	1	17
AMEP (English)	4	58
Gardening Workshop	6	35
Ven Ben 10	1	50
Smart and Skilled Workshop	1	3
Service information	2	28
Police Information	1	36
Refugee Week	1	210
DV Alert Information Session	1	3
Employment Information Session	1	18
Food Voucher	1	17
Khmer Worker Forum	2	13
Driver Knowledge Workshop	2	20
Youth Indoor rock climbing and PCYC Information	1	11
Public transport and Opal card Information	1	4
Youth Activity Information	1	4
Parents Catch up workshop	2	7
Healthy Liver	1	29
Housing Pathway	1	2
Total	37	613

Casework		
Number of clients assisted		135
Number of youths assisted		26
Community Capacity Building		
Governance workshop	1	16
Interagency meetings	20	NA

2. On going

Citizenship Workshop

- ⇒ Every Sunday during school term
- ◇ From 10am to 12pm
- ◇ Via Zoom
- ⇒ Everyday via Facebook messenger

2.2 Driver Licensing Access Program DLAP

The driver licensing access program helps remove the barriers that prevent refugee and resettlement communities from entering the driver licensing system. We can help you with:

- Understanding road rules and road safety
- Literacy, numeracy, and computer skills to prepare for the licence tests.
- Proof of identity
- Interacting with Service NSW and other government agencies
- Getting your logbook hours
- Access to roadworthy vehicles for driving practice.
- Subsidised driving lessons and supervised driving.
- Help to manage outstanding fines to allow you to get your licence.

2.3 Saturday English Class:

- On every Saturday during school term
- From 9:30am to 1:30pm, for 4 hours
- Online

2.4 1 to 1 zoom training

3. Partners

- * Khmer Community of NSW
- * Cambodian Buddhist Society of NSW
- * TAFE NSW
- * Navitas
- * Cabramatta High School/IEC
- * Royal Botanic Garden
- * Service Australia
- * CORE Community Services
- * NSW Police
- * Gymea Community Aid and Information Services
- * STARTTS
- * Hume Housing
- * Western Sydney Community Forum
- * NSW Health
- * Australian Bureau of Statistics
- * Department of Communities and Justice

4. Challenges

- ⇒ Job-sharing is itself quite challenging and requires a lot of communication, even when one of us is off duty.
- ⇒ Getting clients to attend group sessions has been a challenge and COVID-19 has made it even more challenging because many of our clients have limited technology skills.
- ⇒ Some clients have unreasonable expectations and want us to help fix their issue/problem quickly.

Many clients have a very low level of English and this is quite a big issue when 16

- ⇒ Many clients have a very low level of English and this is quite a big issue when it comes to running workshops where presenters/speakers cannot provide an interpreter. Workers are not qualified interpreters and so cannot do a good job of interpreting.
- ⇒ COVID-19 prevented the workers from having the opportunity to attend interagency meetings in person to learn from and build a relationship with other service providers.
- ⇒ Sometimes, our work was affected by the lack of responsiveness or timely response of other service providers.
- ⇒ No boundaries - big expectations
- ⇒ Time Management
- ⇒ Work is flexible (Sometime can't react on time)



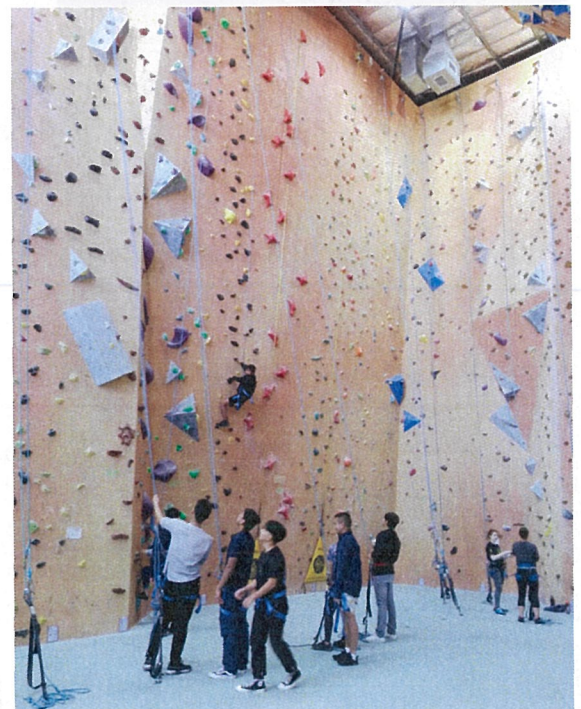
English Class



Citizenship Training



Community Garden



Rock climbing



BONNYRIGG KHMER SCHOOL REPORT 2021

The Bonnyrigg Khmer School is a community language school run by volunteer teachers and a parent management committee with funding support from the NSW Community Language Schools Program and a parent annual per child \$100 contribution. The school teaches Khmer language, literacy and traditional dance during school term to approximately 80 primary and junior high school students each Sunday morning in classrooms at the Bonnyrigg Primary School, next to the Bonnyrigg Khmer temple. The school, which receives government funding and Public Liability and Worker Insurance cover through its affiliation with the Cambodian-Australian Welfare Council (CAWC) of NSW Inc., has been in operation since 1991. This year, with CAWC's continuing support, we were again successful in receiving per student grant funding from the NSW Community Languages Program.

We are very fortunate to have a dedicated parent committee and teaching staff who continue to support the operation of the school. We owe the smooth running of the school to the parent committee who meets regularly to manage school finances, administration and enrolments. Thanks are due to the Chairperson, Ms Rennea Soth; Vice-Chairperson, Ms Morn Nim; Secretary, Dr Michael Michell, Assistant Secretary, Ms Theavy Lu-Spiteri, Treasurer, Ms Linda Praum and Assistant Treasurer, Ms Mearday Yang. This year, we welcomed two new volunteers to the team, Ms Phalla Sok and Ms Sokhun Theary.

The backbone of our program has been our dedicated team of class teachers, Ms Chivy Im (Class 1 and school IT coordinator), Ms Theavy Lu-Spiteri (Class 2), Ms Sophanna Uy (Class 3), Miss Monica Ly Chan (Class 4), Ms Chharvy Kim (Class 5 and 6), and our dancing teacher, Ms Lisa Nagatsuka with new assistant, Ms Sokhun Theary. They have been ably backed up by our assistant teachers, Ms Mearday Yang, Ms Morn Nim and Miss Helen Pho, and our relief teachers, Ms Sok Luong Chan, Ms Soratana Ung and Ms Laing Cheang Ung, and Miss Khim Hodgetts.

In the last two years, five of our volunteers, Morn Nim, Theavy Lu-Spiteri Mearday Yang, Ms Sophana Uy and Ms Monica Ly Chan successfully completed the *Community Language Teaching Program - Foundation* Certificate course run by the University of Sydney's Institute for Community Languages Education. At this year's graduation ceremony, Morn gave a moving speech on behalf of her class recounting how she continued her Khmer literacy learning after the refugee camp so she could help her children learn Khmer. At her class presentation, Theavy specially thanked Professor Ken Cruickshank and his team for providing much needed teacher training to our school. Huge congratulations to all our graduates. We are very proud of their achievements and commitment to Khmer language teaching and welcome new staff who have a similar passion for teaching Khmer to our children and willingness to undertake accredited teacher training.

The school continues the professional development program to expand teachers' IT and Khmer language teaching skills started in 2019 with the University of Sydney's Institute for Community Languages Education

(<https://www.liverpoolchampion.com.au/story/6195600/bonnyrigg-khmer-school-pupils-ipads-to-get-use-in-cambodian-language/>). At the start of the year, the school purchased

twenty iPads, related WIFI equipment and digital projectors with \$4,182.20 Internet and Related Technology Grant from the NSW Community Languages Program, and \$22,582.20 grant from the Commonwealth Community Languages Multicultural Grants Program. In the first semester, the school conducted two full day and two after-school IT teacher workshops. After learning about a book creator software program from a Fairfield Primary School Community language teacher, Ms Shatha Dawood, the teachers went on to investigate and share different software programs they could use in developing students' Khmer speaking, reading and writing skills in the classroom. Thanks to Mr Sambath Hing's help in setting up our IT systems and the Khmer Community's ongoing support, the teachers were able to start trying out the new technology in their classrooms from Term 1.

During International Refugee Week in June, the Bonnyrigg Khmer School joined with the Khmer Community of NSW, CAWC NSW, the Cambodian Buddhist Society of NSW and Cambodian Living Arts and Culture at the Bonnyrigg temple in a special 40 year commemoration of Cambodian refugees. The event was celebrated with a refugee camp display, photo exhibition, dance performances and lunch.

This year, due to the spread of the COVID-19 Delta variant in Western Sydney, we unfortunately had to close the school during Terms 3 and 4. Despite this, teachers and committee continued to keep in contact via Zoom and a school staff picnic. This year we were due to celebrate the school's 30th year anniversary but had to defer celebrations until next year. We look forward to reopening the school at the beginning of the 2022 school term, seeing all our students again and using the exciting new learning tools to advance their Khmer language learning!

Sorathy Pouk Michell
Principal, Bonnyrigg Khmer School





Cambodian Living Arts and Culture of NSW INC.

Registration No.: INC.1801002, ABN: 70601707273 . Address: 1 Bunker Parade Bonnyrigg 2177, Email: lisa_nagatsuka@hotmail.com, Mobile: 0416794889

Arts and Culture Annual Report 2021



I am pleased to present to the members of our association and the community, the Annual Report of the Cambodian Living Arts and Culture of NSW Inc. (CLAC) for 2021.

We have had a wonderful third year where CLAC continued to preserve, maintain and develop Khmer Traditional Arts and Culture for current and future generations of Cambodians, and this organisation provides support and assistance to the adults, teenagers and children (over 5 years of age), to maintain their physical, social and emotional wellbeing through transferring of the form of arts and culture, with the skills and knowledge, to the public and to the community.

Without doubt, CLAC also has also been affected by COVID-19, with regards to the lockdown, and this term CLAC have not been able to resume dance lessons, nor able to perform or participate in many events, just like any other association.

CLAC's Committee members all have their Working With Children Check, some also have CPR, are First Aid trained and have COVID-19 Infection Control certification.

CLAC also have a QR code for scanning, and are following a COVID-19 Safety Plan procedure, as required by the government.

It has been a difficult and very challenge time with lockdowns not allowing CLAC to meet face-to-face, but we have been keeping in contact with each other, checking on the mental health and wellbeing of others, with Group Chat Messenger, Zoom, WhatsApp, or communicating by phone and email.

It was so blissful for CLAC to complete the projects that were funded by Fairfield City Council for 'Social Change Through Creativity', and the children are so fortunate that they had the chance to be trained how to dance, sing and learn traditional music from skillful musicians and dance teachers. Children also had the opportunity to perform for many audiences and all the performers utilized their experience performing with live, traditional band music.

The Cambodian-Australian Welfare Council (CAWC) provided great strength to CLAC unconditionally, whilst also providing different services to many people in the community, including CLAC members.

CLAC were able to have various opportunities to fulfill and expand their goals in the arts, culture and update useful information in serving the public.

Also with CLAC's affiliation with CAWC, and with the performers' insurance cover in Public Liability, assistance in applying for Fairfield City Council Grant's, CAWC organized a workshop in Governance leadership which develops the knowledge of management committee and related staff. This program had benefits to CLAC members, in updating their skills in assisting this organization to operate smoothly. The Refugee Week event was most memorable, where CAWC invited CLAC to assist with the preparation and to perform at this special celebration. This event manifested the great bonding between

CAWC and CLAC working as team to support the families in the community, especially to the Khmer people living in NSW.

CAWC's members have pure gold hearts, and lifts up the spirits of the community to unity as one.

Early this year the **Khmer Community (KC)** invited CLAC's family members and friends to participate in some splendid activities and events such as Kids in the Kitchen (kid's cooking lessons), Angels Parade for Khmer New Year celebrations and Harmony Day.

Many families, relatives, friends and (especially with the children performing), meeting other people, and enjoyed each other's company, whilst having a fun time.

With Kids in the Kitchen, the participants learned COVID-19 safe practices, including handling food and methods of cooking tasty authentic Khmer cuisine "Banh Xeo". The children and their parents enjoyed this event and have requested to be involved in future programs. The families and children also enjoyed bonding with the community.

Khmer Community's' members display as such positive role models, are supportive to the people in the community and always put on a smiling face in welcoming CLAC's family members and the public in their events. This connection and expression allows us to feel secure, safe and belonging.

We are also fortunate to receive regular updates via BeLive broadcasts regarding the current pandemic situation, and this also benefits our CLAC family members, some of who prefer to receive the information in their own language.

The Khmer Community is truly authentic.

The Bushido Judo Club at Canley Vale Committee members have been so generous in continuing to support CLAC with the use their facility for dance practice every Sunday from 1:30pm to 4:30pm.

Enrollment

This year, more students have enrolled compared to in 2020 - almost double the number. About 35 children are enrolled, 39 parents and we have 25 members.

CLAC Activities:

Cambodian Living Arts and Culture dance group performed and participated in many events in 2021 such as;

- Kids In The Kitchen
- Project Show Case
- Khmer New Year
- PAL Buddhist School - Vesak Day
- Birthday Performance
- Harmony Day
- Refugee Week Event

Dance items:

The children and parents have learned and developed many dances skills such as;

- Tevia propey
- Bopha Lokey (singing & dancing)
- Love What Khmer Have
- TikTok New Generation Back to Ancient Era (R&B, Folk dance, Culture dance, Contemporary dance and theme play)
- Children are learning to play traditional music

Our vision

- CLAC will provide more activities for children to support their learning interests and become used to attending to regular training,
- Parents will have more opportunity learn how to wear pantaloo (Kban), do hairstyles and make-up,
- Participate learn new dances and song,
- A role play (Yike) or dance theme,
- Perform and participate in many activities and events,
- Apply for a grant to purchaser traditional music instruments,
- Fund rising to purchase costumes and props for new dances
- Continue updating new information from KC, CAWC, Bushido Judo and other services to all the CLAC families.

Fees

The annual fee remains at \$100.00 per child, or the Family Contribution fee is \$35.00 (for multiple-child families) and CLAC membership is \$5.00 (at least one parent needs to become a member).

We accept Creative Kids Vouchers for \$100.00 per child, and this will certainly cover the annual fee.

Where a family has already used their voucher for other creative events, and they are still experiencing financial difficulty, we may waive their fees, and they would only need to pay the Family Contribution fee.

The Benefits

All participants experience new things that they are able to create by bringing individuality in mixing and matching materials or resources, into useful props and outfits for the performers. They share knowledge, support other families and children in need, such as update school, COVID-19 information, healthy food and other services.

Everyone benefits both psychological and physically as they are able to connect positively with the community and our heritage, building up self-esteem through live performances, improving knowledge, social skills through cooperation with others, all whilst physically exercising.

At the end of the events and end of the year, CLAC members gather with families and friends, bringing plates of food to share at the Training Centre and to picnics at the park.

Challenges

- CLAC have a big vision to succeed, and we need support with our budget – our finances are our main challenge.
- Each performance requires different costumes, props, accessories, cosmetics and transportation to the events, as well as provision of essential food and drink.
- CLAC would welcome any generous donation to support our organization, and welcome any interested parties in being involved, or by performing.

Lastly, on behalf of CLAC I would like to express my sincere gratitude and appreciation to CAWC, KC, CBS, KBS Board Committees, to the Bushido Judo Committees, all of the members, parents and children for their support and dedication throughout this difficult year.

Sokha (Lisa) Nagatsuka
Director of Arts and Culture

CLAC's Dance Troupes

The parents supported the children by making and painting the props for the show.



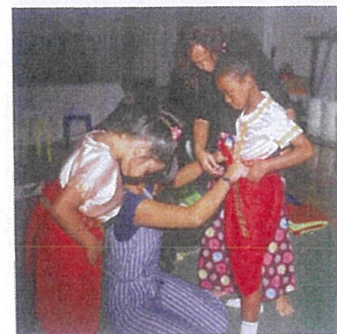
The children doing some artworks and the parents working with the children using materials to create the setting for the show



The musicians work together with dances teachers, the parents and children playing traditional music



The committees , teachers, parents and children are keen and excited when dressing up and set up the stage back drop.





17/14/2021 - Khmer New Year. CLAC took part in angels parade, wishing dance and Bopha Lokey was performed on the day.



Performed at Pal Buddhist School, PBS Vesak Day at Leppington



Refugee Week, celebrating 40 years "Journey of Cambodian Refugee"



Financial Statements Report

2020-2021

Board of Directors Statement

In the opinion of the Board of Directors of the Cambodian Australian Welfare Council of NSW Incorporated:

- a. the accompanying Income and Expenditure statements are prepared in accordance with the constitution of the Cambodian Australian Welfare Council of NSW Incorporated so as to give a true and fair view of the organisation's performance in the year ending 30th June 2021;
- b. as of the date of this statement there are reasonable grounds to believe that the Cambodian Australian Welfare Council of NSW Incorporated will be able to pay its debts as when they fall due.

Sarithya Tuy
President

Lachlan Erskine
Director of Finance

Signed on 04/12/2021

At Bonnyrigg, New South Wales in accordance with a resolution of the Board of Directors

CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC
A.B.N. 32 405 309 879
INDEPENDENT AUDIT REPORT

Report on the Financial Report

I have audited the accompanying financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC which comprises the statement of financial position as at 30 June 2021. The statement of profit or loss and other comprehensive income and statement of changes in equity for the year ended, notes comprising a summary of significant accounting policies and other explanatory information and the Executive Committee's declaration.

Executive Committee's responsibilities for the Financial Report

The Executive Committee is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Act (NSW). This responsibility includes establishing and maintaining internal control relevant to the preparation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment including the assessment of the risks of material misstatements of the financial report, whether due to fraud or error. In making those risk assessments the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit we have complied with the independence requirements of Australian professional ethical pronouncements.

Qualifications

1 Fund Raising Activities

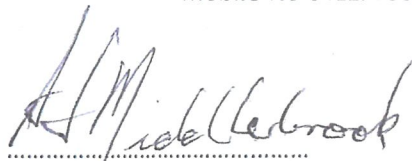
As is common for organisations of this type, it is not practicable for the Community to maintain an effective system of internal control over donations, subscription and other fund-raising activities until their initial entry in the accounting records. Accordingly, our audit in relation to all the income received by the community from these sources were limited to the amounts recorded.

Qualified Audit Opinion

In our opinion except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitations discussed in the qualified paragraph above not existed, the financial report of the CAMBODIAN AUSTRALIAN WELFARE COUNCIL OF NSW INC. is in accordance with the NSW Associations Incorporation Act 2009 and Association Incorporation Regulation 2010 including:

- 1 Giving a true and fair view of the Association's financial position as at 30 June 2021 and its performance for the year ended on that date and
- 2 Complying with Australian Accounting Standards – Reduced Disclosure Requirements

Auditor: Allen Middlebrook FNIA
Registration No: 116046
Address : 7 Haslewood Place
Hinchinbrook NSW 2168
Mobile No 0412275849



Allen Middlebrook

Dated 27 day of November 2021

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL

211 HUMPHRIES RD
BONNYRIGG NSW 2177**Balance Sheet [Last Year Analysis]**

June 2021

	This Year	Last Year
ASSETS		
Bank Accounts	\$ 91,883.85	\$ 4,767.76
Term Deposit	\$ 157,731.76	\$ 205,833.55
Cash on Hand	\$ 410.40	\$ 410.40
Trade & Other Debtors	\$ 17,007.32	\$ 6,210.75
Total Current Assets	\$ 267,033.33	\$ 217,222.46
Other Assets	\$ 6,122.76	\$ 7,299.76
Total Assets	\$ 273,156.09	\$ 224,522.22
LIABILITIES		
Current Liabilities		
Trade creditors	\$ 1,769.20	\$ 2,346.79
GST	\$ 4,981.45	\$ (3,907.94)
PAYG tax	\$ 2,806.35	\$ 2,819.35
Superannuation	\$ 4,783.27	\$ 1,168.31
Total Current Liabilities	\$ 14,340.27	\$ 2,426.51
Long Term Liabilities		
Provisions Staff Entitlements	\$ 105,507.10	\$ 105,507.10
TOTAL LIABILITIES	\$ 119,847.37	\$ 107,933.61
NET ASSETS	\$ 153,308.72	\$ 116,588.61
EQUITY		
Retained Earnings	\$ 116,588.61	\$ 159,474.85
Current Year Earnings	\$ 36,720.11	\$ (42,886.24)
TOTAL EQUITY	\$ 153,308.72	\$ 116,588.61

CAMBODIAN-AUSTRALIAN WELFARE COUNCIL
 211 HUMPHRIES RD
 BONNYRIGG NSW 2177

Profit & Loss Statement

July 2020 To June 2021

	This year	Last Year
Income		
Donations	\$ 2,510.00	\$ 6,424.00
Interest Received	\$ 1,938.70	\$ 3,794.23
Mars Project	\$ 10,175.85	\$ 7,346.25
Homecare	\$ 33,535.25	\$ 84,603.12
Dementia Program	\$ 16,000.00	\$ 16,000.00
SSI Grants	\$ 132,867.16	\$ -
Other Grants	\$ 55,000.00	\$ 36,182.72
Jobkeeper/Tax Boost	\$ 28,600.00	\$ 10,000.00
Other Income	\$ 8,645.39	\$ 12,378.02
TOTAL INCOME	\$ 289,272.35	\$ 176,728.34
Expenditure		
Accounts & Audit	\$ 4,297.44	\$ 600.00
Community Kitchen	\$ 235.45	\$ 8,239.42
Dementia Costs	\$ 2,175.78	\$ 2,515.82
Depreciation	\$ 1,177.00	\$ 1,370.00
Home Care Expenses	\$ 1,478.91	\$ 15,180.68
Insurance	\$ 1,393.20	\$ 4,591.98
Mars Expenses	\$ 5,029.41	\$ 4,072.77
Maintenance	\$ 2,350.48	\$ 3,207.08
Office & Stationery	\$ 2,706.72	\$ 3,184.00
Rent	\$ 3,912.44	\$ 4,497.21
Settlement Services exp	\$ 38,070.83	\$ 2,312.85
Other Grants exp	\$ 18,463.77	\$ 8,473.43
Other Administration Expenses	\$ 8,718.49	\$ 2,212.66
Wages Expenses	\$ 162,542.32	\$ 159,156.68
Total Expenditure	\$ 252,552.24	\$ 219,614.58

Acknowledgements

The Cambodian-Australian Welfare Council of NSW Inc. would like to express thanks to the following groups and individuals who have given us tremendous support and encouragement in the past year.

Board of Directors

Sarithya Tuy – President
Ravy Heng – Vice-President
Nola Randall – Director of Human Resources
Lachlan Erskine – Director of Finance
Sorathy Michell – General Board Member
Ky Chea – General Board Member
Sokha Lisa Nagatsuka – General Board Member
Dara Sok – Director of IT
Leap Sok – General Board Member
San Tea – General Board Member
Jessica Roth – General Board Member

Staff Members

Thin Em – Officer Administer, Dementia Link Worker, iPad
Y Hourng Kov – Elderly Day Care Project
Sondary Hy – Casual Child Minder
Sok Im Chhai & Sok Chin Chhai – Elderly Day Care
Seng Ny – Day Care Worker & DVF
Omethip Phommachanh – MARS
Hillary Ngo – Tutor
Vilen Hong & Chhun Y Ich – SETS Case Workers

Volunteers

Siv Teang Thlang, Ly Trieu, Savann Chea, Nara Lu and Siv Bouly Lu

Partnerships and Collaborations

Please include Khmer Community of NSW, Cambodian Buddhist Society of NSW, Department of Communities and Justice, TAFE NSW, CORE Communities Services, Royal Botanic Garden, STARTTS, Australian Bureau of Statistics, Gynea Community Aid and Information Services, Western Sydney Community Forum, Health Care Professional, Health Promotion for older people, Catholic Respite Care, Anglicare Respite Service, Dementia Advisory Service, Australian Unity Home Care Service, Fairfield Multicultural Health Service, Cancer Council of NSW, Liverpool Hospital, Hearing Australia, Alpha & Omega, Aged Care Services, NSW Police

Affiliation

Cambodian Living Arts and Culture of NSW Inc
Bonnyrigg Khmer School

Funders

1. Settlement Service International
2. Department of Communities and Justice
3. Cabravale Digger Club
4. Club Marconi
5. St John Bowling Club
6. Good Things Foundation
7. Australian Unity
8. Fairfield City Council
9. Dementia Australia
10. Multicultural NSW
11. The Multicultural Network

